

Southern Connecticut State University

FACULTY SENATE

UNAPPROVED MINUTES OF SEPTEMBER 14, 2022

<https://inside.southernct.edu/faculty-senate/meetings>

The 2nd Meeting of the Faculty Senate AY 2021-2022 was held on September 14, 2022, at 12:12 p.m. via Zoom.

Attendance

FIRST	LAST	DEPARTMENT	TERM ENDS (SPRING)	ATTENDANCE	TOTAL 2
Lisa	Haylon	Accounting	2025	X	1
Kenneth	McGill	Anthropology	2023	X	1
Melanie	Uribe	Art	2024	X	2
Kevin	Siedlecki	Athletics	2023	X	2
Nicholas	Edgington	Biology	2023	X	2
Kate	Toskin	Business Information Systems	2025	X	2
Jeff	Webb	Chemistry	2023	X	2
Richard	Zipoli	Communication Disorders	2024	X	
Melanie	Savelli	Communication, Media & Screen Studies	2025	X	2
Shafaeat	Hossain	Computer Science	2025	X	2
Matthew	Ouimet	Counseling	2024	X	2
VACANT		Counseling & School Psychology	2023		
Helen	Marx	Curriculum & Learning	2024	X	2
Maria	Diamantis	Curriculum & Learning	2024	X	2
Dushmantha	Jayawickreme	Earth Science	2025	X	2
Jia	Yu	Economics	2024	X	2
Peter	Madonia	Educational Leadership	2023	X	2
Paul	Petrie	English	2023	X	2
Mike	Shea	English	2024	X	2
Miriah	Kelly	Environment, Geography, & Marine Sciences	2025	X	2
Sandip	Dutta	Finance & Real Estate	2025	X	2
Kyle	O'Brien	Healthcare Systems & Innovation	2025	X	2
Robert	Knipe	Health & Movement Sciences	2025	X	2
Daniel	Swartz	Health & Movement Sciences	2025	X	2
Carmen	Coury	History	2023	X	2
Troy	Paddock	History	2023	X	2
Yan	Liu	Information & Library Sciences	2024	X	On Leave Fall 2022
Cindy	Simoneau	Journalism	2024		1
Patrick	Crowley	Library Services	2023	X	2
Amy	Jansen	Library Services	2025	X	2

Alison	Wall	Management, International Business & Public Utilities	2025	X	2
Melvin	Prince	Marketing	2023	X	2
Sebastian	Perumbilly	Marriage & Family Therapy	2025	X	
Klay	Kruczek	Mathematics	2025	X	2
Raymond	Mugno	Mathematics	2025	X	2
Jonathan	Irving	Music	2023	X	
Kelly	Martinez	Nursing	2023	X	2
Andrea	Adimando	Nursing	2024		
Obigaeli	Okwuka	Part-Time Faculty	2023		On Leave Fall 2022
Virginia	Metaxas	Part-Time Faculty	2023	X	1
Michael	Sormrude	Part-Time Faculty	2024	X	2
Michele	Delucia	Part-Time Faculty	2024	X	2
Rex	Gilliland	Philosophy	2023	X	2
Christine	Broadbridge	Physics	2024	X	
Jonathan	O'Hara	Political Science	2025	X	2
Kate	Marsland	Psychology	2025	X	1
Chris	Budnick	Psychology	2024	X	2
Jon	Nwangwu	Public Health	2024	X	1
Michael	Dodge	Recreation, Tourism, & Sport Management	2023	X	2
VACANT		Social Work	2023		
Stephen	Monroe Tomczak	Social Work	2025	X	2
Gregory	Adams	Sociology	2023	X	2
Angela	Lopez-Velasquez	Special Education	2024		On Leave Fall 2022
Douglas	Macur	Theatre	2024	X	2
Tricia	Lin	Women's & Gender Studies	2025	X	2
Luke	Eilderts	World Languages & Literatures	2023	X	2
Natalie	Starling	SCSU Faculty Senate President	2023	X	2
Joe	Bertolino	SCSU President		X	1
Barbara	Cook	Chair, Graduate Council		X	2
Meredith	Sinclair	Chair, Undergraduate Curriculum Form		X	2
Trevor	Boczer	SGA			

GUESTS

Linda Cunningham
Andrew Smyth
Craig Hlavac
Roland Regos
Terri Bennett
Trever Brolliar

Trudy Milburn
Kari Swanson
Kathleen Skoczen
Deron Gabel
Marie McDaneil
Nichole Henderson

Faculty Senate President N. Starling called the 2nd meeting of the Faculty Senate to order at 12:11 p.m.

