

**SCSU Faculty Senate President's Report – Addendum, April 10, 2024,  
meeting**

- 1) ***Fiscal Impacts / State Budget / University Budget*** – Please continue to closely attend to announcements related to this item. A reminder that the Finance Committee continues to gather senators'/faculty perspectives and suggestions regarding budgetary issues. Please reach out to [Cindy Simoneau](#), FS Treasurer/Finance Committee chair.
  
- 2) ***Announcements*** –
  - a) The Faculty Senate is conducting the Spring 2024 elections to fill vacant positions on the All-University Committees. Please see email announcements from Klay Kruczek, Chair of Elections Committee. **Ballots are due by Friday, April 19 at noon.**
  
  - b) There are a number of open leadership opportunities available. These include:
    - Summer NSO Advisors
    - IDS Advisor Replacement
    - Faculty Advising Coordinators
    - Early College Academic Advisors
    - Early College Faculty Coordinator
    - Faculty Development Coordinator
    - Chair Honor's Thesis Committee

More information about each position can be found on the Academic Affairs website under [Faculty Leaders](#). Applications are open until filled with best consideration given to applicants who apply before **April 24, 2024**. If you have questions, please reach out to [Dr. Trudy Milburn](#).

- c) **From the Chancellor's Office:** “We are excited to begin a new partnership with Social Venture Partners Connecticut (SVP-CT). SVP-CT is generously providing CSCU with *pro bono* consulting support to assist us in developing and setting future strategic priorities. These priorities will lead to a stronger investment case for the biennium that resonates with both internal and external stakeholders.

As you will see in the attached presentation, this collaboration will engage a wide range of stakeholders that includes faculty, staff, students, alumni, employers, government officials and community leaders. The purpose of the stakeholder engagement work is to gain a deeper understanding of CSCU and to identify future partnership opportunities. The SVP-CT team will listen to gain insights that will inform our strategic priorities; this work will also foster unity among various stakeholders, creating a stronger CSCU.

SVP-CT works closely with organizations to reimagine, design, and implement systems that deliver equitable outcomes for all people. They recently collaborated with the Connecticut Office of Early Childhood serving as lead project planner/consultant for the Blue Ribbon Panel on Child Care. This partnership resulted in the creation of a comprehensive [Blue Ribbon Panel Report](#), which has

played a crucial role in shaping Connecticut's policy and strategic initiatives. To learn more about SVP-CT, please visit [here](#).

Members of the SVP-CT team will begin visiting campuses this month to conduct interviews and focus groups. We believe that engagement with each institution's senate leadership is critical for this work to be successful. I have copied those on the SVP-CT team who are leading the project and who will be reaching out to schedule some time to meet in the near future to discuss your perspectives and priorities related to value and an investment case for the CSCU system and its institutions.

We are committed to executing this initiative with transparency, inclusivity, and rigor to ensure its effectiveness and impact. Your collaboration, support and participation are vital (and greatly appreciated).

Thank you again for your time and attention to this important initiative!

As always, please don't hesitate to reach out with any questions."

- 3) ***Guidelines for Department Mergers/Splits*** – As described in previous reports, discussion is underway, and updates will be shared at future FLC meetings and at upcoming Faculty Senate meetings. Please reach out to me or any member of the Executive Committee with questions and input. Thank you to the FS Finance Committee for supporting additional review of this topic alongside the FS Executive Committee.
- 4) **Faculty Leadership Council (FLC) Meetings with President and Provost, April 1 meeting:**
  - a) **Strategic Plan** – The FLC shared concerns received from faculty about the recently published strategic plan, specifically those items related to curriculum. Discussion focused on clarifying that the current plan is considered a draft by administration, addressing the need for faculty response to the draft, and the need to address specific examples of concerns to-date (e.g., MATH, FYE, English/Composition).
  - b) **Proposed Advising Plan** – The FLC is corresponding with Dr. Tracy Tyree and the Faculty Senate Executive Committee has recommended that the Council of Academic Chairs (CAC) solicit additional feedback from department chairs regarding this proposal. Feedback collection is currently underway.
  - c) **Writing Center / Coordinator** – In support of continued questions and rising concerns from faculty leaders, an agreement was reached with the Provost to hold a meeting of concerned stakeholders, which includes a review of the Resolution regarding WACC, on 4/10. The FS Executive Committee continues to monitor these issues alongside the FLC. It is strongly recommended that faculty senators remain informed of these matters.
- 5) ***Preparation for the 4/10/2024 meeting***– Please see the meeting packet for additional information about each agenda item.
  - a) *Statement on the Value of Service at the University* – Personnel Policy (PPC) will re-introduce this discussion, which may include consideration of moving from a statement with a potential future vote of Faculty Senate endorsement to a Resolution of Information.
  - b) *Resolution Regarding Revisions to the Add/Drop Policy (introduced last meeting)* – This Resolution is coming forth from Academic Policy (APC) with revisions. Please see the packet for

more information.

