To join the meeting, please click here to be connected via Zoom.
Alternatively, copy and paste this link:
https://southernct-edu.zoom.us/j/85720398628?pwd=UHlURjdZOVhWMmFoT1hJbHhiRFAwUT09

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AGENDA
September 14, 2022
12:10 p.m.

To join the meeting, please click here to be connected via Zoom. Alternatively, copy and paste this link:
https://southernct-edu.zoom.us/j/85720398628?pwd=UHlURjdZO4hWMmFoT1hJbHhiRFAwUT09

I. Announcements Relevant to the Faculty Senate

II. Approval of Minutes of Previous Meeting held on August 31, 2022

III. Faculty Senate President’s Report

IV. Faculty Senate Standing Committees
   a. Academic Policy
   b. Elections
   c. Finance
   d. Personnel Policy
   e. Rules
   f. Student Policy
   g. Technology

V. Reports of Faculty Senate Special Committees
   a. UCF
   b. Graduate Council

VI. New Business
   a. Motion from the Elections Committee regarding scheduling the Referendum on proposed revisions to the LEP

VII. Guest(s)
   a. Joseph Bertolino, President, SCSU

---

Fall 2022
Full Faculty Senate Meetings
8/31, 9/14, 9/28, 10/12, 10/26, 11/9, 12/7
Standing Committee Meetings
9/7, 9/21, 10/5, 10/19, 11/2, 11/16, 11/30

Spring 2023
Full Faculty Senate Meetings:
1/25, 2/8, 2/22, 3/8, 3/29, 4/12, 4/26, 5/3
Standing Committee Meetings:
1/18, 2/1, 2/15, 3/1, 3/22, 4/5, 4/19
The 1st Meeting of the Faculty Senate AY 2021-2022 was held on August 31, 2022, at 12:10 p.m. via Zoom.

### Attendance

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**GUESTS**

Andrew Smyth
Robert Prezant
Daisy Torres-Baez
Elena Forsyth
Elliott Horch
Craig Hlavac
Robert Smith, Jr.

Roland Regos
Terri Bennett
Trever Brolliar
Trudy Milburn
Peter’s iPhone
Phil’s iPhone
Faculty Senate President N. Starling called the 1st meeting of the Faculty Senate to order at 12:11 p.m.

I. Introductions of Senators

II. Announcements
   A. B. Cook: Encouraged Faculty to visit the Quad for a sidewalk chalk event.
   B. T. Lin: Announced the “Community Conversation on Reproductive Justice” event to be held on September 14 from 1-2:30 in the ASC Theater.
   C. C. Simoneau: Student Involvement Fair on September 7 outside the Library.
   D. P. Crowley:

III. Minutes of the previous meeting held on May 4, 2022, were accepted as distributed.
    https://inside.southernc.edu/faculty-senate/meetings

IV. Faculty Senate President’s Report
    https://inside.southernc.edu/faculty-senate/meetings

V. With no objection the order of business was changed.

VI. Guest
   A. R. Prezant, Provost and Vice-President for Academic Affairs.
      i. R. Prezant welcomed faculty to the new academic year. Congratulated N. Starling on being elected President of the Faculty Senate. Shared that there are a lot of activities happening on campus and that the feeling around campus is positive. Shared that the University budget remains balanced this year, but next year will be different, and there are serious efforts underway at the System Office to enhance our budget. Enrollment was projected to decline 5% and that proved correct. Our transfer enrollment also fell this year, but our residence hall occupancy has improved with approximately 1800 students. Shared that there are several new initiatives underway: Southern Fellows in Residence, which aims to build partnerships with HBCU and HSI institutions to improve diversity among faculty; meetings to discuss the broad interdisciplinary trends among faculty that were highlighted after the survey from last year; there are many important hiring searches underway (e.g., Library Director, Director of Online and Continuing Education); planning another book, publication, and grant recognition event; beginning conversations about a celebration of the arts; new programs in Music Therapy, the MPA, new departments (e.g., Healthcare Systems and Innovation, Women’s and Gender Studies); early college program is doing well with 59 partnership high schools (out of last year’s cohort, 22 have enrolled at Southern)—shout out to Trudy Milburn for her work in this area; a memo regarding enhanced funding for faculty travel; task forces are meeting to investigate the possibility of offering PhD programs, to review reassigned time (committee of 10 members, 5 selected from his office and 5 members from the Senate; approximately 27% of all credits at Southern go to reassigned time), to look at interdisciplinary programs with a business base, to look into practices in inclusive teaching, and to consider how to embed DEI into the tenure and promotion process.
VII. Election of Faculty Senate Standing Committee Chairperson(s)
   A. Academic Policy: To be determined at the first standing committee meeting on September 7, 2022.
   B. Elections: K. Kruczek
   C. Finance: C. Simoneau (as determined by election during the May 4, 2022 meeting)
   E. Rules: J. Webb
   F. Student Policy: H. Marx
   G. Technology: D. Macur

