

February 15, 2023

Attendance: Mike Shea (Chair) Stephen Monroe Tomczak (Co-Chair), Maria Diamantis (Guest), Gregory Adams, Amy Jansen, Tricia Lin, Virginia Metaxas, Mike Sormrude, Alison Wall.

12:10 Meeting called to order.

OLD BUSINESS:

- **DEI and Faculty Evaluation**

Maria Diamantis attended the meeting as Chair of the P&T Committee. The committee introduced proposed changes to the guidelines for P&T candidates intended to include and invite material that contributes to DEI at Southern and activity that might otherwise not be considered, which would be “invisible work”. The committee agreed to meet with MRRC to answer questions and solicit additional feedback. The PPC will also arrange to meet with the Council of Chairs for input. The PPC plans to have language to bring to the Senate floor for the March 22 meeting.

Approval of Minutes: February 1, 2023 minutes approved, 12:50.

With Maria Diamantis’ continued participation, the committee discussed language regarding candidate eligibility based on equivalent experience as well as questions from P&T regarding the feasibility of procedural changes such as scoring.

1:55 Meeting adjourned