

Faculty Senate Resolution Number S-2025-14

TO: Dwayne Smith, Ph.D., Interim President, Southern Connecticut State University
FROM: Natalie Starling, Ph.D., President, SCSU Faculty Senate

The attached Resolution of the Faculty Senate is entitled:

RESOLUTION Regarding Supplemental Department P&T Guidelines

This resolution was approved by Faculty Senate on: April 16, 2025

XX This resolution is presented for APPROVAL

 This resolution is presented for INFORMATION

In accordance with the CSU-AAUP Contract (Article 5.10), "When the Senate makes a written recommendation to the President, the President shall acknowledge and respond to the recommendation in writing within fifteen (15) days of receiving the Senate's recommendation."

After considering this resolution, please indicate your action on this form and return it to the President of the Faculty Senate.

Natalie Starling

Natalie Starling, Ph.D., President, SCSU Faculty Senate

04/24/2025

Date

cc: Julia Irwin, Ph.D., Interim Provost and Vice-President for Academic Affairs

ACTION OF THE UNIVERSITY PRESIDENT

Resolution for Approval



Resolution APPROVED



Resolution DISAPPROVED (Attach statement)

Resolution for Information

 Resolution NOTED (applies to Informational Resolutions only)

Dwayne Smith
Dwayne Smith (Apr 29, 2025 18:29 EDT)

Dwayne Smith, Ph.D., Interim President, SCSU

04/29/2025

Date

Statement



Southern Connecticut State University

FACULTY SENATE

Resolution Regarding Supplemental Department P&T Guidelines

Whereas, Southern Connecticut State University (SCSU) exists for the primary purpose of furthering academic excellence;

Whereas, The SCSU Faculty Senate is the official governing body for shared governance;

Whereas, The Faculty Senate recognizes that departments have distinct varieties of needs in the areas of Teaching Load, Creative Activity, Service, and Professional Attendance and Participation; and

Whereas, The Faculty Senate is responsible the procedures for Faculty Evaluations; now therefore, be it

Resolved, That the Departments **may choose** to create and publish Supplemental Department P&T Guidelines as supplementary document to the Faculty Senate's approved P&T Procedures document;

Resolved, The Supplemental P&T Department Guidelines shall not replace, either in full or in part, the P&T Procedures document;

Resolved, That the departments have a unanimous department vote, via secret ballot, of approval/support for their Supplemental Department P&T Guidelines;

Resolved, That the Supplemental Department P&T Guidelines shall be approved by the Dean of the School/College;

Resolved, That the Supplemental Department P&T Guidelines document is presented to the Faculty Senate and SCSU-AAUP for review and confirmation that contents of the Guidelines do not conflict with or contradict the Faculty Senate documents or the CBA;

Resolved, That the Faculty Senate's confirmation will be documented in the form of a vote of approval and shall not signify endorsement of the Guidelines;

Resolved, That each department adopting Supplemental Department P&T Guidelines shall implement them at the beginning of the first academic year beginning at least one year after the Faculty Senate approval date; and

Resolved, That the department DEC will communicate the Supplemental Department P&T Guidelines and its effective date to any candidate, upon the approval by the Faculty Senate of said Guidelines.