VIII. Reports of the Faculty Senate Special Committees
   A. UCF (M. Sinclair): Drew Senators’ attention to the report in the packet where information on the proposed LEP revisions can be found. B. Carrigan will send out documents that outline how the proposed changes would impact the department.
   B. Graduate Council (B. Cook): Shared that the committee is still in need of a Graduate Curriculum Chairperson and asked that Senators return to their departments to encourage interested faculty to take on that role. Encouraged faculty to share their ideas on the role of the Graduate Council at Southern and any concerns they may have. Please note the meeting schedule in the packet.

IX. New Business
   A. Ideas from the floor about possible business and/or priorities for the academic year.
      i. M. Shea: consider making some positions ex-officio (e.g., UCF, Grad Council, AAUP).
      ii. J. Webb: After the announcement on travel funds, consider different ways of distributing those funds.
      iii. B. Cook: conversation on service at the University.
      iv. T. Lin: is the Senate involved in the initiatives coming out of Academic Affairs?
      v. T. Paddock: Seconds B. Cook’s suggestion for a discussion around service; the mechanics around the proposed revisions to the LEP should be a priority.
      vi. M. Somrude: asked about the Senate’s relationship with the SGA and if any conversations have taken place over the summer.
         1. Shared that the new President of the SGA is the former student representative to the Senate, K. Mashia-Thaxton. The SGA will elect their new representative at their first meeting.
      vii. M. Diamantis: Agrees with B. Cook and T. Paddock. Feels that the priorities should be mechanics around the proposed LEP revisions, then the Southern Fellows Program proposed by the Provost, and finally the discussion around reassigned time. Would also like to hear from the Provost about the cluster hires that was proposed in previous academic years.

X. Adjournment
   A. M. Diamantis moved to adjourn. Seconded.
   B. Meeting adjourned at 1:51 p.m.

_______________________________________
L. Eilderts
Secretary
STANDING COMMITTEES

Academic Policy Committee (APC)

MINUTES—ACADEMIC POLICY COMMITTEE—09/07/2022
Present: Crowley, Gilliland, Jayawickreme, Mugno, Petrie (outgoing chair), Siedlecki, Starling (guest), Uribe, Yu
1. Elect committee chair: Melanie Uribe / Rex Gilliland co-chairs
2. Review status of P&T reform project
   - Reports on status of initiatives from each workgroup
   - Perhaps reconsider committee decision to move all proposals to Senate *en masse* rather than individually
   - Re: dept guidelines: consider info sessions for individual depts
3. Discuss options for potential reassignment of P&T revision tasks
   - Majority opinion is that P&T issues currently on APC and PPC agendas should all be assigned to new ad hoc committee provided that current members of APC and PPC who wish to continue P&T work will be allowed to choose to move membership to P&T ad hoc committee in place of APC or PPC duty.
4. Workload summaries issue (Uribe): refer to Exec Comm for assignment to appropriate committee
5. APC document management (remains on BB) and virtual meeting platform (co-chairs’ call)
Respectfully submitted,
Paul R. Petrie
Elections Committee (EC)

Minutes for September 7, 2022

Attendees: Carmen Coury, Klay Kruczek, Daniel Swartzman

New Business:

All-University Committee Self-Nominations:

- A call for self-nominations will go out before 9/14.
- The CSU Professorship Advisory Committee can only have at most 3 members from the College of Arts and Sciences, so no new self-nominations from A&S will be considered.

Part-Time Faculty Senator

- We need one part-time faculty member to serve on Faculty Senate for a 3-year term.
- Once HR has the part-time faculty list, the self-nomination process to fill this vacancy will commence.

Faculty Referendum Concerning the UCF-Approved Changes to the LEP: Proposed Plan

- Dates of Forums
  - Monday (10/10) 1:00 – 2:00
  - Thursday (10/13) 11:00 – noon
  - Friday (10/14) 11:00 – noon
  - Friday (10/14) 2:00 – 3:00

- Attendance of Forums
  - On-ground location TBA (probably ASC Ballroom)
  - Virtual attendance using WebEx

- Format of Forums
  - One moderator from Executive Committee (Possibly Madame President or Klay) will present the changes as given (no opinion given) and moderate the discussion.
  - One presenter from the LEP Revision Steering Committee will give a five- to ten-minute overview of a rationale for the changes. This person will also be there to answer questions.
  - The floor will then be open for comments.
  - We will try to have the comments alternate between pros and cons of the proposal.
  - Each person will be given 4 minutes to speak once, i.e., once someone speaks, they will not be allowed to speak until everyone else has had a turn to speak.

