



Social Worker

Job Summary and Purpose

The Social Worker (“SW”) will implement and grow the Boys & Girls Club of the Lower Naugatuck Valley’s (“BGCLNV”) “David Storrs Project” to meet the social and emotional needs of our members, as well as better supporting our families as a whole. The SW is responsible for, including but not limited to, planning, developing, implementing, and monitoring a wide variety of initiatives to support our members, families, and staff with the overarching goal of enabling our members to thrive through ongoing relationships with caring adults found inside the Clubhouse and at home. The SW will provide leadership that promotes trauma-informed staff training, consultation, and supervision as important aspects of ways to incorporate an awareness of trauma’s impact on all aspects of BGCLNV program’s activities. Overall, the SW will aim to create and implement the practices and understanding of poverty and trauma on organizational culture and BGCLNV’s communities.

The SW supports the mission and goals of the Club, working as part of a team to help our members become well rounded children and young adults, with special emphasis on their social and emotional needs.

Essential Duties and Responsibilities

Responsibility #1: Provide counseling and support to children by building social emotional competence

Tasks:

1. Identify and assess the social and emotional needs of individual members and develop and help implement plans to address those needs
2. Working with the Leadership Team to identify and help implement programs and services that will enhance the Club environment for members’ healthy social and emotional development
3. Provide families with resources & appropriate community services where appropriate on behalf of our members.
4. Provide direct counseling services to members, individually and in groups, to effect positive behavioral, emotional, and social development
5. Prepare correspondence, reports, and other appropriate communications as directed
6. Coordinate with Unit Directors to support regular social/emotional programming
7. Respond to issues or sensitive information that may arise during regular programming
8. Coordinate and communicate with all staff members involved with a member requiring extra support to inform of any special instructions or plan

Responsibility #2: Community

Tasks:

1. Collaborate with other community and government agencies to create partnerships when working with families in crisis



BOYS & GIRLS CLUB
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2. Attend community meetings and participate in community initiatives as directed, representing the Club in a responsible and professional manner
3. Prepare correspondence, reports, and other appropriate communications such as a community resource manual, as directed

Responsibility #3: Organizational Training

Tasks:

1. Observe programs to identify areas of staff training needed to improve staff skills and protocols
2. Coordinate with Unit Directors to establish training priorities and understand training schedule and frequency
3. Plan and facilitate select components of overall staff training related to social work expertise (e.g. child development, behavioral health, family support, parent engagement, crisis response, de-escalation methods, social-emotional development, positive discipline methods, etc.)
4. Support BGCLNV Leadership Team to identify, understand and respond to problem behaviors in BGCLNV members
5. As-needed consultation and ongoing coaching to assist staff and supervisors in integrating children's social-emotional development and needs into everyday work
6. Model positive discipline methods and youth development skills for YDP
7. Participate in staff meetings at least monthly to hear concerns, provide feedback, and share expertise
8. Establish and communicate guidelines for Leadership Team to know when to refer members to outside services

Responsibility #4: Crisis response

Tasks:

1. Provide consultation to staff and supervisors during crisis situations that arise with members
2. Help formulate crisis response plan
3. Coordinate with relevant team members and follow up as needed

Responsibility #5: Other related duties as assigned

Tasks:

1. Continue to develop professional skills through training and other opportunities as they arise
2. Use shared drive to access, create, and update shared program materials
3. Keep abreast of grant reporting requirements, and progress towards project plan goals
4. Responsibilities require evening, weekend and on-call work in certain circumstances
5. Participate in remote literacy training through the Stern Center to integrate components of literacy into social emotional learning objectives.



Required Qualifications

1. Minimum of a Master's Degree in Social Work from an accredited college or university
2. Three years of experience working with children and families
3. Mandatory Criminal Background Check
4. Valid and current Connecticut driver's license
5. Self-starter, capable of giving directions to others and working under pressure in certain cases
6. Excellent written and verbal communication skills

*BGCLNV provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability, or genetics. In addition to federal law requirements, BGCLNV complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, and transfer, leaves of absence, compensation and training.

*Please refer to the job description for the full qualifications and responsibilities of the role before applying for the position.

APPLICATION PROCESS

Submit a PDF version of your resume and cover letter to employment@BGC-LNV.org, with subject "David Storrs Project"

Interviews will be scheduled upon receipt of resume and cover letter following the deadline to apply.

Deadline to apply: May 5, 2023