



FACULTY SENATE

Faculty Senate Resolution Number s-2024-20

To: Dwayne Smith, Ph.D., Interim President, Southern Connecticut State University

From: Natalie Starling, Ph.D., President, Faculty Senate

The attached Resolution of the Faculty Senate is entitled:

RESOLUTION Regarding Revisions to Promotion and Tenure Procedures for Faculty

This Resolution was approved by Faculty Senate on: 05/01/2024

This Resolution is presented for APPROVAL

This Resolution is presented for INFORMATION



In accordance with the CSU-AAUP Contract (Article 5.10), "When the Senate makes a written recommendation to the President, the President shall acknowledge and respond to the recommendation in writing within fifteen (15) school days of receiving the Senate's recommendation."

After considering this resolution, please indicate your action on this form and return it to the President of the Faculty Senate.

Natalie Starling, Ph.D.

President, SCSU Faculty Senate

DocuSigned by:

Signature 19EA4433...

5/7/2024

Date

cc: Robert S. Prezant, Ph.D., Provost and Vice President for Academic Affairs

ACTION OF THE UNIVERSITY PRESIDENT

Resolution for Approval:

Resolution APPROVED

Resolution DISAPPROVED (Attach statement)

Resolution for Information:

Resolution NOTED (applies to Informational Resolutions only)

Dwayne Smith, Ph.D.

President, SCSU

DocuSigned by:

Signature 02411072D0C8741E...

5/29/2024

Date



Southern Connecticut State University

FACULTY SENATE

Resolution Regarding Revisions to Promotion and Tenure Procedures for Faculty

Whereas, Southern Connecticut State University exists for the primary purpose of furthering academic excellence;

Whereas, The Faculty Senate is the official governing body for shared governance;

Whereas, The Faculty Senate recognizes that, to further academic excellence, procedures for the evaluation of full-time faculty members for promotion and tenure need periodic review and revision as stated in PART VI of the *PROMOTION AND TENURE PROCEDURES FOR FACULTY* document;

Whereas, The language of the P & T procedures document should match exactly the language of the Collective Bargaining Agreement between Connecticut State University American Association of University Professors and the Board of Regents for Connecticut State Colleges and University system (CBA); and

Whereas, The language of the CBA says the following in Article 5.3.3:

Associate Professor, Associate Librarian, Associate Counselor

An earned doctorate or a terminal degree appropriate to the field from an accredited college or university plus at least five (5) years of full-time service in a college or university in *a rank of Assistant Professor or above.*

now, therefore, be it

Resolved, That effective beginning in the Fall semester of 2024, the Faculty Senate establish the following change to the *Promotion And Tenure Procedures For Faculty* document **Part II.A.1.b.1.** (dated May 3, 2023):

An earned doctorate or a terminal degree appropriate to the field, plus at least five (5) years of full-time employment as faculty, counselor, or librarian in a college or university at a rank ~~above~~ **Instructor of Assistant Professor or above,**