

Southern Connecticut State University
FACULTY SENATE

UNAPPROVED MINUTES OF APRIL 12, 2023

<https://inside.southernct.edu/faculty-senate/meetings>

The 13th Meeting of the Faculty Senate AY 2022-2023 was held on April 12, 2023, at 12:10 p.m. via Zoom.

Attendance

FIRST	LAST	DEPARTMENT	TERM ENDS (SPRING)	ATTENDANCE	TOTAL 10
Lisa	Haylon	Accounting	2025		9
Kenneth	McGill	Anthropology	2023	0	9
Melanie	Uribe	Art & Design	2024		13
Kevin	Siedlecki	Athletics	2023	0	7
Elizabeth	Roberts	Biology & Biochemistry	2023		13
Kate	Toskin	Business Information Systems	2025		12
Jeff	Webb	Chemistry	2023		12
Richard	Zipoli	Communication Disorders	2024		10
Melanie	Savelli	Communication, Media & Screen Studies	2025		12
Shafaeat	Hossain	Computer Science	2025		13
Matthew	Ouimet	Counseling	2024		13
VACANT		Counseling & School Psychology	2023		
Helen	Marx	Curriculum & Learning	2024	0	11
Maria	Diamantis	Curriculum & Learning	2024		9
Dushmantha	Jayawickreme	Earth Science	2025		13
Jia	Yu	Economics	2024		12
Peter	Madonia	Educational Leadership & Policy Studies	2023	0	9
Paul	Petrie	English	2023		13
Mike	Shea	English	2024		12
Miriah	Kelly	Environment, Geography, & Marine Sciences	2025	0	11
Sandip	Dutta	Finance & Real Estate	2025		9
Kyle	O'Brien	Healthcare Systems & Innovation	2025		12
Robert	Knipe	Health & Movement Sciences	2025		12
Daniel	Swartz	Health & Movement Sciences	2025		12
Carmen	Coury	History	2023		13
Troy	Paddock	History	2023		12
Yan	Liu	Information & Library Sciences	2024		5
Cindy	Simoneau	Journalism	2024		12
Patrick	Crowley	Library Services	2023		13
Amy	Jansen	Library Services	2025	0	12
Alison	Wall	Management & International Business	2025		12

Melvin	Prince	Marketing	2023	0	8
Sebastian	Perumbilly	Marriage & Family Therapy	2025		7
Klay	Kruczek	Mathematics	2025		13
Raymond	Mugno	Mathematics	2025		13
Jonathan	Irving	Music	2023		7
Krista	Prendergast	School of Nursing	2023		7
Andrea	Adimando	School of Nursing	2024		12
Obigaeli	Okwuka	Part-Time Faculty	2023		6
Virginia	Metaxas	Part-Time Faculty	2023	0	10
Michael	Sormrude	Part-Time Faculty	2024		13
Michele	Delucia	Part-Time Faculty	2024		13
Rex	Gilliland	Philosophy	2023		13
Elliott	Horch	Physics	2024	0	5
Jonathan	O'Hara	Political Science	2025	0	8
Kate	Marsland	Psychology	2025		12
Chris	Budnick	Psychology	2024	0	11
Jon	Nwangwu	Public Health	2024		10
Michael	Dodge	Recreation, Tourism, & Sport Management	2023		13
Carmela	Smith	Social Work	2023	0	7
Stephen	Monroe Tomczak	Social Work	2025		11
Gregory	Adams	Sociology	2023		11
Angela	Lopez-Velasquez	Special Education	2024		6
Douglas	Macur	Theatre	2024		12
Tricia	Lin	Women's & Gender Studies	2025		12
Luke	Eilderts	World Languages & Literatures	2023	0	12
Natalie	Starling	SCSU Faculty Senate President	2023		12
Joe	Bertolino	SCSU President		0	10
Barbara	Cook	Chair, Graduate Council			12
Meredith	Sinclair	Chair, Undergraduate Curriculum Form			10
Pierce	Kozlowski	SGA		0	3

GUESTS

Chris Perugini
Diasy Torres-Baez
David Pettigrew
Julie Edstrom
Linda Cunningham

Matthew Miller
Rache Furey
Robert Prezant
Terri Bennett
Trudy Milburn

The following senators are empowered by the Faculty Senate to represent the Faculty Senate and thereby represent the faculty body in their role and contributions to the respective committee/group in which shared governance of business is being conducted with a duty to report back to the Faculty Senate minimally once per semester (additional reports determined by the respective representative or upon request by the Faculty Senate). It is recommended representatives also seek the Faculty Senate’s support and endorsement for matters determined by the respective representative or upon request by the Faculty Senate.

