

Southern Connecticut State University
FACULTY SENATE

UNAPPROVED MINUTES OF FEBRUARY 8, 2023

<https://inside.southernct.edu/faculty-senate/meetings>

The 9th Meeting of the Faculty Senate AY 2022-2023 was held on February 8, 2023, at 12:12 p.m. via Zoom.

Attendance

FIRST	LAST	DEPARTMENT	TERM ENDS (SPRING)	ATTENDANCE	TOTAL 9
Lisa	Haylon	Accounting	2025	X	5
Kenneth	McGill	Anthropology	2023	X	6
Melanie	Uribe	Art & Design	2024	X	9
Kevin	Siedlecki	Athletics	2023	0	7
Elizabeth	Roberts	Biology & Biochemistry	2023	X	9
Kate	Toskin	Business Information Systems	2025	X	8
Jeff	Webb	Chemistry	2023	X	9
Richard	Zipoli	Communication Disorders	2024	X	6
Melanie	Savelli	Communication, Media & Screen Studies	2025	X	9
Shafaeat	Hossain	Computer Science	2025	X	9
Matthew	Ouimet	Counseling	2024	X	9
VACANT		Counseling & School Psychology	2023		
Helen	Marx	Curriculum & Learning	2024	X	8
Maria	Diamantis	Curriculum & Learning	2024	X	6
Dushmantha	Jayawickreme	Earth Science	2025	X	9
Jia	Yu	Economics	2024	X	9
Peter	Madonia	Educational Leadership & Policy Studies	2023		6
Paul	Petrie	English	2023	X	9
Mike	Shea	English	2024	X	9
Miriah	Kelly	Environment, Geography, & Marine Sciences	2025	X	8
Sandip	Dutta	Finance & Real Estate	2025		5
Kyle	O'Brien	Healthcare Systems & Innovation	2025	X	8
Robert	Knipe	Health & Movement Sciences	2025	X	9
Daniel	Swartz	Health & Movement Sciences	2025	X	9
Carmen	Coury	History	2023	X	9
Troy	Paddock	History	2023	X	9
Yan	Liu	Information & Library Sciences	2024	X	1
Cindy	Simoneau	Journalism	2024	X	8
Patrick	Crowley	Library Services	2023	X	9
Amy	Jansen	Library Services	2025	X	9
Alison	Wall	Management & International Business	2025	X	8

Melvin	Prince	Marketing	2023		7
Sebastian	Perumbilly	Marriage & Family Therapy	2025	X	5
Klay	Kruczek	Mathematics	2025	X	9
Raymond	Mugno	Mathematics	2025	X	9
Jonathan	Irving	Music	2023	X	4
Krista	Prendergast	School of Nursing	2023	X	3
Andrea	Adimando	School of Nursing	2024	X	9
Obigaeli	Okwuka	Part-Time Faculty	2023	X	2
Virginia	Metaxas	Part-Time Faculty	2023	X	7
Michael	Sormrude	Part-Time Faculty	2024	X	9
Michele	Delucia	Part-Time Faculty	2024	X	9
Rex	Gilliland	Philosophy	2023	X	9
Elliott	Horch	Physics	2024	X	3
Jonathan	O'Hara	Political Science	2025	X	5
Kate	Marsland	Psychology	2025	X	8
Chris	Budnick	Psychology	2024	X	9
Jon	Nwangwu	Public Health	2024		6
Michael	Dodge	Recreation, Tourism, & Sport Management	2023	X	9
Carmela	Smith	Social Work	2023	X	7
Stephen	Monroe Tomczak	Social Work	2025	X	8
Gregory	Adams	Sociology	2023	X	8
Angela	Lopez-Velasquez	Special Education	2024	X	2
Douglas	Macur	Theatre	2024	X	8
Tricia	Lin	Women's & Gender Studies	2025	X	8
Luke	Eilderts	World Languages & Literatures	2023	X	9
Natalie	Starling	SCSU Faculty Senate President	2023		8
Joe	Bertolino	SCSU President		X	7
Barbara	Cook	Chair, Graduate Council		X	8
Meredith	Sinclair	Chair, Undergraduate Curriculum Form		X	7
Pierce	Kozlowski	SGA			

GUESTS

Cheryl Green
Ebony Perouse-Harvey
Elena Schmitt
Jillian Rispoli
Linda Cunningham

Robert Prezant
Tom Kealy (Ace Fellow)
Trudy Milburn

The following senators are empowered by the Faculty Senate to represent the Faculty Senate and thereby represent the faculty body in their role and contributions to the respective committee/group in which shared governance of business is being conducted with a duty to report back to the Faculty Senate minimally once per semester (additional reports determined by the respective representative or upon request by the Faculty Senate). It is recommended representatives also seek the Faculty Senate’s support and endorsement for matters determined by the respective representative or upon request by the Faculty Senate.

