

## Faculty Senate President's Report- January 28<sup>th</sup>, 2026 meeting

### ***1). Faculty Senate Announcements***

#### ***Timeline for Searches- Where we are now***

Jan 30 (Friday)	Committee meets to select semi-finalists
Jan 30 – Feb 9	<ol style="list-style-type: none"><li>1. Administrative support person contacts semi-finalists, books interview appointments, reserves rooms, and orders food etc.</li><li>2. Committee communicates through email to establish the generic finalist interview schedule for the full-campus days March 2-6th.</li></ol>
Feb 10, 11, 12 (Tues-Thurs. prior to President's Day holiday weekend)	<ol style="list-style-type: none"><li>1. Committee interviews each semi-finalist candidate for 90 minutes, in-person.</li><li>2. President interviews each semi-finalist candidate for 60-minutes, in-person.</li></ol>
Feb 12 (Thursday)	<ol style="list-style-type: none"><li>1. Committee meets after semi-finalist interviews to select finalists who will spend a full day on campus OR recommend that the search be extended to an external advertisement phase.</li><li>2. Committee assigns responsibilities for escorting finalists to sessions during their on-campus interviews</li><li>3. Committee designates responsibility for reference checking</li></ol>
Feb 12 – Feb 20	<ol style="list-style-type: none"><li>1. Administrative support person contacts finalists, books interview appointments, sends notices to relevant groups, reserves rooms, and orders food etc.</li></ol>
Feb 17 – Mar 1	<ol style="list-style-type: none"><li>1. Designated committee members complete reference checks prior to on-campus interviews</li></ol>
Mar 2 – Mar 6	<ol style="list-style-type: none"><li>1. On-campus finalist interviews</li></ol>
Week of Mar 9	<ol style="list-style-type: none"><li>1. Committee meets to produce search report with strengths/weaknesses/recommendations;</li><li>2. President meets with committee for discussion.</li></ol>
Mar 13 - 31	<ol style="list-style-type: none"><li>1. President makes job offer and secures contract with selected candidate</li></ol>

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Welcome back I hope your semester is starting smoothly and you enjoyed the extra day off due to Snowmagedon.

I would like to formally thank Shawneen Buckley for filling the large hole left by Luke's leave of absence during his sabbatical. I would also like to welcome back Luke, who I hope, had a productive sabbatical and is well rested and ready to take over! We have great faith in you Luke!

***2). The Faculty Senate Executive Committee and Faculty Leadership Council (FLC) meetings with administration –***

Our first FLC meeting with the president and provost will be next Monday, February 3<sup>rd</sup>. Please let your faculty leaders know if there are any issues you would like us to discuss.

***3). Contract negotiations***

This is just a reminder that contract negotiations are ongoing. It is the first time it is an open negotiation with members allowed to watch. Consider joining the watch party on campus or streaming the negotiations. If you do watch, you are under the same restrictions as a member of the negotiating team, which means you may not talk to a member of the press about what is going on. Be sure to register for the link regardless of whether you are going to the watch party or watching on your own. It helps to ensure an accurate count and demonstrates that an open negotiation is what faculty want.

***4). Resolutions***

We will be reviewing 2 resolutions that were rejected by the President last semester. We will be voting on the FCARG and sabbatical leave resolutions. Please remember that we passed them previously and are discussing revisions suggested by the president as SEPARATE actions. Therefore, we will be voting on the original resolutions with no changes. Resolutions based on the suggestions will come forward at a later date.

***5). BOR Meeting***

This month's Board of Regents meeting was held at Southern in the Adanti Ballroom. President Bulmer highlighted some of the great work occurring on campus and three of the public speakers were members of the Southern community. Professor Keenan from the Department of Social Work was the first speaker. She spoke about the need for resources necessary for the support of our students. She brought up the fact that more and more is being asked of faculty, and it is not a sustainable model. She asked that the workload be decreased and funding be increased. The second speaker was our own Amy Jansen. Amy spoke about the pay inequity and fairness that is occurring in the CSCU system for library faculty. Nice work Amy! The third speaker was Professor Fields from the Mathematics Department. He advocated for the board to work as advocates for us and work to reduce the crushing workload we currently have. He argued that our status as an R2 university with the current workload is not sustainable. He also asked that a statewide oversight committee for higher education be formed.

Chair Guay announced the appointment of a new chair for the search for a new chancellor. It will be chaired by Regent James and vice-chaired by Regents Bloom and Williams. They will be meeting soon to discuss the framework and timeline for the search.

Despite the inconvenient timing of contract negotiations occurring during the BOR meeting, we had good representation from members of our AAUP committee. They lined the hallways with signs and red shirts before the meeting and stood quietly, but effectively, in the back of ballroom. Thanks to all who represented!

#### ***6). University/College Senate Leadership Group***

I will be meeting February 5<sup>th</sup> with the Chancellor and presidents of the senates at all of the CSCU campuses to discuss CSCU's legislative priorities/agenda and give our perspectives and feedback. Please email me with any topics/concerns you would like me to bring forth.