

Week 12: Equity

What Is An Ally?

"Allyship born of heroism- not altruism- will ultimately be performative and harmful."

-Jamie Aprin-Ricci

Allyship is an active, consistent, lifelong process of building relationships based on trust and accountability with marginalized individuals and groups of people.

To be an ally means to give more than performative support. It takes accountability and openness to consistent education and re-evaluation.

The work of allyship should be done collaboratively with those that you seek to ally with.



Sharing the Weight. Julia Carpenter, CNN Business. (2018)

Exercise:

What are some do's and don'ts of allyship? Was there ever an opportunity when you were or could have been an ally?

Reflection:

How can privilege be helpful in allyship? How can misuse of privilege be harmful in allyship?



Challenge: In what way can you take action this week to be a good ally?