I. Announcements

- A. P. Madonia: Faculty and Students have access to a badge or micro-credential designed to reduce unintentional plagiarism. The way this is accessed and earned is through a Blackboard Organization. There are 9 modules that earners use to not only learn about academic integrity, but also the skills they can use to appropriately cite the work of others and what resources are available on the SCSU campus and beyond. It has taken the average learner just under 10 hours to go through all 9 modules. If a faculty member wants access they can email OWLS Scholars, owlsscholars@southernct.edu, or Jess Gregory, (gregoryj2@southernct.edu) to get access. If someone wants access for their whole class, they can email a **list of student emails separated by commas**.
- B. K. Kruczek: Reminder that self-nominations for All-University Elections end next Wednesday.
- C. M. McDaniel (Guest): Asks people who were a part of the Girl Scouts to contact her.
- D. T. Lin: A Conversation on Reproductive Rights will take place during the second hour of Senate.
- E. H. Marx: [Career and Professional Development](#) event: Non-Profit Networking Event on Wednesday September 28, 2022, 12-2 on the Academic Quad.

II. Minutes of the previous meeting held on August 31, 2022, were accepted as distributed. <https://inside.southernct.edu/faculty-senate/meetings>

III. Faculty Senate President's Report

<https://inside.southernct.edu/faculty-senate/meetings>

IV. Presentation: President J. Bertolino

- A. Welcomed faculty to a new year as he starts his seventh as President. Felt that students are thrilled to be back in person more than before, and that there is a positive buzz on campus.
- B. Shared that he has had some terrific conversations over the summer with faculty leadership and that he looks to the president of the Faculty Senate as the leader of the faculty; when questions arise, he goes to that person.
- C. Expressed that there are challenges ahead, but that he would speak more on that during the State of the University address on October 6 at noon in the Adanti Student Center Ballroom.
- D. Projected a 3-5% decrease in enrollment and built a budget around that decline; so far, we have stayed within that projection. Our first-year student class is slightly larger, and our transfer population is slightly down. We continue to attract students of color (46% of the total population); we will need to work on recruitment, retention, and support of these students. Should we reach 50%, we will be named a Minority Serving Institution, which has significant advantages related to state and federal support.
- E. We will have a balanced budget this year; however, the next fiscal year will bring a lot of challenges. Thanks to state and federal support, we have been able to avoid dipping into reserves. Going forward, we will have a \$26 million structural deficit, with an overall budget of about \$250 million. Asked that everyone support our engagement with the legislature as we continue to advocate for more support from the state.
- F. Asked that the Senate consider the following this year:

- i. Invite the Senate and our faculty to use the resources that are available to them; he and the Provost welcome returning to the Senate on a more regular basis; reminded Senators that the Deans are here to provide support, so he encouraged the Senate to loop them into Senate conversation; asked the Provost to meet more regularly with the Faculty Senate President, and that she be invited to the Provost’s Council; the goal is to increase communication between the different bodies.
 - G. Students are arriving on campus with a lot of post-COVID concerns and issues, but also with a lot of hope. To that end, there has been more intentional action to hire staff in the areas of mental health, advising, and diversity, equity, and inclusion (DEI).
 - H. Looking into creating a much more focused three- to five-year strategic plan.
 - I. Thanked the Senate for the opportunity to speak.
- V. Reports of the Faculty Senate Standing Committees
 - A. Reports were received.
 - i. Academic Policy: Co-chairs are R. Gilliland and M. Uribe.
 - ii. Elections (K. Kruczek): Reminded Senators of the ongoing self-nominations as outlined in the President’s Report.
- VI. Reports of the Faculty Senate Special Committees
 - A. UCF (M. Sinclair): Reminded Senators that a mock-up degree evaluation taking into account the proposed changes to the LEP has been distributed. The goal of this document is to help departments in making decisions should the changes be approved. Stressed that UCF is not assuming an outcome; instead, UCF is trying to give departments as much information as possible.
 - B. Graduate Council (B. Cook): Shared that, for clarity, she is no longer the Senator representing CMD; R. Zipoli has taken on that role. Grad Council is continuing its search for a chair for the curriculum committee.
 - i. T. Lin asked if we have a representative from the Graduate Student Affairs Committee (GSAC)?
 - 1. M. Diamantis shared that there has not been consistent representation from GSAC. B. Cook also shared that GSAC has been in a period of transition for a while and hopes that as it moves forward that they will be able to participate more.
 - ii. M. Shea commented that service as a category of evaluation is something we should talk about. C. Broadbridge echoed M. Shea’s comments. N. Starling stated that the value of service is one of the charges of the Personnel committee. T. Paddock felt that the way service is defined is broad and allows the candidate different ways to fulfill this category; however, the trouble filling service positions may be linked to the general fatigue everyone is experiencing.
- VII. New Business
 - A. L. Eilderts shared procedural advice as the Senate completes its business.
 - i. Senators are encouraged to ask for help from the President or body when formulating a motion/action item. Senators are also encouraged to pause until the motion/action item has been expressed fully before seconding the motion since this prevents any further “friendly-amendment” discussion.

