

FACULTY SENATE  
PERSONNEL POLICY COMMITTEE

AGENDA  
*September 11, 2019*

Engleman Hall – Room C-024

Members: Toce, Jacqueline; Crawford, Sarah, Slomba, Jeffrey (Absent); Lopez-Velasquez, Angela; Tomczak, Stephen; Shea, Michael; Adams, Gregory; Starling, Natalie (chair)

**PC: Personnel Committee**

**EC: Executive Committee**

12:10

- Discussion of possibility to approve minutes at the end of the meeting.
- Approval of Minutes: PPC Meeting Minutes of May 1, 2019  
Approved (4), abstentions (3)

ANNOUNCEMENTS/OLD BUSINESS:

- Faculty Survey of Administrative Effectiveness - raw data sent to Elections Committee for analysis and reporting preparation  
PC Chair/Tech Chair have access to the raw data. Election Committee will analyze and report. Rationale: Extensive work for PC. PC should work on other priorities (e.g., credit workload.) Chair will communicate to Executive Committee and to Chair of Elections Committee that PC requests to see the findings before they are finalized.

- Sabbatical Leave: resolution approved at May 8<sup>th</sup>, 2019 senate meeting.
- Credits for Senate President & Secretary - updated for 19-20 year.

From 5.5 to 8 credits per semester → From 11 hours/year to 16 hours/year

- FDAC By-Laws - Faculty Senate President reviewing

Not assigned to us as a charge for this academic year. PPC Chair will find out more and will inform the PPC.

- Policy Regarding Faculty-Led Field Trips - Faculty Senate President reviewing

Not assigned to us as a charge for this academic year. If PPC Chair learns additional information, she will inform the PPC.

- Renewal, and P & T Documents: Executive committee proposed to send charge to another Senate standing committee

It is unclear what other committee/s will work on this. Chair will bring this back to Senate President and EC. Bylaws are clear in regards to the charge is with the PPC.

#### Language of Senate Documents:

PPC discussed the quote "All early tenure consideration follows the timetable for August appointments." See article 4, Table 1" as it appeared on the Calendar of the P&T Procedures Senate Document. PPC looked at the contract and the quote in the contract reads as: "All pre-penultimate considerations follow the timetable for August appointments." PPC discussed correcting this error and recommends the EC publish a correction.

#### Disapproval of Change of Procedures for Emeritus Status:

PPC discussed bringing this issue to the EC to reopen the discussion.

#### NEW BUSINESS:

- University-wide 12-12 to 9-9 credit load

- Initial discussion

PPC agreed that Provost will be invited for the September 25th meeting and will allocate 30 minutes in the agenda for the presentation of the proposal.

Meeting adjourned at 1:55 p.m.