

# SCSU Faculty Senate

## Rules Committee Meeting Minutes

**Date:** Wednesday, October 21, 2020

**Time:** 1:00 PM

**Attendees:** Barb Cook, Maria Diamantis, Robert Gregory (chair), Matt Miller, Troy Paddock, & Jeff Webb

**Topic/Charge for the Meeting:** Examine various promotion and tenure items submitted to the Faculty Senate for consideration during the Fall 2019 and Spring 2020 semesters.

### Agenda items:

1. University versus School/College Promotion & Tenure Committees
  - This issue was raised during the Spring 2020 semester by a faculty member who felt disadvantaged by the makeup the University Promotion & Tenure Committee. This committee is generally weighted towards members from Arts & Sciences/Education.
  - The chair of the University Promotion & Tenure Committee (M.D.) is of the opinion that Section 4.11.1 Evaluation Procedure of the CBA (“There shall be only one (1) evaluation procedure leading to recommendations regarding promotion, tenure and renewal of full-time members as follows: . . .”), while other members of the Rules Committee disagree with this interpretation.
  - One challenge is to make the promotion and tenure process uniform across the schools/colleges.
  - Another challenge is faculty serving in multiple schools/colleges.
  - Do school/college promotion and tenure committees really solve a problem?
    - Instead of issues with one university promotion and tenure committee, there will be issues for four school/college promotion and tenure committees; there will be the same issues, just on a different level.
    - “No process will be perfect.”
  - It is recommended that the concept of departmental promotion and tenure guidelines be revisited; this will assist members of the University Promotion & Tenure Committee evaluate candidates in a discipline with which they are not familiar.

- While the majority of the Rules Committee are in favor of a University Promotion & Tenure Committee, one member does not favor one option over the other and that further discussion is required.

Meeting adjourned at 2:05 PM.

Minutes prepared and respectfully submitted by Robert Gregory, SCSU Faculty Senate Rules Committee Chair