## Personnel Policy Committee (PPC)

# Minutes September 7, 2022

12:10—meeting called to order.

In attendance: Stephen Monroe Tomczak, Co-chair; Michael Shea, Co-chair; Gregory Adams, Christopher Budnick, Amy Jansen, Tricia Lin, Kelly Martinez, Mike Sormrude, Alison Wall.

Approval of Minutes: None

**OLD BUSINESS: None** 

#### **NEW BUSINESS:**

The committee discussed a list of tasks for the coming year. Consensuses regarding committee goals for AY2023 are listed below.

#### P&T revision

- There was a committee consensus to invite a discussion with Academic Policy Committee to discuss priorities for any revisions to the P&T procedures. Recognizing overlap with the APC's current charge, it is the members' understanding that PPC is charged with edits, curation, and/or revision to Senate Documents that include P&T, renewal, and other evaluation documents.
- The committee agreed to plan a discussion of how student advising should be located within the P&T process.

#### Updates to the Professional Assessment Senate Procedures Document

 The committee will update PASP Document to align with updates to the other procedures documents already made

#### • Diversity Equity and Inclusion

 There has been a recommendation that we consider inclusion of DEI in faculty evaluation. The committee agrees with recommendations to better educate faculty about DEI issues. The committee will invite Provost Prezant for a discussion with the committee regarding the idea of including DEI in P&T at his earliest availability.

#### • P & T Senate Procedures document

- The committee would like to clarify language regarding eligibility of service on P & T Committee while on leave
- Committee acknowledged there will be future discussions of our general charge.

#### • P&T Guidebooks

- In AY 2022, the committee began revision to the P&T guidebooks to align them with the official Senate Documents, beginning with teaching faculty.
- Revision must continue for unrevised guidebooks with planning for sustained revisions.

### • Service and Shared Governance

• The committee hopes to have a broader discussion of service and shared governance.

2:00pm—Meeting adjourned.
Respectfully submitted, G Adams