

National Center for Education Statistics

IPEDS Data Center

Southern Connecticut State University

UnitID 130493
OPEID 00140600
Address 501 Crescent Street, New Haven, CT, 06515-1355
Web Address www.southernct.edu

Human Resources 2016-17

Institution: Southern Connecticut State University (130493)

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2015 and October 31, 2016** either for the **first time** (new to the institution) or **after a break in service**? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires in Part H**.

No

Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No

Yes

Are ALL of the instructional staff military personnel?

No

Yes

Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the space below to provide context for the data you've reported above.

Institution: Southern Connecticut State University (130493)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

**Number of Full-time Instructional Staff
With Faculty Status
Tenured**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>Nonresident alien</u>	0	0	0				0
<u>Hispanic/Latino</u>	5	3	0				8
<u>American Indian or Alaska Native</u>	2	1	0				3
<u>Asian</u>	5	5	0				10
<u>Black or African American</u>	6	4	0				10
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0				0
<u>White</u>	82	35	3				120
Two or more races	0	0	0				0
<u>Race and ethnicity unknown</u>	1	0	0				1
Total men	101	48	3				152

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0				0
Hispanic/Latino	1	3	0				4
American Indian or Alaska Native	0	1	0				1
Asian	7	3	0				10
Black or African American	6	5	0				11
Native Hawaiian or Other Pacific Islander	0	0	0				0
White	52	52	4				108
Two or more races	2	0	0				2
Race and ethnicity unknown	1	0	0				1
Total women	69	64	4				137

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

**Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Multi-Year Contract**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>Nonresident alien</u>	<input type="text"/>						
<u>Hispanic/Latino</u>	<input type="text"/>						
<u>American Indian or Alaska Native</u>	<input type="text"/>						
<u>Asian</u>	<input type="text"/>						
<u>Black or African American</u>	<input type="text"/>						
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>						
<u>White</u>	<input type="text"/>						
Two or more races	<input type="text"/>						
<u>Race and ethnicity unknown</u>	<input type="text"/>						
Total men							

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text"/>						
Hispanic/Latino	<input type="text"/>						
American Indian or Alaska Native	<input type="text"/>						
Asian	<input type="text"/>						
Black or African American	<input type="text"/>						
Native Hawaiian or Other Pacific Islander	<input type="text"/>						
White	<input type="text"/>						
Two or more races	<input type="text"/>						
Race and ethnicity unknown	<input type="text"/>						
Total women							

Total (men+women)

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

**Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Annual Contract**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	1
<u>Black or African American</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	1
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	5
Two or more races	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	1
Total men		1	6	1			8

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
American Indian or Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
Black or African American	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="10"/>	<input type="text" value="7"/>	<input type="text"/>	<input type="text"/>	18
Two or more races	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
Total women		1	10	7			18
Total (men+women)		2	16	8			26
Total from prior year							37

Institution: Southern Connecticut State University (130493)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

**Number of Full-time Instructional Staff
With Faculty Status**

Not on Tenure Track - Less-than-annual Contract

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>Nonresident alien</u>	<input type="text"/>						
<u>Hispanic/Latino</u>	<input type="text"/>						
<u>American Indian or Alaska Native</u>	<input type="text"/>						
<u>Asian</u>	<input type="text"/>						
<u>Black or African American</u>	<input type="text"/>						
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>						
<u>White</u>	<input type="text"/>						
Two or more races	<input type="text"/>						
<u>Race and ethnicity unknown</u>	<input type="text"/>						
Total men							

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text"/>						
Hispanic/Latino	<input type="text"/>						
American Indian or Alaska Native	<input type="text"/>						
Asian	<input type="text"/>						
Black or African American	<input type="text"/>						
Native Hawaiian or Other Pacific Islander	<input type="text"/>						
White	<input type="text"/>						
Two or more races	<input type="text"/>						
Race and ethnicity unknown	<input type="text"/>						
Total women							

Total (men+women)

Total from prior year

Institution: Southern Connecticut State University (130493)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Indefinite duration contract

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>Nonresident alien</u>	<input type="text"/>						
<u>Hispanic/Latino</u>	<input type="text"/>						
<u>American Indian or Alaska Native</u>	<input type="text"/>						
<u>Asian</u>	<input type="text"/>						
<u>Black or African American</u>	<input type="text"/>						
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>						
<u>White</u>	<input type="text"/>						
Two or more races	<input type="text"/>						
<u>Race and ethnicity unknown</u>	<input type="text"/>						
Total men							

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text"/>						
Hispanic/Latino	<input type="text"/>						
American Indian or Alaska Native	<input type="text"/>						
Asian	<input type="text"/>						
Black or African American	<input type="text"/>						
Native Hawaiian or Other Pacific Islander	<input type="text"/>						
White	<input type="text"/>						
Two or more races	<input type="text"/>						
Race and ethnicity unknown	<input type="text"/>						
Total women							

Total (men+women)

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Institution: Southern Connecticut State University (130493)

