

Federal Work Study Program Student Policies

You have been hired by a department for the purpose of working part-time during this academic year. Please read and abide by the following policies:

- **You cannot work more than one job at SCSU while under the Federal Work Study (FWS) Program.**
 - **You cannot work more than 20 hours per week during Fall/Spring semesters.** Not adhering to Federal Policy is grounds for termination/re-assignment.
 - You are paid for the hours you work on a bi-weekly basis. Your timecard will be emailed directly to you from Payroll once you have completed and submitted all the necessary placement paperwork. It is your responsibility and the responsibility of your supervisor to make sure your timecard is properly completed and submitted after shift completion to the SCSU Payroll Department.
 - If your timecard is submitted late, you will be paid on the next available pay-date.
 - Once you have established your weekly work hours with your supervisor, please adhere to your schedule. Your department is depending on you to report to work when you are assigned. If adjustments are necessary, please discuss it with your supervisor.
 - If you are sick, running late to work, or for some reason cannot report to your assignment when you are supposed to, call your supervisor immediately and let them know. Not showing up for work could be grounds for termination/re-assignment.
 - The maximum hours you may work each week is listed on your Placement Document which is signed by you and your supervisor. If you adhere to these hours your allotment of funds will last throughout the dates on your Placement Document.
 - If you work more than this, your work award will not last and you will be terminated before the end of your placement.
 - You cannot begin work until all required documents are properly completed and returned to the Office of Financial Aid & Scholarships (OFAS) and the Human Resources Department (if required).
 - If you have been assigned to an off-campus placement, you must complete additional paperwork in your packet. In addition, The SCSU Payroll Department will email you your official timecard once all documents have been received and processed.
 - Off-campus student workers should email their completed timecards to financialaid@southernct.edu after shift completion.
 - For your convenience, the University has direct deposit available for your payroll check. If you are interested, a Direct Deposit Authorization Form is located on the SCSU Payroll website and in the Payroll Office. Complete and return to the University Payroll Department located in the Wintergreen Building. Questions regarding direct deposit can be directed to the Payroll Department.
- * **It is likely that your first University paycheck may be delayed at least one pay cycle.**
- * **Computer Use:** Campus technology devices are the property of the State of Connecticut and their use is restricted to the performance of official State business. Student workers must follow the Board of Trustees Policy on Computer Use for Employees of the Connecticut State University System (BR # 86-48).

If at any time you have questions and/or concerns regarding any part of your award or placement, please see the FWS Program coordinator located in the OFAS, Wintergreen Building.

REMEMBER- If your earnings EXCEED your Federal Work Study award, your other financial aid awards (i.e. grants/loans) can be reduced by the amount of earnings that exceed your accepted FWS award. This could mean you will possibly have an outstanding balance to the University. It is important to stay in touch with OFAS to make sure you are within your earnings guidelines.

I have read and understand the Student Policies of the SCSU Federal Work Study Program. We do not accept typed signatures.

Student Signature

Date

Print Student Legal Name

Student ID Number

Federal Work Study Program Checklist

In order to secure your Federal Work Study (FWS) position, you must fulfill the following requirements.

STUDENTS RETURNING TO THEIR PREVIOUS FWS POSITION:

FWS Authorization Form - If you are being rehired by the department for which you previously worked, complete and sign the FWS Authorization Form, and have your supervisor sign and date the form.

- **Job Description Form** - Your supervisor must complete the Job Description Form.
- **Federal Work Study Student Policies form** - You must read and sign the FWS Policies form.
- Return all completed forms to the Office of Financial Aid and Scholarships for processing.
- Human Resources will notify you via your SCSU email of your employment start date.

STUDENTS CHANGING/TRANSFERRING TO A NEW FWS JOB OR STUDENTS NEW TO FWS:

- Visit Southern's student employment website at <https://inside.southernct.edu/careers/jobs>, click on Student Login, create or update your profile and post your resume. Search for FWS positions.
- **FWS Authorization Form** - Once you have secured a position, you must complete and sign the FWS Authorization Form and have your supervisor sign and date the form.
- **Job Description Form** - Your supervisor must complete the Job Description Form.
- **Federal Work Study Student Policies form** - You must read and sign the FWS Student Policies form.
- Return all completed forms to the Office of Financial Aid and Scholarships for processing.
- Human Resources will contact you via your SCSU email if a background check is required.
- Human Resources will notify you via your SCSU email of your employment start date.

OFF-CAMPUS FWS STUDENTS:

- **Off-Campus Contract Agreement Form** - students assigned to off-campus FWS must complete the Off-Campus Contract Agreement with their supervisor.
- **FWS Authorization Form** - Once you have secured a position, you must complete and sign the FWS Placement Form and have your supervisor sign and date the form.
- **Job Description Form** - Your supervisor must complete the Job Description Form.
- **Federal Work Study Student Policies Form** - You must read and sign the FWS Student Policies form.
- Human Resources will contact you via your SCSU email if a background check is necessary.
- Human Resources will notify you via your SCSU email of your employment start date.

Any questions concerning the instructions or placement procedures should be directed to the Office of Financial Aid and Scholarships in the Wintergreen Building.

I have read and understand the Student Checklist for the SCSU Federal Work Study Program. We do not accept typed signatures.

Student Signature

Date

Print Student Legal Name

Student ID Number