National Center for Education Statistics

IPEDS Data Center

Southern Connecticut State University

UnitID   130493
OPEID   00140600
Address   501 Crescent Street, New Haven, CT, 06515-1355
Web Address www.southernct.edu

Human Resources 2017-18

Institution: Southern Connecticut State University (130493)

Human Resources Screening Questions

Does your institution have any <u>part-time</u> staff?

*If you answer **Yes** to this question, you will be provided the screens to report part-time staff.*

○ No

◉ Yes

    Does your institution have graduate assistants?

    *If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.*

        ○ No

        ◉ Yes

Does your institution have 15 or more <u>full-time</u> staff?

○ No

◉ Yes

    Does your institution have a tenure system?

    *If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.*

        ○ No

        ◉ Yes

    Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2016 and October 31, 2017** either for the ***first time*** (new to the institution) or ***after a break in service***? Do not exclude persons that were no longer on the payroll as of November 1, 2017. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

    *If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.*

        ○ No

        ◉ Yes

Do ALL of the <u>instructional staff</u> at your institution fall into any of the following categories?

*If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.*

◉ No	○ Yes	Are ALL of the instructional staff military personnel?
◉ No	○ Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the space below to provide context for the data you've reported above.

Institution: Southern Connecticut State University (130493)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino	4	2					6
American Indian or Alaska Native							0
Asian	5	4					9
Black or African American	8	4					12
Native Hawaiian or Other Pacific Islander							0
White	82	44	2				128
Two or more races							0
Race and ethnicity unknown							0
Total men	99	54	2	0	0	0	155

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino	1	3					4
American Indian or Alaska Native	1						1
Asian	9	1	1				11
Black or African American	4	4					8
Native Hawaiian or Other Pacific Islander							0
White	55	43	3				101
Two or more races							0
Race and ethnicity unknown							0
Total women	70	51	4	0	0	0	125

Total (men+women)	169	105	6	0	0	0	280
Total from prior year							**289**

Institution: Southern Connecticut State University (130493)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

<div style="text-align: center;">

Number of <u>Full-time</u> <u>Instructional Staff</u>

With <u>Faculty Status</u>

<u>On Tenure Track</u>

As of November 1, 2017

</div>

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>Nonresident alien</u>							0
<u>Hispanic/Latino</u>		1	1				2
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>			9				9
<u>Black or African American</u>			3				3
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>		4	31				35
Two or more races							0
<u>Race and ethnicity unknown</u>			2				2
Total men	0	5	46	0	0	0	51

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino			1				1
American Indian or Alaska Native							0
Asian			6				6
Black or African American			4				4
Native Hawaiian or Other Pacific Islander							0
White		5	39				44
Two or more races							0
Race and ethnicity unknown							0
Total women	0	5	50	0	0	0	55

Total (men+women)	0	10	96	0	0	0	106
Total from prior year							**108**

Institution: Southern Connecticut State University (130493)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

<div style="text-align: center;">

Number of <u>Full-time</u> <u>Instructional Staff</u>

With <u>Faculty Status</u>

<u>Not on Tenure Track</u> - <u>Multi-Year Contract</u>

</div>

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0

Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Institution: Southern Connecticut State University (130493)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Annual Contract

As of November 1, 2017

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian			1				1
Black or African American			1				1
Native Hawaiian or Other Pacific Islander							0
White			4	1			5
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	6	1	0	0	7

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			13	1			14
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	13	1	0	0	14

Total (men+women)	0	0	19	2	0	0	21
Total from prior year							**26**

Institution: Southern Connecticut State University (130493)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			1				1
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	1	0	0	0	1

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			1				1
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	1	0	0	0	1
Total (men+women)	0	0	2	0	0	0	2
Total from prior year							

Institution: Southern Connecticut State University (130493)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Indefinite duration contract

As of November 1, 2017

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0

Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Institution: Southern Connecticut State University (130493)

 Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2017

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	

Race/ethnicity		Without Faculty Status
American Indian or Alaska Native		
Asian		
Black or African American		
Native Hawaiian or Other Pacific Islander		
White		
Two or more races		
Race and ethnicity unknown		
Total men		0

Women		
Race/ethnicity		Without Faculty Status
Nonresident alien		
Hispanic/Latino		
American Indian or Alaska Native		
Asian		
Black or African American		
Native Hawaiian or Other Pacific Islander		
White		
Two or more races		
Race and ethnicity unknown		
Total women		0
Total (men+women)		0
Total from prior year		

Institution: Southern Connecticut State University (130493)

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2017

- **Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below**

	With Faculty Status						Without Faculty Status	Total
			Not on Tenure Track					
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Instructional staff	280	106	0	21	2	0	0	409
Total carried forward from previous screens	280	106	0	21	2	0	0	409
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit	0							0
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public	280	106	0	21	2			409

Institution: Southern Connecticut State University (130493)

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff As of November 1, 2017			
Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	0	0	0
Hispanic/Latino	8	5	13
American Indian or Alaska Native	0	1	1
Asian	19	17	36
Black or African American	16	12	28
Native Hawaiian or Other Pacific Islander	0	0	0
White	169	160	329
Two or more races	0	0	0
Race and ethnicity unknown	2	0	2
Total	214	195	409
Total from prior year			**423**

Institution: Southern Connecticut State University (130493)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time** Non-instructional Staff by Occupational Category As of November 1, 2017
• **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
• **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0	0	
Hispanic/Latino	8		
American Indian or Alaska Native	0		
Asian	19		
Black or African American	16		
Native Hawaiian or Other Pacific Islander	0		
White	169		
Two or more races	0		
Race and ethnicity unknown	2		
Total men	214	0	0

Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0		

Race/ethnicity			
Hispanic/Latino	5		
American Indian or Alaska Native	1		
Asian	17		
Black or African American	12		
Native Hawaiian or Other Pacific Islander	0		
White	160		
Two or more races	0		
Race and ethnicity unknown	0		
Total women	195	0	0
Total (men+women)	409	0	0
Total from prior year	**423**		

Institution: Southern Connecticut State University (130493)

 Part B1 - Full-time Non-instructional Staff by Occupational Category

> **Number of <u>Full-time</u> Non-instructional Staff**
> **by Occupational Category**
>
> **As of November 1, 2017**
>
> - **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
> - **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino				
American Indian or Alaska Native				
Asian				2
Black or African American				6
Native Hawaiian or Other Pacific Islander				
White		2	1	12
Two or more races				
Race and ethnicity unknown				
Total men	0	2	1	20

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino		1		4
American Indian or Alaska Native				
Asian		2	1	1

Race/ethnicity					
Black or African American					4
Native Hawaiian or Other Pacific Islander					
White		10	3		33
Two or more races					
Race and ethnicity unknown					
Total women	0	13	4		42
Total (men+women)	0	15	5		62
Total from prior year		**13**	**5**		**57**

Institution: Southern Connecticut State University (130493)

Part B1 - Full-time Non-instructional Staff by Occupational Category

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Number of <u>Full-time</u> Non-instructional Staff
by Occupational Category

As of November 1, 2017

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

</div>

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino		1		1	1
American Indian or Alaska Native					
Asian		1	1	1	
Black or African American	1	3	1	1	1
Native Hawaiian or Other Pacific Islander					
White	28	11	19	24	1
Two or more races			1		1
Race and ethnicity unknown					
Total men	29	16	22	27	4

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	1	1		1	1

Race/ethnicity					
American Indian or Alaska Native		1			
Asian		1		2	
Black or African American	2	6			
Native Hawaiian or Other Pacific Islander					
White	16	30	5	21	10
Two or more races				1	
Race and ethnicity unknown					
Total women	19	39	5	25	11
Total (men+women)	48	55	27	52	15
Total from prior year	**45**	**64**	**22**	**41**	**9**

