

**Memorandum of Agreement  
between  
Connecticut State Colleges & Universities  
and  
SUOAF-AFSCME, Local 2836, Council 4, AFL-CIO**

**Professional Development**

**WHEREAS**, the parties to this Memorandum of Agreement recently concluded negotiations for a collective bargaining agreement covering the period from July 1, 2016 to June 30, 2021; and


**WHEREAS**, the parties' agreement was ratified by the SUOAF-AFSCME, Local 2836, Council 4, AFL-CIO, the Connecticut State Colleges & Universities through the Board of Regents for Higher Education, and the Connecticut General Assembly; and


**WHEREAS**, in Article 22.6 of the parties' 2016-2021 labor agreement, the funding for professional development was increased; however, due to the compressed timeframe for concluding negotiations, the individual benefit limit was not revised; and

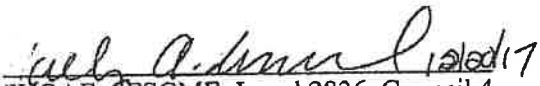
**WHEREAS**, it is the intent of the parties to increase the individual benefit limit from \$750 to \$1,000 for the period from January 1, 2018 to June 30, 2021;

**NOW, THEREFORE**, the parties hereby agree as follows:

1. For the period from January 1, 2018 to June 30, 2021, no member of the bargaining unit shall receive more than \$1,000 in a contract year for professional development under Article 22.6.
2. Unless the parties mutually agree otherwise, the individual benefit limit for professional development shall revert to \$750 on and after July 1, 2021.
3. This Memorandum of Agreement is made without precedent or prejudice to the parties with respect to their future positions on individual benefit limits for professional development funds under their collective bargaining agreement.

  
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SUOAF-AFSCME, Local 2836, Council 4

  
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Connecticut State Colleges & Universities

  
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