

PERSONNEL POLICY COMMITTEE (PPC)

3/24/2021

Teams Meeting

PPC Members: Toce, Jacqueline; Slomba, Jeffrey; Lopez-Velasquez, Angela; Tomczak, Stephen; Shea, Michael; Kelly Martinez; Pittman, Adam; Metaxas, Virginia; Starling, Natalie (chair)

12:11pm

APPROVAL OF MINUTES: Meeting Minutes of March 10, 2021 - PPC Approved

CONTINUING BUSINESS:

In preparation for finalizing the work of the committee this semester, the PPC prioritized topics for this round of updates to the P & T, Renewal documents.

- Prioritized topics for this spring:
 - The improvement of wording throughout the documents (consistency across sections, clarity, inclusive language, grammar, etc.)
 - The parallelizing of the Renewal and P & T documents
 - The inclusion of letters of support
 - The candidate control over file – which includes the topic of adding information to the file, and candidate withdrawal of file
 - The candidate interview
 - The uploading of the P&T committee’s letters to files
 - The eligibility to serve on P & T committee
- Topics to be moved to fall if not able to address this spring:
 - Advising
 - University level vs. College level P & T committees

The PPC also discussed the plan to present our recommendations to the Senate in the coming weeks. It was decided that the P & T document and Renewal document will be shared, each document will have two versions, a version showing all tracked changes and a version that is a clean copy. The PPC has not yet decided the format of a potential Resolution(s).

The PPC also discussed a desire to engage with members of the P & T committee as well as the Provost. Invitations to join the PPC at one of the April meeting dates will be forthcoming from the PPC chair to these stakeholders. The invitation will include the above list of priorities and a request for topics the stakeholders would like to discuss.

At 1pm, the PPC was joined by members of the Rules committee, as planned. Present members reviewed the following topics:

- Candidate interview

- Eligibility to serve on P & T committee

Adjourned 2:00pm