

Faculty Senate President's Report- December 3, 2025, meeting

This is a short report this time.

1). Faculty Senate Announcements

We still need a representative from the senate to serve on the University Institutional Events Committee. It will provide strategic leadership and vision for key academic ceremonies, including Undergraduate and Graduate Commencement as well as Honors Convocation for Spring 2026.

We will also need representatives for the following searches;

1. Provost and Vice President for Academic Affairs
2. Chief Marketing and Communications Officer
3. Vice President of Institutional Advancement

Dates	Actions
Nov 25 – Dec 10	Assemble search committee
Dec 10 – Dec 20	<ol style="list-style-type: none">1. Hold 1 TEAMS meeting with Committee to provide instructions and answer questions;2. 2. Approve job prospectus and job announcement for phase one: Internal CSCU search;3. Finalize list of materials required for applications
Dec 21-Jan 19	<ol style="list-style-type: none">1. Advertise and accept job applications2. Communicate through email to develop/refine scoring rubric for application review3. Hold 1 TEAMS meeting with the Committee to have training session on scoring, compare results for several sample applicant reviews, agree on how to move forward
Jan 20 – Jan 29	<ol style="list-style-type: none">1. Committee reviews and scores all applicant materials (committee can review early, as materials arrive and are loaded into shared drive).2. We do not anticipate more than 10 applications during the internal CSCU phase.
Jan 30 (Friday)	Committee meets to select semi-finalists
Jan 30 – Feb 9	<ol style="list-style-type: none">1. Administrative support person contacts semi-finalists, books interview appointments, reserves rooms, and orders food etc.

	2. Committee communicates through email to establish the generic finalist interview schedule for the full-campus days March 2-6th.
Feb 10, 11, 12 (Tues-Thurs. prior to President's Day holiday weekend)	1. Committee interviews each semi-finalist candidate for 90 minutes, in-person. 2. President interviews each semi-finalist candidate for 60-minutes, in-person.
Feb 12 (Thursday)	1. Committee meets after semi-finalist interviews to select finalists who will spend a full day on campus OR recommend that the search be extended to an external advertisement phase. 2. Committee assigns responsibilities for escorting finalists to sessions during their on-campus interviews 3. Committee designates responsibility for reference checking
Feb 12 – Feb 20	1. Administrative support person contacts finalists, books interview appointments, sends notices to relevant groups, reserves rooms, and orders food etc.
Feb 17 – Mar 1	1. Designated committee members complete reference checks prior to on-campus interviews
Mar 2 – Mar 6	1. On-campus finalist interviews
Week of Mar 9	1. Committee meets to produce search report with strengths/weaknesses/recommendations; 2. President meets with committee for discussion.
Mar 13 - 31	1. President makes job offer and secures contract with selected candidate

We will be looking for volunteers at Wednesday's meeting.

Please let me know if there is anything exciting or interesting happening in your departments. I am compiling a list to let the BOR know about all the great work occurring on campus. I

unfortunately missed the last meeting because they held it on a different day and time. I am easily confused.

2). The Faculty Senate Executive Committee and Faculty Leadership Council (FLC) meetings with administration –

Our FLC meeting was cancelled this month due to illness from the provost and a scheduling issue with the president.

3). Contract negotiations

This is just a reminder that contract negotiations are ongoing. It is the first time it is an open negotiation with members allowed to watch. Consider joining the watch party on campus or streaming the negotiations. If you do watch, you are under the same restrictions as a member of the negotiating team, which means you may not talk to a member of the press about what is going on. Be sure to register for the link regardless of whether you are going to the watch party or watching on your own. It helps to ensure an accurate count and demonstrates that an open negotiation is what faculty want.

4). We sent three faculty resolutions to President Bulmer. We received one of them approved and two rejected for minor revisions. The FCARG Resolution was disapproved with the following comments;

1. Faculty Creative Activity Research Grants (FCARG) are screened by a University Grants Committee, comprising 7 elected faculty members: three 3) from the College of Arts and Sciences; one (1) from the College of Education; one (1) from the College of Health and Human Services; one (1) from the School of Business, and one (1) at-large member. This is distribution does not seem equitable and proportional according to the current size of each college/school. Please consider designating a grant committee composition based on the percentage of full-time faculty in each college/school. 2. It is my understanding that the committee makes recommendations to the Provost and the Provost provides final approval. The current description of the process does not include any information about the Provost's review/approval. Please consider adding information about the Provost's review/approval process. This information could be placed between "review of proposals by the university grants committee" and "procedures for reporting award competition results."

The other resolution disapproved was the Sabbatical Leave Resolution with the following comments;

Since it is early in the academic year, and there is plenty of time available to revise these procedures in advance of the next sabbatical application cycle, I request that the committee add specific instructions for how the sabbatical application and review process will use a digital workflow through software that we have already purchased such as Quali or Interfolio. I recommend that this workflow process is managed at the Provost's office along with the P&T workflow. Thank you for your consideration. I apologize that I had no other option except to "disapprove" this resolution in order to make this request.

The revision to the Course Withdrawal Resolution was approved with the following comment;

It is a technical item for future resolutions, but during my Presidential onboarding and orientation I learned that only CSCU and the Board of Regents can establish and approve "policy". I believe that our proposals at the university level are guidelines and/or recommendations. Cameron Liston at CSCU can provide guidance on precise use of language.

I (Joan) will follow up with Camerson Liston as suggested.