- ii. Once seconded, if changes are desired, an amendment to the motion can be proposed. An amendment can also be amended, but for clarity's sake, no more than one amendment to an amendment can be pending at any given time.
 - iii. A reminder that the motion used to end debate ("call the question") cannot be shouted out at any time; a Senator must be recognized by the chair. This motion requires a 2/3 majority vote to pass.
- B. K. Kruczek moved to accept the following as a motion regarding the fora and voting timeline for the proposed LEP revisions.
- i. There will be four discussion forums during the week of 10/10, as described below, and voting on the referendum will be done electronically 10/17 – 10/26.
 - 1. Dates of Forums
 - a. Monday (10/10) 1:00 – 2:00
 - b. Thursday (10/13) 11:00 – noon
 - c. Friday (10/14) 11:00 – noon
 - d. Friday (10/14) 2:00 – 3:00
 - 2. Attendance of Forums
 - a. On-ground location TBA (probably ASC Ballroom)
 - b. Virtual attendance using WebEx
 - 3. Format of Forums
 - a. One moderator (possibly Natalie Starling or Klay Kruczek) shall be an individual with a neutral position on the matter and whose role shall be only to moderate the event.
 - b. One presenter from the LEP Revision Steering Committee will give a five- to ten-minute overview of the changes/rationale, clarify any details, and answer questions.
 - c. One presenter will be given five to ten minutes to speak about the negative consequences of the proposed revisions. This person will also be available to clarify any details.
 - d. The floor will then be open for comments.
 - e. We will try and alternate between pros and cons of the proposal.
 - f. Each person will be given 4 minutes to speak once, i.e., after someone speaks, they will not be allowed to speak until everyone else has had a turn to speak.
 - ii. M. Shea **moved to amend** the motion by extending the fora from one to two weeks and reducing the amount of time each speaker has to two minutes. **Seconded.**
 - iii. K. McGill **moved to divide the question. Seconded.**
 - 1. Motion was approved by unanimous consent.
 - iv. After continued discussion and consultation, N. Starling asked the body if would be opposed to voting down all pending amendments and starting over. Hearing no objections, the body moved back to the main motion.
 - v. K. McGill **moved to amend** the motion by revising the dates of the fora to 10/10, 10/14, 10/20, 10/21. **Seconded.**
 - 1. Vote tally
 - a. Yes.....39
 - b. No4
 - i. Motion to amend **passed.**

- vi. M. Shea **moved to amend** the motion by reducing the time allowed to each speaker from 4 to 2 minutes. **Seconded.**
 - 1. P. Petrie **moved to amend the amendment** by striking “2” and inserting “3”. **Seconded.**
 - a. Vote tally
 - i. Yes34
 - ii. No5
 - 2. K. Marsland **moved to amend the amendment** by clarifying the language regarding when someone is allowed to speak. If approved, it would read, “Each time a person speaks, they will be allocated 3 minutes. After someone speaks, they will not be allowed to speak again until everyone else has had a turn to speak.” **Seconded.**
 - a. The motion was **approved** by unanimous consent.
 - 3. The body now moved to vote on the amended amendment.
 - a. Vote tally
 - i. Yes.....36
 - ii. No1
 - 4. K. McGill **moved to amend** the motion by striking “10/17-10/26” and inserting “10/22-11/1” so that the first sentence reads: “There will be four discussion forums during the weeks of 10/10 and 10/17, as described below, and voting on the referendum will be done electronically 10/22 – 11/1.” **Seconded.**
 - a. The motion was approved by unanimous consent.
 - 5. The body now moved to a vote on the motion as amended.
 - a. Vote tally
 - i. Yes 33
 - ii. No 3

VIII. Adjournment

- A. K. Kruczek **moved to adjourn. Seconded.**
- B. Meeting adjourned at 2:04 p.m.

L. Eilderts
Secretary

Motion on the Faculty Referendum Concerning the UCF-Approved Changes to the LEP

There will be four discussion forums during the weeks of 10/10 and 10/17, as described below, and voting on the referendum will be done electronically 10/22 – 11/1.

- Dates of Forums
 - Monday (10/10) 1:00 – 2:00
 - Friday (10/14) 11:00 – noon
 - Thursday (10/20) 11:00 – noon
 - Friday (10/21) 2:00 – 3:00
- Attendance of Forums
 - On-ground location TBA (probably ASC Ballroom)
 - Virtual attendance using WebEx
- One moderator (possibly Natalie Starling or Klay Kruczek) shall be an individual with a neutral position on the matter and whose role shall be only to moderate the event.
- One presenter from the LEP Revision Steering Committee will give a five- to ten-minute overview of the changes/rationale, clarify any details, and answer questions.
- One presenter will be given five to ten minutes to speak about the negative consequences of the proposed revisions. This person will also be available to clarify any details.
- The floor will then be open for comments.
- We will try to alternate between pros and cons of the proposal.
- Each time a person speaks, they will be allocated 3 minutes. After someone speaks, they will not be allowed to speak again until everyone else has had a turn to speak.