Institution: Southern Connecticut State University (130493)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff
by Occupational Category

As of November 1, 2017

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien						0
Hispanic/Latino	12					23
American Indian or Alaska Native						0
Asian	1					25
Black or African American	26		4	5		64
Native Hawaiian or Other Pacific Islander						0
White	45		8	26	3	349
Two or more races						2
Race and ethnicity unknown						2
Total men	84	0	12	31	3	465

Women

Race/ethnicity	Service Occupations 31-0000 + 33-	Sales and Related Occupations	Office and Administrative Support	Natural Resources, Construction, and Maintenance	Production, Transportation, and Material Moving	Grand Total (All full-

	0000 + 35-0000 + 37-0000 + 39-0000	41-0000	Occupations 43-0000	Occupations 45-0000 + 47-0000 + 49-0000	Occupations 51-0000 + 53-0000	time staff)
Nonresident alien						0
Hispanic/Latino	11		11			36
American Indian or Alaska Native						2
Asian			1			25
Black or African American	16		28			68
Native Hawaiian or Other Pacific Islander			1			1
White	8		48	1	3	348
Two or more races						1
Race and ethnicity unknown						0
Total women	35	0	89	1	3	481
Total (men+women)	119	0	101	32	6	946
Total from prior year	**117**		**116**	**27**	**7**	**946**

Institution: Southern Connecticut State University (130493)

 Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2017

Occupational category	With Faculty Status						Without Faculty Status	Total
				Not on Tenure Track				
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians 25-4020	11	2					2	15
Library Technicians 25-4030	1						4	5
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							62	62
Management Occupations 11-0000							48	48
Business and Financial Operations Occupations							55	55

13-0000									
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								27	27
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	3	21		4				24	52
Healthcare Practitioners and Technical Occupations 29-0000								15	15
Total	15	23	0	4	0	0		237	279
Total from prior year	**15**	**23**		**4**				**214**	**256**

Institution: Southern Connecticut State University (130493)

Part C - Full-time Summary

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Summary of Full-time Staff

As of November 1, 2017

● **Data will not be generated on this screen until the relevant screens in the previous section have been completed.**

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Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit	0							0
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff	280	106	0	21	2			409
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians 25-4020	11	2					2	15
Library Technicians 25-4030	1						4	5
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							62	62
Management Occupations 11-0000							48	48
Business and Financial Operations Occupations 13-0000							55	55
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							27	27
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media	3	21		4			24	52

Occupations 21-0000 + 23-0000 + 27-0000								
Healthcare Practitioners and Technical Occupations 29-0000							15	15
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								119
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								101
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								32
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								6
Total								946

Institution: Southern Connecticut State University (130493)

Part G1 - Salaries Worksheet

Number of <u>Full-time</u> <u>Instructional Staff</u>

For Calculation of Total Number of Months

Annual Salary, 2017-18

- **Report the number of instructional staff based on the number of months to be worked**
- **Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)**
- **Include ONLY full-time instructional staff**
- **Include instructional staff *with* faculty status and *without* faculty status**
- **Include instructional staff regardless of tenure status**

Gender and academic rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Men							
Professors	3		96			99	99
Associate professors			59			59	59
Assistant professors			55			55	55
Instructors			1			1	1
Lecturers						0	0
No academic rank						0	0
Total men	3	0	211	0	0	214	214
Total men full-time instructional staff from Part A						214	
Women							
Professors			70			70	70
Associate professors			56			56	56
Assistant professors	2		66			68	68
Instructors			1			1	1
Lecturers						0	0
No academic rank						0	0

Total women	2	0	193	0	0	195	195
Total women full-time instructional staff from Part A						195	
Total (men + women)	5	0	404	0	0	409	409
Total (men +women) full-time instructional staff from Part A						409	

Institution: Southern Connecticut State University (130493)