Early College Experience	Christine Broadbridge (fall) Michele DeLucia (spring)
Faculty Development Advisory Committee (FDAC)	Klay Kruczek
Committee on Reassigned Time	Troy Paddock
Undergraduate Curriculum Forum (UCF) liaison	Cindy Simoneau
University Library Committee (ULC)	2 representatives – unfilled
Ad Hoc Committee for Non-credit, Continuing Education & Micro-credentialing	Melanie Uribe (APC rep) Rex Gilliland (APC rep) Alison Wall (senator) 1 senator (additional)– unfilled
FASP	Krista Prendergast
Strategic Action Plan Subcommittees <ul style="list-style-type: none"> • Advancing Social Justice • Maintaining Academic Excellence • Engaging our Community 	Miriah Kelly Kenneth McGill Michael Sormrude

April 12, 2023

Faculty Senate President Natalie Starling called the 13th meeting of the Faculty Senate to order at 12:12 p.m. via Zoom.

I. Announcements

- A. A link in the Chat space was posted for Senator to report their Attendance participation.
- B. T. Lin announced the event on April 28th *Black, Diasporic, Indigenous: Latinidad as Multiplicity & Intersectionality*. It is scheduled for April 28th, 8:30-3 pm at the Adanti Center. RSVP here: <https://forms.office.com/pages/responsepage.aspx?id=Y2hzWA7WzkCVxgcjx-qvZzZ4GsgBS09Ep9cJinjWMLxUMTIIMDdQVDVCREJBRTNZQ0lYRDZVV1NFSS4u&origin=QRCode>
- C. K. Kruczek reminded the Senators on the All University Elections.
- D. R. Furey announced the formation of a **faculty/staff neurodiversity group**. If interested, please complete the form: <https://bit.ly/scsundg>
- E. D. Torres-Baez presented appropriate links for the following three events:
 - i. Webinar: Representation Matters: Creating Inclusive Campus Environments for Asian American, Native Hawaiian and Pacific Islander (AANHPI) Student Success. Link: <https://calendar.southernct.edu/event/25543-webinar-representation-matters-creating-inclusive>
 - ii. A viewing of a recorded workshop: <https://calendar.southernct.edu/event/25551-racialization-of-undocumented-asians>
 - iii. In person training on May 2, 2-3:30 pm in EN A/B 121: <https://bit.ly/undocually0502>
- F. P. Crowley – a session on April 19th at 5 pm in EN 121: Stemming the Tide: International Climate Change Policy and Rising Social Inequality : <https://libweb.southernct.edu/digital-humanities/s/NTPLSJ2023/page/welcome>
- G. B. Cook suggested that all P&T members receive sensitivity training prior to the new academic year.

- II. Minutes of the previous meeting held on March 29, 2023, were accepted as distributed. <https://inside.southernct.edu/faculty-senate/meetings>

III. Faculty Senate President's Report

<https://inside.southernct.edu/faculty-senate/meetings>

- A. M. Shea highlighted the SCSU-AAUP & Faculty Senate Co-sponsored retreat – tentative scheduled for Tuesday, May 23rd from noon to 3 pm. One of the items for discussion is the unique SCSU identity. All should attempt to attend and participate.
- B. No further questions/discussion on items from the President's Report.

IV. Reports of the Faculty Senate Standing Committees

- A. Reports received.
- B. Elections (K. Kruczek): The committee will present a resolution on the term length for chairs of All-University committees, under New Business.
- C. Personnel Policy (M. Shea & S. Monroe Tomczak): The committee will present a revised resolution on DEIA under New Business.

V. Reports of the Faculty Senate Special Committees

- A. Reports received from UCF, Grad Council, and FASP.
- B. UCF (M. Sinclair): reminded all that her term as chair is ending and if anyone is interested to serve, please reach out to her for information.