- Referendum
- Voting on the referendum will begin on 10/17 morning and end on 10/26 at noon.
- We plan to use Blackboard in a similar format to how All-University Committees elections are conducted.
Finance Committee (FC)

Wednesday, Sept. 7
12:10 p.m. on Zoom

Attendance: Cindy Simoneau, JRN, Chair/Treasurer; Elizabeth Roberts, BIO.
Absent: Peter Madonia, EDL; Melvin Prince, MKT

Committee discussed seeking input from full Faculty Senate membership concerning changes and suggestion to the travel policies.

Also, seeking schedule from administration about university budget and planning meetings some we may provide representation. Memo sent to Executive Vice President of Finance & Administration Mark Rozewski seeking schedule.

In addition, we discussed possible pursuit of ways to support new initiative for University Fellowes.

AY 23 Finance Report from the Faculty Senate Finance Committee

Travel Fund Report

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12:10—meeting called to order.

In attendance: Stephen Monroe Tomczak, Co-chair; Michael Shea, Co-chair; Gregory Adams, Christopher Budnick, Amy Jansen, Tricia Lin, Kelly Martinez, Mike Sormrude, Alison Wall.

Approval of Minutes: None

OLD BUSINESS: None

NEW BUSINESS:

The committee discussed a list of tasks for the coming year. Consensuses regarding committee goals for AY2023 are listed below.

- **P&T revision**
  - There was a committee consensus to invite a discussion with Academic Policy Committee to discuss priorities for any revisions to the P&T procedures. Recognizing overlap with the APC’s current charge, it is the members’ understanding that PPC is charged with edits, curation, and/or revision to Senate Documents that include P&T, renewal, and other evaluation documents.

  - The committee agreed to plan a discussion of how student advising should be located within the P&T process.

- **Updates to the Professional Assessment Senate Procedures Document**
  - The committee will update PASP Document to align with updates to the other procedures documents already made

- **Diversity Equity and Inclusion**
  - There has been a recommendation that we consider inclusion of DEI in faculty evaluation. The committee agrees with recommendations to better educate faculty about DEI issues. The committee will invite Provost Prezant for a discussion with the committee regarding the idea of including DEI in P&T at his earliest availability.

- **P & T Senate Procedures document**
The committee would like to clarify language regarding eligibility of service on P & T Committee while on leave.
Committee acknowledged there will be future discussions of our general charge.

- **P&T Guidebooks**
  - In AY 2022, the committee began revision to the P&T guidebooks to align them with the official Senate Documents, beginning with teaching faculty.
  - Revision must continue for unrevised guidebooks with planning for sustained revisions.

- **Service and Shared Governance**
  - The committee hopes to have a broader discussion of service and shared governance.

2:00pm—Meeting adjourned.
Respectfully submitted, G Adams
Rules Committee (RC)

9/7/22 Rules Subcommittee Meeting Minutes
Attendees: Miriah Kelly (EGMS), Troy Paddock (HIS), Jeffrey Webb (CHE)

After the initial E-Board Meeting the chair brought the list of topics driving the Rules Subcommittee Business for the fall:

1.) Look into Standing Committee Chairpersonship language in by-laws, (If someone has to step down and there is an alternate, does this impact the term-limits, also what about co-chairs.)
2.) Look into the Immediate Past President rules (what if the immediate Past-President is unavailable?) change to allow for the situation with Maria
3.) Option for Senate Alternates.
4.) “Group Political Statements (some in a department endorse a political statement, and this represents the Departments “view”) connect with AAUP…. (Pressure on Faculty for all Faculty to sign off on a statement….. ) Publication of written statements on political issues…… Smaller issue Faculty Members on UCF (For example) voting or representing a position where other members feel/or say that isn’t true….

Emailed the committee language for some proposed changes for 1.) and 2.) to the senate by-laws and the constitution. The changes are mainly getting rid of the term “immediate” from the past president, as well as writing a section on sub-committee chairpersonship into the by-laws. Considering the current semester plan where there is an upcoming referendum being scheduled on the proposed UCF changes to the LEP program, the committee would like to explore “piggy-backing” on the other referendum planned this semester for constitution changes especially since these changes are relatively minor. While the initial proposed changes were agreeable to the committee, the members wanted to spend a week going through the documents for consistency.

The committee also began to discuss the idea of Senate Alternates, which the majority are not in favor of implementing. The committee wants some additional guidance before continuing on this topic.