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays

for Full-time Instructional Staff

Annual Salary Outlays, 2017-18

● Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet

● Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Men						
Professors	99	398,016		10,296,325		9,565,205
Associate professors	59			5,118,754		4,606,879
Assistant professors	55			3,866,155		3,479,540
Instructors	1			55,000		49,500
Lecturers	0					0
No academic rank	0					0
Total men	214	398,016	0	19,336,234	0	17,701,123
Women						
Professors	70			7,184,228		6,465,805
Associate professors	56			5,397,031		4,857,328
Assistant professors	68	185,721		4,525,643		4,212,369
Instructors	1			62,000		55,800
Lecturers	0					0
No academic rank	0					0
Total women	195	185,721	0	17,168,902	0	15,591,303
Total (men + women)	409	583,737	0	36,505,136	0	33,292,425

Institution: Southern Connecticut State University (130493)

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	Equated 9 months
Men						
Professors	99	132,672		107,253		96,618
Associate professors	59			86,759		78,083
Assistant professors	55			70,294		63,264
Instructors	1			55,000		49,500
Lecturers	0					
No academic rank	0					
Total men	214	132,672		91,641		82,716
Women						
Professors	70			102,632		92,369
Associate professors	56			96,376		86,738
Assistant professors	68	92,861		68,570		61,947
Instructors	1			62,000		55,800
Lecturers	0					
No academic rank	0					
Total women	195	92,861		88,958		79,955
Total (men + women)	409	116,747		90,359		81,400

The table header (spanning): **Average Salary by academic rank for Full-time Instructional Staff — Annual Average Salaries, 2017-18**

Institution: Southern Connecticut State University (130493)

Part G4 - Salary Outlays for Non-instructional Staff

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays
Research staff	0	
Public Service staff	0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	82	6,128,781
Management Occupations 11-0000	48	6,492,172
Business and Financial Operations Occupations 13-0000	55	4,293,624
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	27	2,340,123
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	52	4,122,089
Healthcare Practitioners and Technical Occupations 29-0000	15	1,371,917

The table header (spanning): **Salary Outlays for Full-time Non-instructional Staff — Annual Salary Outlays, 2017-18**

Occupation		
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	119	5,344,341
Sales and Related Occupations 41-0000	0	0
Office and Administrative Support Occupations 43-0000	101	5,696,158
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	32	2,158,037
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	6	408,454

Institution: Southern Connecticut State University (130493)

Part D - Part-time Staff by Occupational Category

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino	11	2	
American Indian or Alaska Native			
Asian	11	1	
Black or African American	18	2	
Native Hawaiian or Other Pacific Islander			
White	210	13	
Two or more races			
Race and ethnicity unknown	5		
Total men	255	18	0

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino	24	1	
American Indian or Alaska Native			
Asian	22		
Black or African American	19	2	
Native Hawaiian or Other Pacific Islander			
White	317	23	
Two or more races	6		
Race and ethnicity unknown			
Total women	388	26	0
Total (men+women)	643	44	0

Total from prior year		541	

Institution: Southern Connecticut State University (130493)

Part D - Part-time Staff by Occupational Category

Number of <u>Part-time Staff</u> by Occupational Category

As of November 1, 2017

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American			1		1
Native Hawaiian or Other Pacific Islander					0
White		1		2	3
Two or more races					0
Race and ethnicity unknown		2		9	11
Total men	0	3	1	11	15

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino				2	2
American Indian or Alaska Native					0
Asian				1	1
Black or African American				1	1
Native Hawaiian or Other Pacific Islander				1	1
White				3	3
Two or more races					0
Race and ethnicity unknown			1	13	14
Total women	0	0	1	21	22

Total (men+women)	0	3	2	⚠ 32	⚠ 37
Total from prior year		**1**		**15**	**16**

Institution: Southern Connecticut State University (130493)

Part D - Part-time Staff by Occupational Category

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino			2	4	
American Indian or Alaska Native			1		
Asian					
Black or African American				9	
Native Hawaiian or Other Pacific Islander					
White	1		4	22	
Two or more races					
Race and ethnicity unknown			2	2	
Total men	1	0	9	37	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino				1	
American Indian or Alaska Native					
Asian					
Black or African American				4	
Native Hawaiian or Other Pacific Islander					
White	2	2	3	15	
Two or more races					

