Table of Contents

Agenda ........................................................................................................................................... 2
Unapproved Minutes of October 16, 2019 .................................................................................. 3
Minutes of the Standing Committees ............................................................................................ 6
   ACADEMIC POLICY COMMITTEE ........................................................................................... 6
   ELECTIONS COMMITTEE ......................................................................................................... 7
   FINANCE COMMITTEE ............................................................................................................ 8
   PERSONNEL POLICY COMMITTEE ....................................................................................... 9
   RULES COMMITTEE ............................................................................................................... 10
   STUDENT POLICY COMMITTEE ............................................................................................ 11
   TECHNOLOGY COMMITTEE .................................................................................................... 12
Special Committees ....................................................................................................................... 13
   Undergraduate Curriculum Forum (UCF) .............................................................................. 13
Resolutions & Motions for Consideration ................................................................................... 15
   Resolution Regarding No Confidence vote on Students First Plan ...................................... 15
Agenda
October 30, 2019
12:10 p.m.
Connecticut Hall – Seminar Room

I. Approval of Minutes of Previous Meeting held on October 16, 2019

II. Guests
   a. Provost Robert Prezant (1:15 p.m.)

III. President’s Report

IV. Standing Committees
   a. Academic Policy
   b. Elections
   c. Finance
   d. Personnel Policy
   e. Rules
   f. Student Policy
   g. Technology

V. Reports of Special Committees
   a. UCF
   b. Graduate Council
   c. FASP/USPaRC

VI. Unfinished Business
   a. Resolution Regarding No Confidence Vote on Students First Plan

VII. New Business

Executive Committee Meeting: Ten minutes following adjournment

Fall 2019 meetings: September 4, September 18, October 2, October 16, October 30, November 13, December 4.
Spring 2020 meetings: January 29, February 12, February 26, March 11, April 1, April 15, April 29, May 6.
Unapproved Minutes of October 16, 2019
https://inside.southernct.edu/faculty-senate/meetings

The 4th meeting of the Faculty Senate AY 2019-2020 was held on October 16, 2019 at 12:10 p.m. in the Seminar Room of Connecticut Hall.