Early College Experience	Christine Broadbridge (fall) Michele DeLucia (spring)
Faculty Development Advisory Committee (FDAC)	Klay Kruczek
Committee on Reassigned Time	Troy Paddock
Undergraduate Curriculum Forum (UCF) liaison	Cindy Simoneau
University Library Committee (ULC)	2 representatives – unfilled
Ad Hoc Committee for Non-credit, Continuing Education & Micro-credentialing	Melanie Uribe (APC rep) Rex Gilliland (APC rep) 2 senators (additional)– unfilled
FASP	Krista Prendergast

Faculty Senate Immediate Past President Maria Diamantis called the 9th meeting of the Faculty Senate to order at 12:12 p.m. via Zoom.

- I. Announcements
 - A. Faculty Senate President N. Starling was called to jury duty. Immediate Past President M. Diamantis assumed the role of chairperson for this meeting.
- II. Minutes of the previous meeting held on January 25, 2023, were accepted as distributed.
<https://inside.southernct.edu/faculty-senate/meetings>
- III. Faculty Senate President's Report
<https://inside.southernct.edu/faculty-senate/meetings>
 - A. B. Cook asked that members of the Graduate Council be extended invitations to the March 8 meeting (tentative) when the Ombuds would return for Q&A
 - B. M. Shea inquired about the discussions surrounding adopting Interfolio for the renewal and P&T processes, since it is a platform that may solve some problems but present others, and it also will carry a cost. He suggested that we wait to see what happens at the other campuses that have adopted it. M. Diamantis shared that this point in the President's Report is accurate, and while the cost we have been quoted is based on Central/Eastern, our campus has additional steps in the flow of files that may incur additional expenses. P. Petrie asked if Interfolio was the only viable option or if there were other services that would be better. R. Prezant shared that we are investigating to see if there is value in Interfolio, especially since our sister campuses have adopted it. T. Milburn shared that there is currently not an attempt to cavas for options, that there does exist other platforms, though none map onto Southern's process exactly. She indicated that she would be happy to be a part of any exploration of software platforms. D. Macur shared that any platform will need to take into account the special storage needs of disciplines whose evidence may be stored in very large files; should a platform have a limit on the number of files or the size of files, this will present problems.
- IV. Remarks from the University President
 - A. President Bertolino shared the news about his recent interview for President at Stockton University (NJ), news that was also shared via a campus-wide email communication. No decisions have been shared at the time of this meeting.
 - B. President Bertolino shared that the Governor's budget would come out today and that it does not appear to be favorable to higher education. He stated that there is a perception by the Office of Planning and Management that the CSU system is too big and has grown too fast, spending more money than it is taking in. He stated that the legislators do not all share the same view as the Office of Planning and Management. K. McGill asked if we had any numbers on how this would affect our system. President Joe answered that we do not, but that we would expect to have that information soon. C. Simoneau shared that the information was already available and that the Governor was giving his budget announcement concurrently.
- V. Reports of the Faculty Senate Standing Committees
 - A. Reports received.
 - B. Technology (D. Macur): A resolution for information will be presented at the next full meeting of the Faculty Senate.
- VI. Reports of the Faculty Senate Special Committees
 - A. UCF (M. Sinclair): Report received. M. Sinclair also shared the news of a revised process for new programs from the BOR; more information about this new procedure will be available soon. T. Milburn shared that this initial intent form functions like the concept paper that was

previously recommended. R. Prezant shared that the goal is to reduce duplication among the four universities and that conversations among the constituents is ongoing. C. Simoneau asked if this procedure comes from the System office or the BOR; also would like to know about the expense of the outside market reviews; also would like to know if this means that someone at the system-level is now approving curriculum. R. Prezant shared that there has been a lot of conversations about “system-ness”, and this procedure fits within that goal.

- B. Graduate Council (B. Cook): Report received.
- C. FASP (K. Prendergast): report received; shared the ongoing work of the committee and its goals.
- D. Committee on Reassigned Time (T. Paddock): Shared that the committee has not met this spring; the data the committee has is vague and incomplete and does not lend itself well to further analysis.
- E. Ad hoc committee on Continuing Education: R. Gilliland shared that a chair has not yet been elected and that the committee is planning to meet with Provost Prezant the following Wednesday.