			1		
Race and ethnicity unknown	2	3	1	3	1
Total women	4	5	5	23	1
Total (men+women)	5	5	14	⬥ 60	1
Total from prior year	**9**	**2**	**37**	**1**	

Institution: Southern Connecticut State University (130493)

Part D - Part-time Staff by Occupational Category

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien						0
Hispanic/Latino	2					21
American Indian or Alaska Native						1
Asian						12
Black or African American	1		3	1		35
Native Hawaiian or Other Pacific Islander						0
White	3		8			264
Two or more races			1			1
Race and ethnicity unknown	16		26	2		64
Total men	22	0	38	3	0	398

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien						0
Hispanic/Latino			3			31
American Indian or Alaska Native						0
Asian			1			24
Black or African American	3		1			30

Race/ethnicity						Total
Native Hawaiian or Other Pacific Islander						1
White	6		20	1		392
Two or more races			1			8
Race and ethnicity unknown	8		26			58
Total women	17	0	52	1	0	544
Total (men+women)	⬧ 39	0	90	4	0	⬧ 942
Total from prior year	**28**		**103**			**737**

Institution: Southern Connecticut State University (130493)

Part D - Graduate assistants

<div align="center">

Number of Graduate Assistants

As of November 1, 2017

</div>

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Teaching 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien				0
Hispanic/Latino			1	1
American Indian or Alaska Native				0
Asian				0
Black or African American		1	2	3
Native Hawaiian or Other Pacific Islander				0
White				0
Two or more races	8	8	6	22
Race and ethnicity unknown	1		2	3
Total men	9	9	11	29

Women

Race/ethnicity	Teaching 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien				0
Hispanic/Latino			2	2
American Indian or Alaska Native				0
Asian	1	1	4	6

Black or African American		3			3
Native Hawaiian or Other Pacific Islander					0
White	10	19		13	42
Two or more races					0
Race and ethnicity unknown	8	6		11	25
Total women	19	29		30	78
Total (men+women)	28	38		41	107
Total from prior year	**9**	**71**		**19**	**99**

Institution: Southern Connecticut State University (130493)

Part E – Part-time Staff by Occupational Category and Tenure Status

Occupational category	With Faculty Status						Without Faculty Status	Total
				Not on Tenure Track				
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	0	0	643	0	0	643
Exclusively credit					643			643
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff								0
Research staff					44			44
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians 25-4020	1						2	3
Library Technicians 25-4030							2	2
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							32	32
Management Occupations 11-0000							5	5
Business and Financial Operations Occupations 13-0000							5	5
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							14	14
Community, Social Service, Legal, Arts, Design,							60	60

Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								
Healthcare Practitioners and Technical Occupations 29-0000							1	1
Total	1	0	0	0	⬥ 687	0	⬥ 121	⬥ 809
Total from prior year	**1**	**0**		**0**	**541**		**64**	**606**

Institution: Southern Connecticut State University (130493)

Part F - Part-time Summary

<table>
<tr><td colspan="9" align="center">**Summary of Part-time Staff**

As of November 1, 2017</td></tr>
</table>

			With Faculty Status				Without Faculty Status	Total
Occupational category	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	0	0	643	0	0	643
Exclusively credit					643			643
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff								0
Research staff					44			44
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians 25-4020	1						2	3
Library Technicians 25-4030							2	2
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							32	32
Management Occupations 11-0000							5	5
Business and Financial Operations Occupations 13-0000							5	5
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							14	14
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							60	60
Healthcare Practitioners and Technical Occupations 29-0000							1	1
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								39
Sales and Related Occupations								0

41-0000			
Office and Administrative Support Occupations 43-0000			90
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000			4
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000			0
Graduate Assistants			107
	Teaching 25-1191		28
	Research		38
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000		41
Total			1,049