### Attendance

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Hours Present</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dave Allen</td>
<td>Accounting</td>
<td>3/4</td>
</tr>
<tr>
<td>Matthew Ouimet</td>
<td>Counseling</td>
<td>4/4</td>
</tr>
<tr>
<td>Sandip Dutta*</td>
<td>Finance</td>
<td>2/4</td>
</tr>
<tr>
<td>Robert Forbus</td>
<td>Marketing</td>
<td>2/4</td>
</tr>
<tr>
<td>David Pettigrew*</td>
<td>Philosophy</td>
<td>2/4</td>
</tr>
<tr>
<td>Angela Lopez-Velasquez</td>
<td>Special Education</td>
<td>4/4</td>
</tr>
<tr>
<td>William Farley</td>
<td>Anthropology</td>
<td>3/4</td>
</tr>
<tr>
<td>Natalie Starling</td>
<td>Counseling &amp; School Psychology</td>
<td>4/4</td>
</tr>
<tr>
<td>Peter Latchman</td>
<td>Health &amp; Movement Sciences</td>
<td>4/4</td>
</tr>
<tr>
<td>Joe Fields</td>
<td>Mathematics</td>
<td>4/4</td>
</tr>
<tr>
<td>Binlin Wu</td>
<td>Physics</td>
<td>¾</td>
</tr>
<tr>
<td>Douglas Macur</td>
<td>Theatre</td>
<td>3/4</td>
</tr>
<tr>
<td>Jeff Slomba*</td>
<td>Art</td>
<td>3/4</td>
</tr>
<tr>
<td>Beena Achhipal*</td>
<td>Curriculum &amp; Learning</td>
<td>2/4</td>
</tr>
<tr>
<td>Robert Gregory</td>
<td>Health &amp; Movement Sciences</td>
<td>4/4</td>
</tr>
<tr>
<td>Klay Kruczek</td>
<td>Mathematics</td>
<td>4/4</td>
</tr>
<tr>
<td>Jon Wharton</td>
<td>Political Science</td>
<td>¾</td>
</tr>
<tr>
<td>Luke Eilderts</td>
<td>World Languages &amp; Literatures</td>
<td>4/4</td>
</tr>
<tr>
<td>Kevin Siedlecki</td>
<td>Athletics</td>
<td>3/3</td>
</tr>
<tr>
<td>Maria Diamantis</td>
<td>Curriculum &amp; Learning</td>
<td>3/4</td>
</tr>
<tr>
<td>Tom Radice</td>
<td>History</td>
<td>4/4</td>
</tr>
<tr>
<td>Jonathan Irving*</td>
<td>Music</td>
<td>0/4</td>
</tr>
<tr>
<td>Michael Nizhnikov</td>
<td>Psychology</td>
<td>3/4</td>
</tr>
<tr>
<td>Sarah Crawford</td>
<td>Biology</td>
<td>3/4</td>
</tr>
<tr>
<td>Dushmantha Jayawickreme</td>
<td>Earth Science</td>
<td>4/4</td>
</tr>
<tr>
<td>Darcy Kern*</td>
<td>History</td>
<td>2/4</td>
</tr>
<tr>
<td>Frances Penny</td>
<td>Nursing</td>
<td>4/4</td>
</tr>
<tr>
<td>Kate Marsland</td>
<td>Psychology</td>
<td>3/4</td>
</tr>
<tr>
<td>Cindy Simoneau</td>
<td>Undergraduate Curriculum Forum</td>
<td>4/4</td>
</tr>
<tr>
<td>Mina Park</td>
<td>Business Information Systems</td>
<td>4/4</td>
</tr>
<tr>
<td>Sanja Grubicac</td>
<td>Economics</td>
<td>4/4</td>
</tr>
<tr>
<td>Yan Liu</td>
<td>Information &amp; Library Science</td>
<td>3/4</td>
</tr>
<tr>
<td>VACANT</td>
<td>Nursing</td>
<td>4/4</td>
</tr>
<tr>
<td>William Faracas</td>
<td>Public Health</td>
<td>4/4</td>
</tr>
<tr>
<td>Cynthia O'Sullivan</td>
<td>Graduate Council</td>
<td>1/4</td>
</tr>
<tr>
<td>Obiageli Okwuka*</td>
<td>Part-time Faculty</td>
<td>3/4</td>
</tr>
<tr>
<td>Michael Dodge*</td>
<td>Recreation, Tourism &amp; Sport Management</td>
<td>3/4</td>
</tr>
<tr>
<td>Aidan Coleman</td>
<td>Student Government Association</td>
<td>4/4</td>
</tr>
<tr>
<td>Barbara Cook</td>
<td>Communication Disorders</td>
<td>3/4</td>
</tr>
<tr>
<td>Mike Shea</td>
<td>English</td>
<td>4/4</td>
</tr>
<tr>
<td>Parker Fruehan</td>
<td>Library Services</td>
<td>4/4</td>
</tr>
<tr>
<td>VACANT</td>
<td>Part-time Faculty</td>
<td>4/4</td>
</tr>
<tr>
<td>Paul Levatino</td>
<td>Social Work</td>
<td>4/4</td>
</tr>
<tr>
<td>Dr. Joe Bertolino</td>
<td>SCSU President</td>
<td>4/4</td>
</tr>
<tr>
<td>Derek Taylor</td>
<td>Communication, Media &amp; Screen Studies</td>
<td>4/4</td>
</tr>
<tr>
<td>Paul Petrie</td>
<td>English</td>
<td>4/4</td>
</tr>
<tr>
<td>Jacqueline Toce</td>
<td>Library Services</td>
<td>4/4</td>
</tr>
<tr>
<td>Mary Ellen Minichielo</td>
<td>Part-time Faculty</td>
<td>4/4</td>
</tr>
<tr>
<td>Stephen Monroe</td>
<td>Tomczak</td>
<td>Social Work</td>
</tr>
<tr>
<td>Mohammad T. Islam</td>
<td>Computer Science</td>
<td>2/4</td>
</tr>
<tr>
<td>Matthew Miller</td>
<td>Environment, Geography &amp; Marine Studies</td>
<td>4/4</td>
</tr>
<tr>
<td>Carol Stewart</td>
<td>Management, International Business &amp; Public Utilities</td>
<td>3/3</td>
</tr>
<tr>
<td>Walter Stutzmann</td>
<td>Part-time Faculty</td>
<td>4/4</td>
</tr>
<tr>
<td>Greg Adams*</td>
<td>Sociology</td>
<td>3/4</td>
</tr>
<tr>
<td>Guests:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>R. Prezant</td>
<td>Provost</td>
<td></td>
</tr>
<tr>
<td>B. Kalk</td>
<td>Dean A&amp;S</td>
<td></td>
</tr>
<tr>
<td>S. Hegadus</td>
<td>Dean Education, C. Hlavac</td>
<td></td>
</tr>
<tr>
<td>R. Drobish</td>
<td>Scheduling Officer</td>
<td></td>
</tr>
</tbody>
</table>

An asterisk denotes an absence. Overall attendance recorded below each member.456
Faculty Senate President D. Weiss called meeting to order at 12:11 p.m.