Part A1 - Full-time Instructional Staff - Without Faculty Status

**Number of Full-time Instructional Staff
Without Faculty Status
As of November 1, 2016**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
<u>Nonresident alien</u>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text"/>
Two or more races	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
Total men	

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	<input type="text"/>
Hispanic/Latino	<input type="text"/>
American Indian or Alaska Native	<input type="text"/>
Asian	<input type="text"/>
Black or African American	<input type="text"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>
White	<input type="text"/>
Two or more races	<input type="text"/>
Race and ethnicity unknown	<input type="text"/>
Total women	
Total (men+women)	
Total from prior year	

Institution: Southern Connecticut State University (130493)

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2016

- Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
<u>Instructional staff</u>	289	108	0	26	0	0	0	423
Total carried forward from previous screens	289	108		26				423
<u>Primarily Instruction</u>					0			0
Exclusively credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	<input type="text"/>	<input type="text"/>	0

Exclusively not-for-credit	<input type="text"/>								
Combined credit/not-for-credit	<input type="text"/>								
<u>Instruction/research/public service staff</u>	289	108	<input type="text"/>	26	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	423

Institution: Southern Connecticut State University (130493)

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2016

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	0	0	0
Hispanic/Latino	8	6	14
American Indian or Alaska Native	3	1	4
Asian	18	18	36
Black or African American	15	14	29
Native Hawaiian or Other Pacific Islander	0	0	0
White	160	175	335
Two or more races	0	2	2
Race and ethnicity unknown	2	1	3
Total	206	217	423
Total from prior year			440

Institution: Southern Connecticut State University (130493)

Part B1 - Full-time Non-instructional Staff by Occupational Category

**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>Nonresident alien</u>	0	<input type="text"/>	<input type="text"/>
<u>Hispanic/Latino</u>	8	<input type="text"/>	<input type="text"/>
<u>American Indian or Alaska Native</u>	3	<input type="text"/>	<input type="text"/>
<u>Asian</u>	18	<input type="text"/>	<input type="text"/>
<u>Black or African American</u>	15	<input type="text"/>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	0	<input type="text"/>	<input type="text"/>
<u>White</u>	160	<input type="text"/>	<input type="text"/>
Two or more races	0	<input type="text"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	2	<input type="text"/>	<input type="text"/>
Total men	206		

Women				
Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>	
Nonresident alien	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
Hispanic/Latino	6	<input type="text"/>	<input type="text"/>	<input type="text"/>
American Indian or Alaska Native	1	<input type="text"/>	<input type="text"/>	<input type="text"/>
Asian	18	<input type="text"/>	<input type="text"/>	<input type="text"/>
Black or African American	14	<input type="text"/>	<input type="text"/>	<input type="text"/>
Native Hawaiian or Other Pacific Islander	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	175	<input type="text"/>	<input type="text"/>	<input type="text"/>
Two or more races	2	<input type="text"/>	<input type="text"/>	<input type="text"/>
Race and ethnicity unknown	1	<input type="text"/>	<input type="text"/>	<input type="text"/>
Total women	217			
Total (men+women)	423			
Total from prior year	440			

Institution: Southern Connecticut State University (130493)

Part B1 - Full-time Non-instructional Staff by Occupational Category

**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men				
Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien	<input type="text"/>	<input type="text"/> 0	<input type="text"/> 0	<input type="text"/> 0
Hispanic/Latino	<input type="text"/>	<input type="text"/> 0	<input type="text"/> 0	<input type="text"/> 0
American Indian or Alaska Native	<input type="text"/>	<input type="text"/> 0	<input type="text"/> 0	<input type="text"/> 0
Asian	<input type="text"/>	<input type="text"/> 0	<input type="text"/> 0	<input type="text"/> 0
Black or African American	<input type="text"/>	<input type="text"/> 0	<input type="text"/> 0	<input type="text"/> 4
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/> 0	<input type="text"/> 0	<input type="text"/> 0
White	<input type="text"/>	<input type="text"/> 2	<input type="text"/> 1	<input type="text"/> 12
Two or more races	<input type="text"/>	<input type="text"/> 0	<input type="text"/> 0	<input type="text"/> 1
Race and ethnicity unknown	<input type="text"/>	<input type="text"/> 0	<input type="text"/> 0	<input type="text"/> 1
Total men		2	1	18

Women				
Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000

Nonresident alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Hispanic/Latino	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="2"/>
American Indian or Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Asian	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="1"/>
Black or African American	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="6"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
White	<input type="text"/>	<input type="text" value="8"/>	<input type="text" value="3"/>	<input type="text" value="28"/>
Two or more races	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
Total women		11	4	39
Total (men+women)		13	5	57
Total from prior year		15	6	51

Institution: Southern Connecticut State University (130493)

Part B1 - Full-time Non-instructional Staff by Occupational Category

**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Asian	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Black or African American	<input type="text" value="6"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
White	<input type="text" value="20"/>	<input type="text" value="19"/>	<input type="text" value="17"/>	<input type="text" value="20"/>	<input type="text" value="0"/>
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
Race and ethnicity unknown	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
Total men	27	25	19	23	0

