

Faculty Senate Resolution Number S-2026-06

TO: Sandra Bulmer, Ph.D., Interim President, Southern Connecticut State University
FROM: Joan Weir, Ph.D., President, SCSU Faculty Senate

The attached Resolution of the Faculty Senate is entitled:

RESOLUTION Regarding Revisions to Procedures for Forming a Department Evaluation Committee

This resolution was approved by Faculty Senate on: December 3, 2025

This resolution is presented for APPROVAL

This resolution is presented for INFORMATION

In accordance with the CSU-AAUP Contract (Article 5.10), "When the Senate makes a written recommendation to the President, the President shall acknowledge and respond to the recommendation in writing within fifteen (15) days of receiving the Senate's recommendation."

After considering this resolution, please indicate your action on this form and return it to the President of the Faculty Senate.

Joan Weir

Joan Weir, Ph.D., President, SCSU Faculty Senate

04/12/2026

Date

cc: Julia Irwin, Ph.D., Interim Provost and Vice-President for Academic Affairs

ACTION OF THE UNIVERSITY PRESIDENT

Resolution for Approval

Resolution APPROVED

Resolution DISAPPROVED (Attach statement)

Resolution for Information

Resolution NOTED (applies to Informational Resolutions only)

Sandra Bulmer

Sandra Bulmer, Ph.D., Interim President, SCSU

04/12/2026

Date

Statement

Southern Connecticut State University

Faculty Senate

Resolution Regarding

Revisions to Procedures for Forming a Department Evaluation Committee

Whereas, Southern Connecticut State University exists for the primary purpose of furthering academic excellence;

Whereas, The Faculty Senate is the official governing body for shared governance;

Whereas, The Faculty Senate recognizes that, to further academic excellence, procedures for forming a department evaluation committee (DEC) need periodic review and revision; now, therefore, be it

Resolved, That effective beginning in the Fall semester of 2026, the Faculty Senate establish the attached revisions to the *Procedures for Forming a Department Evaluation Committee* document (dated August 26, 2019):

Southern Connecticut State University

PROCEDURES FOR FORMING A DEPARTMENT EVALUATION COMMITTEE

C. Recall of a Department Evaluation Committee Member

1. Members of the Department Evaluation Committee (DEC) shall be subject to recall if they do not meet the expectations of the position as described **in the beginning of this document and as described in the individual documents governing the respective types of evaluation.**
2. Initiation of Recall Procedures by the Department
 - a. Following concerns expressed by one or more department members to the Department Chairperson, the Department Chairperson shall, in consultation with the Faculty Senate president or their designee, determine whether there are substantial concerns and/or acts of malfeasance in the evaluation procedures established under the Collective Bargaining Agreement and relevant Faculty Senate documents that warrant the recall of the DEC member.
 - b. Once the recall process has been initiated, a DEC alternate or a Hardship DEC member shall be called to serve in the capacity of the DEC member undergoing the recall process for that evaluation in question. The DEC member shall be allowed to continue their role in other evaluations in progress. The Department Chair shall keep the remaining members of the DEC informed throughout the process.
 - c. If the Department Chairperson, after this consultation, determines there is evidence supporting substantial concerns and/or acts of malfeasance¹, they shall discuss the nature of these concerns with the DEC member.
 - 1) If the Department Chairperson, in consultation with the Faculty Senate president or their designee, accepts the DEC member's explanation and refutation, the process is discontinued, and the DEC member shall return to their duties on that committee.
 - 2) If the Department Chairperson, in consultation with the Faculty Senate president or their designee does not accept the DEC member's explanation and refutation, then the Department Chairperson shall not reinstate that DEC member and the alternate or Hardship DEC replacement shall remain for the remainder of the evaluation period.
 - d. If the Department Chairperson, in consultation with the Faculty Senate president or their designee, determines that the concerns and/or acts of malfeasance are not sufficiently supported by the evidence provided, and/or do not rise to the level of a serious deviation from the procedures established under the Collective Bargaining

¹ For purposes of this section, "evidence supporting substantial concerns and/or acts of malfeasance" means there is evidence indicating that the conduct was more likely than not to have occurred, and that the determination is consistent with the procedures and standards outlined in the Senate evaluation documents.

Agreement and relevant Faculty Senate documents, the process shall be discontinued.