The committee also began to discuss the issue of department political statements. The committee felt that there has to be some university or AAUP existing language or policy about this. The chair will reach out to Kerri Swanson and Linda Cunningham for guidance and discussion about this as getting their thought in writing.

Meeting ended 1:25 pm……

Respectfully Submitted,

Dr. Jeffrey A. Webb
Chair Faculty Senate Rules Standing Subcommittee
Student Policy Committee, Faculty Senate
Meeting Minutes, September 7, 2022, 1:00-2:00 p.m.
In attendance: Helen Marx, Maria Diamantis, Barbara Cook, Michael Dodge, Sebastian Perumbiliy, Kyle O’Brien, Katherine Marsland, Mike Dodge, Matt Ouimet, Christine Broadbridge

Welcome and Introductions

Old Business:
- Permanent pass/fail policy: Discussion of minor adjustment to Pass/Fail contract form to address procedure if instructor is also chairperson. SPC chair will present suggested changes to form for discussion at next meeting.
- Withdrawal policy: Discussion of need to review W Form and Late Withdrawal process. The committee will review current forms/policies/processes at next meeting.
- Catalog Policy on Reporting Non-Attendance or Non-Participation: Held discussion about current policies and data related to financial and academic impact on “never attended” students with the Registrar. Committee will continue discussion.

New Business
- Clarity on avenues for Student Academic Complaints- not taken up at this meeting.
Technology Committee (TC)

Minutes
9/7/22

Zoom Meeting

Tech Committee Members: Hossin, Shafaeat; Knipe, Robert; Savelli, Melanie; Toskin, Katarzyna; Macur, Douglas (Chair)

12:10pm

CONTINUING BUSINESS:

1. Student Opinion Survey Completion Incentives
   a. Chair brought committee up to speed on progress made over the previous academic year.
   b. Team discussed possible options for incentivizing student completion of surveys. Several possibilities were identified to be researched.
   c. Team discussed acquiring actionable data on completion percentages across campus. Data would then be used to identify the most successful departments/schools. Their strategies would attempt to be leveraged across campus. Additional data required.
      i. Chair to seek statistical data to inform team discussions.
      ii. Team to make inquiries in their home departments and schools.

2. Technology Issues Affecting Faculty
   a. Team discussed potential methods of acquiring actionable data on what issues full-time and part-time faculty may be encountering.
      i. Chair to seek statistical data to inform team discussions.
      ii. Team to make inquiries in their home departments and schools.

3. Faculty Data Privacy Concerns
   a. Moved to next meeting agenda.

Adjourned 1:10pm due to Chair meeting conflict.

Respectfully Submitted,
Douglas Macur, Chair
Undergraduate Curriculum Forum (UCF)

September 1, 2022 Meeting Report

Actions

- An Ad Hoc Committee was formed by UCF Steering to examine issues related to curriculum for students with military service (such as possible areas for transfer credits or waivers). The committee will report to UWIC and/or LEPC as appropriate; those committees would create and bring any motion on this issue to the UCF.
- Standing Committee Chairs for AY22-23:
  - NMC: Joe Milone & Andrew Richmond
  - StAR: Alex Girard
  - WACC: Zara DeLuca
  - UWIC: Helen Marx
  - LEPC: Judy Terpstra & Mike Shea
- The Math 100P pilot program was approved as a summer action.

Course & Program Proposals

The following revised programs were approved:

Revised Minor Proposals
none

Revised Program Proposals
none

The following new and revised courses were approved:

New Course Proposals
none

Revised Course Proposals
none

The following W Courses were approved:
none

The following special topics courses were logged:
none

Other Notes

- UCF will continue to meet via Teams this fall. Any interested member of the university community is welcome to attend.
- Proposals in review and proposals approved will be housed in the new UCF Teams space; this space is linked from the UCF Confluence page. All are welcome to view proposals. The UCF tracker will also be housed in Teams (and linked in Confluence). Those seeking information about proposals prior to AY22-23 should contact ucoffice@southernct.edu.

Respectfully submitted,
Meredith Sinclair, UCF Chair
September 9, 2022
Graduate Council

Report to Faculty Senate
September 14, 2022

Notification regarding submission of course and program proposals:
We request patience as a new chair to Graduate Council is elected and prepares for this role. Additionally, given changes in position, we are in the process of gaining access to the Graduate Council email address which is the official email to use for submission of all proposals. As an interim step, we ask that you use the official email, GPSgradcouncil@southernct.edu as well as copy Barbara Cook, cookb5@southernct.edu on all submissions. Adding Barbara Cook will be temporary until issues with the Graduate Council email access has been resolved which is anticipated to occur by the end of September.