Institution: Southern Connecticut State University (130493)

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include Primarily Instruction and Instruction Combined with Research and Public Service**

Men

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien								0
Hispanic/Latino		2						2
American Indian or Alaska Native								0
Asian		4						4
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White		6		4	1			11
Two or more races								0
Race and ethnicity								0

unknown								
Total men	0	12	0	4	1	0	0	17

Women

	With Faculty Status						Without Faculty Status	Total
				Not on Tenure Track				
Race/ethnicity	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien								0
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian								0
Black or African American		1						1
Native Hawaiian or Other Pacific Islander								0
White		7		10	1			18
Two or more races								0
Race and ethnicity unknown								0
Total women	0	8	0	10	1	0	0	19
Total (men+women)	0	20	0	14	2	0	0	36

Institution: Southern Connecticut State University (130493)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0		
Hispanic/Latino	2			
American Indian or Alaska Native	0			
Asian	4			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	11			
Two or more races	0			
Race and ethnicity unknown	0			

	Total men	17	0	0			0

Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	1			
Native Hawaiian or Other Pacific Islander	0			
White	18			
Two or more races	0			
Race and ethnicity unknown	0			
Total women	19	0	0	0
Total (men+women)	36	0	0	0

Institution: Southern Connecticut State University (130493)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American	1				
Native Hawaiian or Other Pacific Islander					
White	1				
Two or more races					
Race and ethnicity unknown					
Total men	2	0	0	0	0

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	5				
Two or more races					
Race and ethnicity unknown					
Total women	5	0	0	0	0
Total (men+women)	7	0	0	0	0

Institution: Southern Connecticut State University (130493)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien						0
Hispanic/Latino	1					3
American Indian or Alaska Native						0
Asian						4
Black or African American	1					2
Native Hawaiian or Other Pacific Islander						0
White	6		1			19

Race/ethnicity						
Two or more races						0
Race and ethnicity unknown						0
Total men	8	0	1	0	0	28

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien						0
Hispanic/Latino			1			1
American Indian or Alaska Native						0
Asian						0
Black or African American			1			2
Native Hawaiian or Other Pacific Islander						0
White	2					25
Two or more races						0
Race and ethnicity unknown						0
Total women	2	0	2	0	0	28
Total (men+women)	10	0	3	0	0	56

Institution: Southern Connecticut State University (130493)

 Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2017.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2017			
Occupational category	**Reported values**		**FTE staff**
	Number of full-time staff	**Number of part-time staff**	
Total number of staff	946	942	1,260
Instructional Staff	409	643	623
Primary Instruction	0	643	214

	Exclusively credit	0	643	214
	Exclusively not-for-credit	0	0	0
	Combined credit/not-for-credit	0	0	0
	Instruction/research/public service	409	0	409
Research Staff		0	44	15
Public Service Staff		0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC		82	37	94
	Librarians, Curators, and Archivists SOC 25-4000	20	5	22
	Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	0
	Librarians SOC 25-4020	15	3	16
	Library Technicians SOC 25-4030	5	2	6
	Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	62	32	73
Management Occupations SOC 11-0000		48	5	50
Business and Financial Operations Occupations SOC 13-0000		55	5	57
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000		27	14	32
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000		52	60	72
Healthcare Practitioners and Technical Occupations SOC 29-0000		15	1	15
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000		119	39	132
Sales and Related Occupations SOC 41-0000		0	0	0
Office and Administrative Support Occupations SOC 43-0000		101	90	131
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000		32	4	33
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000		6	0	6

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2017-18								
Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				

Rank								
All Ranks	5		404		409	4,100	$37,088,873	$9,046
Professor	3		166		169	1,696	$17,878,569	$10,542
Associate professor			115		115	1,150	$10,515,785	$9,144
Assistant professor	2		121		123	1,234	$8,577,519	$6,951
Instructor			2		2	20	$117,000	$5,850
Lecturer								
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.