I. Minutes of the previous meeting held on October 16, 2019, were accepted as distributed. [https://inside.southernct.edu/faculty-senate/meetings](https://inside.southernct.edu/faculty-senate/meetings)

II. President’s Report [https://inside.southernct.edu/faculty-senate/meetings](https://inside.southernct.edu/faculty-senate/meetings)

III. Standing Committees
2. Elections (K. Kruczek): Minutes received. Reminder for faculty to vote by October 18 at noon.
3. Finance (W. Faraclas): In addition to the following report, Finance met with Executive Vice President for Finance, Mark Rozewski.

<table>
<thead>
<tr>
<th>Available Faculty Travel Funds as of: October 16, 2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fund</td>
</tr>
<tr>
<td>FT AAUP Travel</td>
</tr>
<tr>
<td>PT AAUP Travel</td>
</tr>
<tr>
<td>Creative Activity</td>
</tr>
</tbody>
</table>

4. Personnel Policy (N. Starling): Minutes received.

IV. Special Committees
1. UCF (C. Simoneau): Presented the approved UCF motions to accept credits for International Baccalaureate (IB) degrees.
2. Graduate Council (C. O’Syllivan): First Graduate Council meeting took place last week of September. An updated STAR committee schedule should be distributed soon.
3. FASP: No report.

V. Guests
1. Craig Hlavac, Assoicate Dean of the College of Arts & Sciences, and Robert Drobish, Scheduling Officer.
   a. The Scheduling Committee met and propose to make both 5:00 p.m. and 6:15 p.m. start times standard; and to make the 10-minute break between courses standard.
   b. R. Forbus moved to approve the schedule as distributed. Motion seconded.
   Motion approved.

VI. Unfinished Business
1. Resolution Regarding No Confidence Vote on Students First Plan.
   a. After much discussion, M. Diamantis moved to postpone the vote until the next Faculty Senate meeting. Motion seconded.
   i. After continued discussion, B. Cook, with help from the floor, moved to amend the motion to read as follows: Move to postpone the vote until such
time as we can bring guests to debate the issues who have expertise on both sides. Motion seconded. Motion approved.

b. J. Dunklee moved to call the previous question. Motion seconded. Motion failed.

c. P. Petrie moved to amend the motion to read, “Move to postpone the vote until such time as parties can be brought to campus to discuss the motion/resolution, and to charge the Faculty Senate Executive Committee to make the necessary arrangements.” Motion seconded.
   i. K. Kruczek moved to call the previous question. Motion seconded. Motion approved.

d. After continued debate, M. Diamantis moved to call the previous question. Motion seconded. Motion approved.

e. Motion to “postpone until such time as parties can be brought to campus to discuss the motion/resolution, and to charge the Faculty Senate Executive Committee to make the necessary arrangements” passed.

VI. New Business

1. D. Weiss: Discussion on the creation of a template for inclusion in Blackboard for all faculty putting together a digital evaluation file.
   a. Question about setup: should all possible folders be in place for candidates, or should candidates create folders as needed? Consensus of the body leaned heavily towards simplification and echoing the categories of the contract.

VII. Adjournment

- J. Webb moved to adjourn. Seconded and approved.
- Adjourned at 1:55 p.m.

_______________________________________
L. Eilderts
Secretary
Minutes of the Standing Committees

ACADEMIC POLICY COMMITTEE

10/23/2019

Present: Allen, Forbus, Jayawickreme, Petrie (chair), Pettigrew, Siedlecki

- Grade Appeal Policy:
  - Reviewed new edits reconciling policy and forms with each other and troubleshooting newly discovered policy inconsistencies / ambiguities.
  - Petrie charged with making one more round of edits before seeking feedback from Senate Executive Committee, Dean Tetreault, and University Academic Standing Committee co-chairs.

Respectfully submitted,

Paul R. Petrie
ELECTIONS COMMITTEE

Minutes for October 18 and 23, 2019

- We met to determine results of the election, sent out by Deb Weiss during the week of 10/21.
- We finished the data analysis of the Faculty Administrative Survey and sent a copy to PPC for their feedback.
- Our plan is to have a summary available for the Faculty Senate on 11/13.

Respectfully submitted,
K. Kruczek
FINANCE COMMITTEE

No report
PERSONNEL POLICY COMMITTEE
October 23, 2019
Engleman Hall – Room C-024

Members: Toce, Jacqueline, Crawford, Sarah, Slomba, Jeffrey, Lopez-Velasquez, Angela (minutes), Tomczak, Stephen (absent), Shea, Michael, Adams, Gregory, Starling, Natalie (chair)

12:10
Approval of Minutes: PPC Meeting Minutes of October 9, 2019
  o Minutes approved by all PPC members.

