

Southern Connecticut State University

FACULTY SENATE

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PERSONNEL POLICY COMMITTEE

MINUTES

April 5, 2023

12:10 Meeting Called to order.

In attendance: Mike Shea (Meeting Chair), Stephen Monroe Tomczak (co-chair), Gregory Adams, Christopher Budnick, Amy Jansen, Yi-Chun Tricia Lin, Angela Lopez-Velasquez, Ginny Metaxas, Mike Sormrude, Alison Wall

Guest: Maria Diamantes, Chair

Approval of Minutes: Minutes of March 2, 2023 (approved)

OLD BUSINESS:

- **DEI and Faculty Evaluation Resolution**
 - Summary of 3/29 Senate Discussion on DEIA resolution.
 - Discussion of changes to resolution that could be clarifying.
 - Review of the resolution document.
 - Discussion of clarifications and changes to examples of underrepresented and protected classes who are served by the faculty member.
 - Changes to first two “Resolved Section” added to the sections focused on the P & T Procedures document.
 - Changes to the two resolutions related to the guidebook made.
 - Committee voted 6-0 to send this back to the Senate as edited.

- **P & T Senate Procedures document**– further discussion with Maria Diamantis
 - Discussion of deliberations to be divided in more than one Friday for a given category. Committee recommends additional language not be included (9-0 in favor).
 - Accommodating Individual Needs of P & T members - Committee recommends additional language not be included (9-0 in favor).
 - Scoring – committee decided at a prior meeting that scoring processes should not be changed.
 - Incomplete files that lack the required documents – official statement needs to be included in P & T procedures document that states that if the required documents are missing (CIF, Letters of Rec, letters of appointment, etc.), the file will not be considered.

- **Adjournment:** M. Sormrude moved to adjourn, A. Lopez Velazquez seconded. Meeting adjourned at 1:59 pm.