- c) *Draft: Discussion Regarding Revisions to Withdrawal and Pass/Fail Procedures* – APC will introduce this discussion.
  - d) *Draft: Resolution on CBS Travel Funds for AY 2024-2025 (new business)* – The Finance Committee will present these initial proposals in preparation for a Resolution at the 4/24 meeting and subsequent MOA developed with SCSU-AAUP and administration.
- 6) 2023-2024 – [Resolutions approved by Faculty Senate](#) – Updates on the resolutions and their status may be found on the FS website.
- a) Update regarding Resolution Regarding the Upcoming SCSU Presidential Search

On March 4, 2024, I sent the following **questions to the Chancellor as a follow-up to his visit to Faculty Senate on 2/21/2024**: Would SCSU be responsible for all costs, or any portion thereof, associated with the upcoming SCSU presidential search? In other words, is there an expectation, for example, that funds from the SCSU State Account will be used to reimburse a future payment by CSCU to the vendor? Will Southern be responsible for this reimbursement?

**The response received on March 11, 2024:** *“Our budget director has clarified that historically, the costs associated with presidential searches, including those for executive search firms, are the responsibility of the institution initiating the search. She noted that if such expenses were to be allocated to the system office, it would inadvertently result in all institutions contributing to these costs, regardless of their direct involvement in the search. This approach ensures fairness by aligning financial responsibilities with the benefiting institution.”*

This Resolution was sent to Chancellor Terrence Cheng on March 18, 2024, with a reply received from the Chancellor on 3/20/2024 *“that we have received and we are reviewing. Will be in touch if we have any questions. Thanks again for your hard work and partnership.”*

[A follow-up email was sent by me to the Chancellor on 4/10/2024 to invite conversation regarding the Resolution.](#)