Graduate Council representation:
Per the Graduate Council bylaws, we are reviewing the current membership and will notify chairs of departments and free standing programs of the necessity to either add or remove members per the policy, II.B.3 and II.B.4. The language is included for ease of reference:

3. Departments and free-standing programs may have more than one representative to the Council based upon the ‘total academic credits’ listed in the Graduate Credit Productivity Report (generated by the graduate studies office) for the current academic year. The criteria are as follows: one representative for 1000 credits; two representatives for 1001-2000 credits; and three representatives for those programs with 2001 or more-‘total academic credits’
generated.

4. The Chair of the Graduate Council, in conjunction with the Dean of the Graduate School, shall review the Fall and Spring semester statistics of hours generated by each department/free-standing program prior to the April meeting of the Council to determine whether adjustments should be made to current apportionments.

New activity to respond to the questions of graduate students:
Please see the attached flyer sharing information regarding monthly meet and greets sponsored by the School of Graduate and Professional Studies and Graduate Council. Please share with all of your graduate students.

Request for potential graduate alumni on a panel to support current graduate students:
Stefanie Ortiz, administrative assistant to the Dean of the School of Professional and Graduate Studies has sent the following request and we ask that you contact her if you have a recommendation at ortizs27@southernc.edu

My colleagues and I are planning several events for Graduate students this fall semester, and we wanted to reach out to you for assistance identifying and/or contacting alumni students who would be willing to participate in one of our panel event; we’re trying to have representation from programs in each school.

**Event Title:** Navigating the Challenges of Graduate School: THE STUDENT PERSPECTIVE.
**Event Date:** Tuesday, September 20 @ 4pm-5pm
**Event Description:** Join a panel of students from a range of programs who are currently pursuing or have received their master’s or doctoral degrees as they share their insights with you - everything from creating a positive work-life balance to navigating career paths to building a relationship with your supervisor to understanding the course registration system and add/drop deadlines. This informal event will be conversational in tone, aimed at helping you to make the most out of your time in grad school.

If you (or a faculty colleague) know of any current or recently graduated graduate students who may be willing to participate on this panel and share their experiences, please let us know!
Reminder of meeting dates:
Please feel free to join any of the Full Council meetings of the Graduate Council and share any questions or ideas for consideration to Barbara Cook, cookb5@southernct.edu.

Graduate Council 2022-2023 Standing Meetings

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<th>Executive Committee</th>
<th>Full Council</th>
<th>Mondays for Optional Meetings</th>
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** Optional meeting if needed.
Fall 2022
Grad School Meet & Greet

Whether you’re new to the Southern Community or returning for another year, these Meet & Greets offer SCSU Grad students the opportunity to engage with their university leaders on a monthly basis.

These sessions are informal and allow for networking and Q&A about careers, pathways to management, internships, part-time and full-time employment, SCSU Grad programs, and more!

Students seeking advice and overall support should feel free to come in with any type of question.

Mondays @ 4:00pm-6:00pm

9/26/22 Location: DA 211 (Davis Hall)
- Julia Irwin • Lisa Galvin • Barbara Cook

10/24/22 Location: EN A113 (Engleman Hall)
- Julia Irwin • Jonathan Wharton • Barbara Cook • Trudy Milburn

11/21/22 Location: BU 438 (Buley Library)
- Julia Irwin • Barbara Cook • Trudy Milburn

Registration NOT required!
Light snacks will be provided.
Motion from the Elections Committee on the LEP Referendum

Motion on the Faculty Referendum Concerning the UCF-Approved Changes to the LEP:
There will be four discussion forums during the week of 10/10, as described below, and voting on the referendum will be done electronically 10/17 – 10/26.

• Dates of Forums
  o Monday (10/10) 1:00 – 2:00
  o Thursday (10/13) 11:00 – noon
  o Friday (10/14) 11:00 – noon
  o Friday (10/14) 2:00 – 3:00

• Attendance of Forums
  o On-ground location TBA (probably ASC Ballroom)
  o Virtual attendance using WebEx
Format of Forums

- One moderator (possibly Natalie Starling or Klay Kruczek) shall be an individual with a neutral position on the matter and whose role shall be only to moderate the event.
- One presenter from the LEP Revision Steering Committee will give a five-to-ten-minute overview of the changes/rationale, clarify any details, and answer questions.
- The floor will then be open for comments.
- We will try to alternate between pros and cons of the proposal.
- Each person will be given 4 minutes to speak once, i.e., after someone speaks, they will not be allowed to speak until everyone else has had a turn to speak.