



FACULTY SENATE

Faculty Senate Resolution Number s-2024-19

To: Dwayne Smith, Ph.D., Interim President, Southern Connecticut State University

From: Natalie Starling, Ph.D., President, Faculty Senate

The attached Resolution of the Faculty Senate is entitled:

RESOLUTION Regarding Edits to the Termination Hearing Committee Document

This Resolution was approved by Faculty Senate on: 05/01/2024

This Resolution is presented for APPROVAL

This Resolution is presented for INFORMATION



In accordance with the CSU-AAUP Contract (Article 5.10), "When the Senate makes a written recommendation to the President, the President shall acknowledge and respond to the recommendation in writing within fifteen (15) school days of receiving the Senate's recommendation."

After considering this resolution, please indicate your action on this form and return it to the President of the Faculty Senate.

Natalie Starling, Ph.D.

President, SCSU Faculty Senate

DocuSigned by:

Signature 19EA4433...

5/7/2024

Date

cc: Robert S. Prezant, Ph.D., Provost and Vice President for Academic Affairs

ACTION OF THE UNIVERSITY PRESIDENT

Resolution for Approval:

Resolution APPROVED

Resolution DISAPPROVED (Attach statement)

Resolution for Information:

Resolution NOTED (applies to Informational Resolutions only)

Dwayne Smith, Ph.D.

President, SCSU

DocuSigned by:

Signature 02411072DC8741E...

5/28/2024

Date



Southern Connecticut State University

FACULTY SENATE

Resolution Regarding Edits to the Termination Hearing Committee Document

Whereas, Southern Connecticut State University exists for the primary purpose of furthering academic excellence;

Whereas, The SCSU Faculty Senate is the official representative body of the Academic Faculty; and

Whereas, The Faculty Senate is responsible for making changes to the Faculty Senate Bylaws document; now, therefore, be it

Resolved, That the following revision to the Termination Hearing Committee Document become effective at the start of the 2024-2025 Academic Year.

- Article A: Change document's reference to the CBA to currently effective CBA title;
- Article B: Alters mechanism for selecting elected alternates for service on the committee (parallel to P&T document);
- Article E: Change document's reference to Senate Elections Committee to Senate Elections Officer;
- Article F2: Cancel because the purpose of the article, to establish a stable rotation of overlapping committee members' terms, has been accomplished.

Note: blue-font text shows changes to this document approved in Senate Resolution S-2021-15 and signed by the university President but never implemented in the document itself:

- Article B: distribution of committee members across schools/colleges;
- Article F.1: change of term from two years to three.

SOUTHERN CONNECTICUT STATE UNIVERSITY

The Termination Hearing Committee

- A. The Termination Hearing Committee is hereby established under 16.3.6 of the Collective Bargaining Agreement between Connecticut State University American Association of University Professors and Board of Regents for ~~the State University, August 2016—August 2021 Connecticut State Colleges and University System~~, hereafter referred to as the Collective Bargaining Agreement.
- B. The Termination Hearing Committee shall consist of five members, ~~with one (1) member from each college/school and one (1) at-large member.~~

There shall be three alternate members. Alternates shall take the place of voting members when a voting member is disqualified, resigns, or is ill for a prolonged period of time. ~~Alternates shall be eligible to become voting members in the order in which their terms expire.~~ Alternates shall be eligible to become regular voting members on the basis of the total number of votes received and the term they were elected. Alternates elected in the spring election will become voting members before alternates elected in the fall election.

C. Eligibility

1. The person must have been a full-time faculty member at Southern Connecticut State University for at least three years prior to becoming a member of the Committee.
2. The person shall have tenure.
3. The person may not simultaneously serve on the Mediation Committee.

D. Nominations

Any eligible person wishing to run for the Committee must, after a call for nominations is issued, obtain an official nomination form from the Secretary of the Faculty Senate, complete the form, and return it as directed.

E. Elections

Elections shall be conducted by the Elections ~~Committee Officer~~ of the Faculty Senate.

F. Terms of Office

1. The term of office shall be ~~two~~ three years, commencing on September 1 and ending August 31.

~~—Three members of the committee and one alternate shall be elected in one year and two members and two alternates shall be elected in alternate years. Vacant terms may be filled at the time of regular elections or by holding special elections.~~

G. Procedures

1. The committee shall follow the provisions stated in the appropriate section of the current

Collective Bargaining Agreement.

2. Members shall disqualify themselves if they or a member of their family is the person making an appeal to the Termination Hearing Committee.

H. Amendments

This document may be amended by a two-thirds vote of the Faculty Senate with the concurrence of the President of the University.

I. Implementation

This document shall take effect upon approval by a two-thirds vote of the Faculty Senate with the concurrence of the President of the University.

J. Interpretation

This section may not be invoked with respect to the interpretation of any item of the Collective Bargaining Agreement. If an issue develops concerning interpretation of this document whether initiated by the Senate, a faculty member, or any member of the administration, a binding decision on such an issue shall be made:

1. by agreement between the President of the University and a majority of the Executive Committee of the Faculty Senate or failing to obtain agreement on an issue by this method,
2. by a committee consisting of one member selected by the Senate Executive Committee, one selected by the President of the University, and one selected by the first two committee members, who, by a two-thirds vote shall decide such an issue.