VII. Unfinished Business

- A. The Body took up the pending Resolution Regarding Inclusions to The Promotion and Tenure Procedures and Renewal Procedures (M. Uribe).
 - i. D. Macur **moved to strike** “no more than” and insert “about” so that the statement reads “Add professional statement with overview of overall file content of about 1000 words (approximately 4 double-spaced pages).” **Seconded**.
 - 1. Vote tally
 - a. Yes.....31
 - b. No.....11
 - i. Motion **passed**.
 - ii. K. Kruczek **moved to strike language referring to “four double-spaced pages” and insert** “should be about” into the second statement. **Seconded**.
 - 1. Vote tally
 - a. Yes.....36
 - b. No.....3
 - i. Motion **passed**.
 - iii. Hearing no more debate, the body moved to a vote on the amended resolution.
 - 1. Vote tally
 - a. Yes.....40
 - b. No.....2
 - i. The resolution was **approved** as amended.

VIII. New Business

- A. M. Uribe (Academic) **moved to approve** the Resolution To Establish a Policy Providing Accommodations To English Language Learners (ELL)/Multilingual Learners (ML).
 - i. After discussion, the body moved to a vote.
 - 1. Vote tally
 - a. Yes.....39
 - b. No.....1
 - i. The resolution was **approved**.

IX. Guests

- A. P. Crowley, E. Perouse-Harvey and C. Green presented on the Newer Faculty Group (see attached PowerPoint).

X. Adjournment

- A. D. Macur **moved to adjourn. Seconded.**
- B. Meeting adjourned at 2:05 p.m.

L. Eilderts
Secretary

Resolution Regarding Inclusions to The Promotion and Tenure Procedures and Renewal Procedures

Whereas, Southern Connecticut State University (SCSU) exists for the primary purpose of furthering academic excellence;

Whereas, The SCSU Faculty Senate is the official representative body of the Academic Faculty;

Whereas, The SCSU Faculty Senate recognizes that, to further academic excellence, procedures for the evaluation of full-time faculty members for promotion and tenure, as well as renewal, need periodic review and revision; and

Whereas, The SCSU Faculty Senate was charged in Spring of 2020 to consider whether reducing, simplifying, and specifying the kinds and quantities of evidence to be included in a candidate's P&T file might remedy two perceived problems: file size and lack of clarity about what to include in the file; now, therefore, be it

Resolved, That, effective beginning in the Fall semester of 2023, the Faculty Senate establishes the following file inclusions and revisions to the Promotion and Tenure Procedures Document (dated April 27, 2022),

1. Add professional statement with overview of overall file content of about 1000 words.
2. Add professional statement for each section of file, as defined by the first four contractually defined categories of evaluation. (See article IV.C.3). *Each statement should be about 1000 words.*

Resolution To Establish a Policy Providing Accommodations To English Language Learners
(ELL)/Multilingual Learners (ML)

Whereas, Southern Connecticut State University (SCSU) exists for the primary purpose of furthering academic excellence;

Whereas, The SCSU Faculty Senate is the official representative body of the Academic Faculty;

Whereas, The SCSU student body includes increasing numbers of students whose first language is not English and who are, therefore, English Language Learners (ELL)/Multilingual Learners (ML);

Whereas, ELL/ML students often face unique, language-based obstacles to timely comprehension of assignment instructions and materials, particularly in timed examinations;

Whereas, It is sound educational practice for instructors to provide accommodations to ELL/ML students who must contend with a multilingual learning environment; and

Whereas, Policies and procedures for providing such accommodations to SCSU students with documented disabilities have already been established and provide a model for establishing similar policies and procedures for ELL/ML students; now, therefore, be it

Resolved, That SCSU should establish a student accommodation policy to provide extra time for ELL/ML students who must take timed quizzes, tests, and examinations in their courses; and be it further

Resolved, That the procedures for this policy should follow the model of the current accommodation policy for students with disabilities; and be it further

Resolved, That this policy and these procedures should include the following features:

- Administration of the policy through the Center for Academic Support and Accessibility Services (CASAS);
- Identification of ELL/ML students via self-reporting and/or placement in ENG 119/120;
- Notification of a student's need for ELL/ML accommodation to each of their instructors by means of a letter from CASAS, authorized by the student;
- Communication to instructors about accommodations is the responsibility of the student.