ANNOUNCEMENTS/OLD BUSINESS:
• The matter of updates to the P & T documents/procedures:
  Inclusion of Advising in any updates to documents- invitation sent to chair of Faculty Advisory Group on 10/14; Nicole Henderson, Helen Marx and Liz Keenan will be visiting PPC at 12:30pm on 11/6
• The matter of the emeritus resolution is under review by the EC- reviewed on 10/14 by EC
  PPC decided to table this discussion for now and focus on the University-wide 3+1 program

University-wide credit load
  o Senator Forbus shared the School of Business’ experience with their 3+1 program
  o Logic Model draft review; discussion to continue next meeting

Adjourned 2:02pm
RULES COMMITTEE

No report.
Present: J. Dunklee, M. Nizhnikov, M. Ouimet, B. Cook., B. Achhpal, K. Marsland

1. Meeting called to order at 12:15
2. Old Business: Committee discussed edits to the Academic Misconduct Policy in response to J. Tetreault’s comments and drafted a flow chart of process.
3. New Business:
   a. Access to feminine products
   b. Plagiarism policy
   c. Student Field Trips faculty liability concern
   d. Latin honors
   e. Use of SAT scores for admissions to SCSU
4. Meeting Adjourned at 1:30

Respectfully submitted by K. Marsland
TECHNOLOGY COMMITTEE

No report.
UCF approved the following motions at its Oct. 24, 2019 meeting:

a. Motion: Non-traditional or alternative credits, as recognized by the university, are afforded the same consideration as traditional transfer credits.

a. Motion: The DANTES testing mechanism shall be recognized as an alternative credit-bearing option toward an undergraduate degree.

b. Motion: To approve associated catalog changes for above motions. (See attached edits in UWIC minutes.)

PROPOSED REVISED POLICY FOR THE AY 2020-21 UNDERGRADUATE CATALOG

Southern Connecticut State University recognizes learning experiences outside the traditional college classroom may be equivalent to those that occur in the classroom in terms of meeting the objectives of established courses and programs. Although there is no limit to the number of credits that may be transferred, matriculated SCSU students may apply a maximum of 90 credits earned through transfer credit and/or the following alternative credit-bearing options toward an undergraduate degree program:

- Academic Credit for Life/Work Experience portfolio assessment through Charter Oak State College
- Advanced Placement Examinations (AP)
- College Level Examination Program (CLEP)
- Credit for Non-Collegiate Training Programs assessed via American Council on Education (ACE) recommendations
- Credit for Military Experience assessed via ACE recommendations
- DANTES Subject Standardized Tests (DSST)
- International Baccalaureate (IB)
• Study Abroad

When credits for the above option(s) are awarded, the credits are entered on the transcript as transfer credits. Any grades earned are not included in the GPA.

Acceptance of alternative credit varies depending upon specific degree requirements and relevant departmental, School or College, and/or external accrediting agency standards.

Students earning alternative credit must meet all graduation requirements in order to earn an undergraduate degree from Southern. This includes completing a minimum of 120 credits for a bachelor’s degree, and taking at least 30 credits at Southern.
RESOLUTION REGARDING NO CONFIDENCE VOTE ON STUDENTS FIRST PLAN

Whereas, Southern Connecticut State University exists for the primary purpose of furthering academic excellence;

Whereas, The SCSU Faculty Senate is the official representative body of the Academic Faculty;

Whereas, In April 2017 the Board of Regents (BOR) for the Connecticut State Colleges and Universities (CSCU) System and its President, Mark Ojakian, launched the “Students First” Initiative, which attempts to consolidate the administrative infrastructure and academic programs of the 12 community colleges and consolidate “back office” functions for the 17 CSCU institutions without a complete understanding of how this might affect the colleges and universities' ability to function and retain accreditation;

Whereas, The planning process for “Students First” violates established principles of shared governance, despite repeated calls to create a more representative and deliberative process for managing the transition;

Whereas, The committees created as part of this plan do not provide adequate faculty representation and participation in academic decision-making;

Whereas, The processes adopted for curriculum reform are rushed and unlikely to build academic excellence into programs, but will instead result in programs that meet the “lowest common denominator”;

Whereas, We share concerns raised in the initial NEASC (now NECHE) response dated April 25, 2018 when they did not endorse the initial Substantive Change application,

Whereas, “Students First” has already failed to meet both budgetary expectations and planned timelines, and will continue to drain resources from the colleges to build a statewide bureaucratic structure with questionable chance of success;

Whereas, The plan to build a single community college for Connecticut with 12 campuses removes the community from the community colleges;

Whereas, "Students First" risks plunging the community college system into years of uncertainty and chaos that will have negative impacts on students; and
Whereas, “Students First” endangers the ability of the twelve Community Colleges in Connecticut to fulfill their respective missions, while only putting the system office first; now, therefore, be it

Resolved, That the Southern Connecticut State University Senate, as the representative body for faculty, votes No Confidence in the “Students First” plan.