

Personnel Policy Committee (PPC)

September 2,7 2023

Present: Laurie Bonjo, Chris Budnick, Amy Jansen, Tricia Lin, Mike Shea (co-chair), Michael Sormrude, Stephen Monroe Tomczak (co-chair), Alison Wall

Committee approved minutes of September 13, 2023.

Discussion of charges and prioritizing immediate, short-term, and long-term charges. No objections to order after moving new business of DEC formation and eligibility to first discussion item.

Reviewed eligibility table for inclusion in Senate documents. Voted to bring table to full senate at next meeting (9 in favor, 0 opposed, pending consultation with Executive Council and union regarding service as chair of another department.)

Explanation of sabbatical leave committee issue and need to specify size as some departments use DEC as sabbatical committee- which specifies minimum of 3. Language to add: "Whenever possible Sabbatical should have a minimum of 3 members."

Members requested clarification from Executive Council regarding context of issues with current language.

Discussion regarding P&T processes and how much Senate should be involved in formalizing processes.

Clarification requested RE: recent P&T Procedures Document and specific charge.

- Does the Senate need to approve the P&T Procedures document-should the document become by-laws?
- term limit for P&T secretary?
- Clarify when Alternates vote

Meeting adjourned at 1:47.