**CSCU/SVP Partnership Kick Off  
Meeting**

*20 March 2024*

# Agenda

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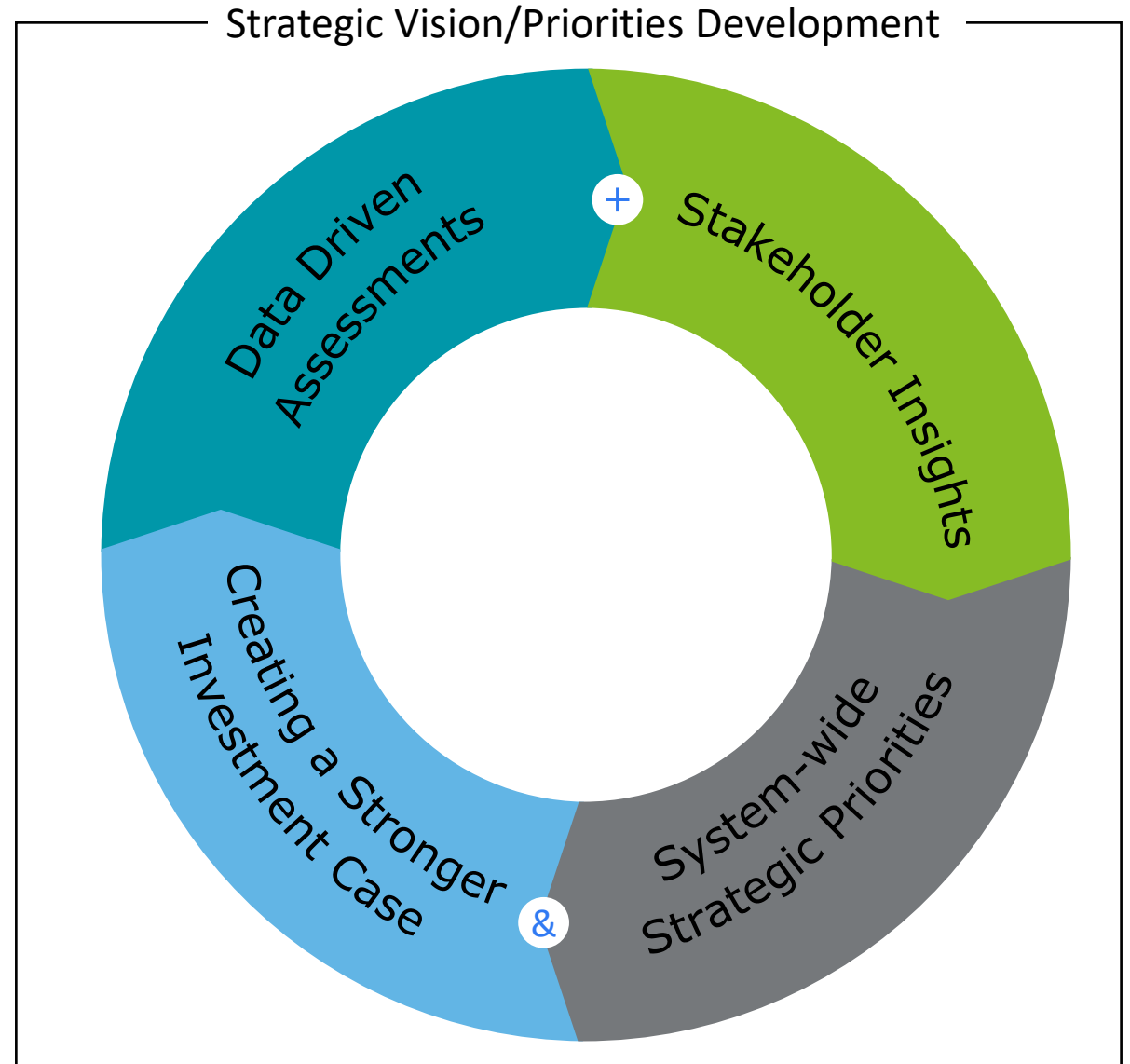
- Leadership Opening Remarks
- Project Overview
- SVP Team Introductions
- Initial Partnership Requests
- Questions/Answers

# The Big Idea

Project North Star:

We aim to develop system strategic priorities that work for students, families, employers, the system itself and others.

This will empower CSCU to thrive.



# Project Overview: Priority Workstreams



# High Level Timeline

Effort	Jan-24	Feb-24	Mar-24	Apr-24	May-24	Jun-24	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24
• Landscape Analysis	→											
• Student Performance Analysis		→										
• Stakeholder Engagement		→										
• Financial/Investment Analysis	→			→								
• Development of Strategic Priorities				→								
Key Project Support:	→											
• Align education and employment pathways		→										
• Build Early/College/Dual Enrollment Plan			→									



# SVP Team

## Core CSCU Team



**Chris Rivers**  
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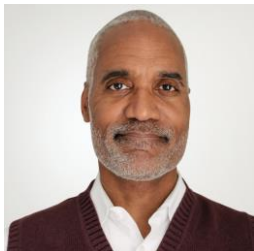
## Senior Advisors



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**Daniel Curtis**  
CT Office of  
Workforce Strategy  
Governor's Fellow

## SVP Partners

We will pull in more partners as we go. These partners are part of the SVP team and bring professional expertise from consulting, financial services, education, and other helpful backgrounds.

# Initial Partnership Requests

## Data Driven Assessments

### Data and Analytics Plan Highlights:

- **CFO + IRM** as Primary Conduits
- Leverage Previous Work
- Ask: Expedite Requests



## Stakeholder Insights



## Quality Strategy, Approaches, and Investment Cases

### Stakeholder Engagement Plan Overview:

- **Leadership:** Personal Interviews with Presidents, CEOs, CFOs, and Provosts
- **Faculty & Staff:** SVP Led Focus Groups on Campus with faculty & staff representatives
- **Students:** SVP Led Focus Groups on Campus with diverse student profiles (traditional, non-traditional, full time, part time, etc.)
- **Alumni:** SVP Led Focus Groups with Alumni
- **Employers:** SVP Led Focus Groups with Employers (current partners and potential partners)
- **Communities:** SVP Led effort to connect with leaders from various communities
- Ask: Identify key contacts per campus for SVP team to interface with regarding logistics, recruitment, etc.

Questions?

