



To: Chris Wethje, CHRO, Central Connecticut State University
John Bazin, CHRO, Eastern Connecticut State University
Jes Kraus, CHRO, Southern Connecticut State University
Fred Cratty, CHRO, Western Connecticut State University
Anna Krupitskiy, Vice President of Human Resources, CT State

From: Jennifer Person, Assistant Vice Chancellor of Human Resources & Labor Relations, System Office

Date: December 20, 2024

Re: CY2025 CSCU Student Worker Pay Rates

As you are aware, the 2025 minimum wage rate for Connecticut will increase to \$16.35/hour based on Public Act 19-4 that Governor Lamont signed in 2019. To comply with the upcoming change to the state minimum wage and to appropriately realign our student pay ranges, new hourly rates for our student job classes effective January 1, 2025, have been established.

Level	Description	Hourly Range	
		Min	Max
Class I	Position requiring no work experience or some experience and/or training sufficient to work at semi-skilled jobs not requiring supervisory responsibility.	\$16.35	\$20.00
Class II	Position requiring demonstrated skills and/or technical knowledge with capability of assuming extra responsibilities such a supervision of others.	\$16.85	\$20.00
Class III	Advanced position requiring skills and knowledge acquired through prior employment or training in the appropriate area. This class usually requires supervisory responsibilities or the ability to work independently on projects requiring specialized skills.	\$17.85	\$20.00

This adjustment to the state’s minimum wage will impact student worker positions throughout the CSCU system, particularly at CT State and the universities where student workers provide operational support and services. This change will further support the student employment function by attracting and retaining student workers whose real-life work experiences at CSCU become an integral part of their educational journey.

No action is required by your institution to bring student hourly rates up to the new minimum wage of \$16.35. These adjustments will be facilitated by the System Office HR Operations team with Core-CT. **However, students in Class II and Class III positions will require manual adjustments to bring them to the new minimum rates noted above, effective January 1st for inclusion in checks dated 1/24/25.**

Questions regarding these changes can be directed to [Jonna-Lynn Deegan Cruz](#) or [Laura Ewell](#).