- C. Grad Council (B. Cook): reminded all the three links for a) GC bylaws; b) Flow of proposals; c) Interdisciplinary Program Policy – as highlighted on the GC report.
- D. FASP (K. Prendergast): no updates yet. The Committee met on Monday and they also have asked for Academic Excellence statements from different committees across the university. D. Pettigrew will gather that information and submit a statement on Academic Excellence.
- E. Ad Hoc Committee for Non-credit, Continuing Education & Micro-credentialing: M. Uribe reported the committee is discussing this further. R. Gilliland read the message from Julia Irwin to the committee:
 - i. In preparation for next steps for the ad hoc committee for non-credit, microcredentials and continuing education I presented the most recent version of the working document that has definitions and descriptions of processes to the provost’s council. Overall, the definitions and processes for badges, microcredentials and certificates were in good shape. However, the provost council stated that continuing education/non-credit offerings are, by definition, auxiliary programs and hence are not a part of the regular offerings of the university and thus will not go through a curricular process as would for-credit courses or programs. Any recommendations or resolutions for routing continuing education/non-credit courses or programs through a standard curricular process will not be recommended for approval. With respect to concerns for quality control for programs that are provided in continuing education, an advisory board/council will be created to assist the director of continuing education. That board (or council) will include faculty membership.

VI. New Business

- A. S. Monroe Tomczak **moved to approve** the resolution regarding Diversity, Equity, Inclusion, And Accessibility (DEIA) In Renewal, Promotion, And Tenure Processes.
 - i. The body then moved to a vote on the resolution.
 - 1. Vote tally
 - a. Yes.....28
 - b. No.....3
 - i. The motion to approve the resolution **passed**.
- B. K. Kruczek **moved to approve** the resolution regarding Term limits of chairs of All-University Committees.
 - i. One concern of what happens if no faculty steps up for chair – no suggestion for solution.
 - ii. The body then moved to a vote on the resolution.
 - 1. Vote tally
 - a. Yes.....26
 - b. No.....3
 - i. The motion to approve the resolution **passed**.
- C. Discussion of “Academic Excellence” was opened for all Senators to share and many points were presented. Examples of such, but not limited to, are as follows:
 - i. We all have the ideas on Academic Excellence as they pertain to our different departments and the needs of the discipline.
 - ii. Bottom line is how do we or what we can do to improve our students’ academic education and how to retain them in our university.
 - iii. How do we also continue to recruit students
 - iv. Do we start with a definition and then clarify it?
 - v. We also need to be able to measure and therefore set targets
 - vi. We should refer to Creative Activity versus Scholarship
 - vii. Some frustration of how do you define, reassigned time for example, and how do you measure it?

- viii. Further support of the need to assist and retain our students; they need our support both in academics and their emotional well-being.
- D. The following questions were shared by P. Crowley for consideration:
 - i. How would you define excellence in scholarship?
 - ii. What measures would you use to understand excellence in scholarship?
 - iii. How would you define excellence in teaching?
 - iv. What measures would you use to define excellence in teaching?
 - v. How would you best thread DEI into scholarship?
 - vi. How would you best thread DEI into teaching/learning?
 - vii. How would you maintain and grow excellence in scholarship?
 - viii. How would you maintain and grow excellence in teaching?

VII. Adjournment

- A. The meeting adjourned at 2:00 p.m.

M. Diamantis

Acting Secretary (*thank you, Maria, for replacing me!! –lle*)

SOUTHERN CONNECTICUT STATE UNIVERSITY FACULTY SENATE

Resolution Regarding Term Limits Of Chairs Of All-University Committees

Whereas, Southern Connecticut State University (SCSU) exists for the primary purpose of furthering academic excellence;

Whereas, The SCSU Faculty Senate is the official representative body of the Academic Faculty;

Whereas, The Faculty Senate is charged with maintaining and filling All-University committees;

Whereas, The Faculty Senate encourages a variety of faculty members to serve in leadership roles on the various All-University committees, therefore, be it

Resolved, That the term limit for the role of Chairperson on each All-University Committee, listed on the Faculty Senate webpage, shall be three consecutive one-year terms; be it further

Resolved, That if a person wishes to serve as Chairperson after serving three consecutive one-year terms, they may be elected as Chairperson by the committee after taking a one-year hiatus from chairing the committee; be it further

Resolved, That affected SCSU documents shall be revised to conform to the new term limit for All-University Committee Chairpersons.