

PERSONNEL POLICY COMMITTEE (PPC)

4/21/2021

**Teams Meeting**

**PPC Members:** Toce, Jacqueline; Slomba, Jeffrey; Lopez-Velasquez, Angela; Tomczak, Stephen; Shea, Michael; Kelly Martinez; Pittman, Adam (absent); Metaxas, Virginia (absent); Starling, Natalie (chair)

12:00pm

APPROVAL OF MINUTES: Meeting Minutes of April 7, 2021 - Approved

CONTINUING BUSINESS:

In preparation for finalizing the work of the committee this semester, the PPC discussed:

1. terminology: “evaluation report” vs. “recommendation letter”
  - a. the recommendation shall be “evaluation report with concluding recommendation (see CBA 4.1\*\*\*)”
2. term limit for the P&T Chair -advantages and disadvantages
  - a. when presenting recommendations, the PPC will present “three consecutive one-year term” to the full Senate for consideration

At 12:30pm, the PPC was joined by the Provost and Dean Thorson. Discussion topics included the advantages and disadvantages of:

1. adding of information to the file by the candidate
2. file size and organization of the file
3. department guidelines and recommendations for inclusion of evidence
4. candidate discussion of impact of their activities
5. a potential candidate summary of file (SLC model)
6. potential minority report(s) from the P & T Committee
7. the length of the P & T Procedures document

At 1:30pm the meeting with the Provost and Dean Thorson concluded

The PPC discussed the limited time remaining and the need to still address the following:

1. finish proofreading P & T Procedures document then align Renewal document
2. Update powerpoint slides
3. Draft Resolution
4. Draft brief summary of Advising survey (i.e., pie charts) as a separate agenda item

The PPC Chair will ask the committee for volunteers to help finalize the above items.

Adjourned 2:00pm