

Faculty Senate Resolution Number S-2025-10

TO: Dwayne Smith, Ph.D., Interim President, Southern Connecticut State University
FROM: Natalie Starling, Ph.D., President, SCSU Faculty Senate

The attached Resolution of the Faculty Senate is entitled:

RESOLUTION Regarding the Discontinuation of the Promotion & Tenure (P&T) Guidebooks

This resolution was approved by Faculty Senate on: April 2, 2025

☒ This resolution is presented for APPROVAL

☐ This resolution is presented for INFORMATION

In accordance with the CSU-AAUP Contract (Article 5.10), "When the Senate makes a written recommendation to the President, the President shall acknowledge and respond to the recommendation in writing within fifteen (15) days of receiving the Senate's recommendation."

After considering this resolution, please indicate your action on this form and return it to the President of the Faculty Senate.

Natalie Starling

Natalie Starling, Ph.D., President, SCSU Faculty Senate

04/14/2025

Date

cc: Julia Irwin, Ph.D., Interim Provost and Vice-President for Academic Affairs

ACTION OF THE UNIVERSITY PRESIDENT

Resolution for Approval



Resolution APPROVED



Resolution DISAPPROVED (Attach statement)

Resolution for Information

☐ Resolution NOTED (applies to Informational Resolutions only)

Dwayne Smith
Dwayne Smith (Apr 29, 2025 18:35 EDT)

Dwayne Smith, Ph.D., Interim President, SCSU

04/29/2025

Date

Statement



Southern Connecticut State University

FACULTY SENATE

Resolution Regarding the Discontinuation of the Promotion & Tenure (P&T) Guidebooks

Whereas, Southern Connecticut State University (SCSU) exists for the primary purpose of furthering academic excellence;

Whereas, The Faculty Senate is the official governing body for shared governance;

Whereas, Individuals involved in the university evaluation processes of renewal, promotion, and/or tenure require up to date and accurate information about the processes and the criteria on which evaluations are based;

Whereas, Information about evaluation processes and criteria frequently changes;

Whereas, There are four guidebooks (athletic trainers, coaches, counselors and librarians, and teaching faculty);

Whereas, Updating the four guidebooks that inform individuals about changes in current policies is labor intensive and could miss important updates; and

Whereas, Missing important updates causes confusion in the evaluation processes; now, therefore, be it

Resolved, That these four guidebooks shall no longer be published or updated and individuals (particularly those under review and/or responsible for evaluation) shall refer to the complete P&T document and collective bargaining agreement (CBA) for information about university evaluation processes and criteria.