Women

Race/ethnicity	<u>Management Occupations</u>	<u>Business and Financial</u>	<u>Computer, Engineering, and</u>	<u>Community, Social Service, Legal, Arts, Design,</u>	<u>Healthcare Practitioners and</u>
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11-0000	<u>Operations Occupations</u> 13-0000	<u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Technical Occupations</u> 29-0000
Nonresident alien	0	0	0	0
Hispanic/Latino	1	0	0	2
American Indian or Alaska Native	0	0	0	0
Asian	0	1	0	1
Black or African American	1	6	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	15	31	2	14
Two or more races	0	0	0	0
Race and ethnicity unknown	1	1	1	1
Total women	18	39	3	18
Total (men+women)	45	64	22	41
Total from prior year	49	65	26	43

Institution: Southern Connecticut State University (130493)

Part B1 - Full-time Non-instructional Staff by Occupational Category

**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33- 0000 + 35-0000 + 37-0000 + 39- 0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	0		0	0	0	0
Hispanic/Latino	12		1	1	0	23
American Indian or Alaska Native	0		0	0	0	4
Asian	0		0	0	0	20
Black or African American	22		4	1	0	56
Native Hawaiian or Other Pacific Islander	0		0	0	0	0
White	39		9	22	0	321
Two or more races	0		0	0	0	2
Race and ethnicity	11		0	1	0	18

unknown						
Total men	84		14	25	0	444

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	0		0	0	0	0
Hispanic/Latino	14		9	0	0	35
American Indian or Alaska Native	0		1	0	0	2
Asian	0		1	0	0	24
Black or African American	10		31	1	3	73
Native Hawaiian or Other Pacific Islander	0		0	0	0	0
White	8		57	1	4	354
Two or more races	0		1	0	0	4
Race and ethnicity unknown	1		2	0	0	10
Total women	33		102	2	7	502
Total (men+women)	117		116	27	7	946
Total from prior year	112		123	27	9	975

Institution: Southern Connecticut State University (130493)

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2016

Occupational category	With Faculty Status						Without Faculty Status	Total
	Not on Tenure Track							
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
<u>Research staff</u>								
<u>Public Service staff</u>								
<u>Archivists, Curators, and Museum Technicians</u> 25-4010								
<u>Librarians</u> 25-4020	11	2					13	
<u>Library Technicians</u> 25-4030	1					4	5	
<u>Student and Academic</u>							57	

Business and Financial Operations Occupations 13-0000								64	64
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								22	22
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	3	21		4				13	41
Healthcare Practitioners and Technical Occupations 29-0000								9	9
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000									117
Sales and Related Occupations 41-0000									
Office and Administrative Support Occupations 43-0000									116
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000									27
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000									7
Total									946

Institution: Southern Connecticut State University (130493)

Part G - Salaries Worksheet

**Number of Full-time Instructional Staff
For Calculation of Total Number of Months**

Annual Salary, 2016-17

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	Months worked					Total Staff	Total staff for salary reporting	Total number of months
	12 months	11 months	10 months	9 months	< 9 months			
Men								
Professors	2	0	99	0	0	101	101	1,014
Associate professors	0	0	54	0	0	54	54	540
Assistant professors	1	0	49	0	0	50	50	502
Instructors	0	0	1	0	0	1	1	10
Lecturers								0
No academic rank								0
Total men	3	0	203	0	0	206	206	2,066
Total men full-time instructional staff from Part A						206		

Women

Professors	2	0	67	0	0	69	69	694
Associate professors	0	0	71	0	0	71	71	710
Assistant professors	3	0	67	0	0	70	70	706
Instructors	0	0	7	0	0	7	7	70
Lecturers								0
No academic rank								0
Total women	5	0	212	0	0	217	217	2,180
Total women full-time instructional staff from Part A						217		
Total (men + women)	8	0	415	0	0	423	423	4,246
Total (men +women) full-time instructional staff from Part A						423		

Institution: Southern Connecticut State University (130493)

Part G - Salary Outlays for Instructional Staff

**Salary Outlays
for Full-time Instructional Staff
Annual Salary Outlays, 2016-17**

- Report the **TOTAL ANNUAL** salary outlays for the full-time instructional staff reported in the **12 months, 11 months, 10 months, and 9 months** columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total number of months (from Part G, screen 1)	Salary Outlays				Weighted average monthly salaries
			12 months	11 months	10 months	9 months	
Men							
Professors	101	1,014	240,579	0	10,555,387	0	10,647
Associate professors	54	540	0	0	4,661,778	0	8,633
Assistant professors	50	502	81,971	0	3,459,135	0	7,054
Instructors	1	10	0	0	61,040	0	6,104
Lecturers		0					
No academic rank		0					
Total men	206	2,066	322,550	0	18,737,340	0	9,226

Women							
Professors	69	694	246,707	0	7,037,355	0	10,496
Associate professors	71	710	0	0	6,110,250	0	8,606
Assistant professors	70	706	266,617	0	4,729,732	0	7,077
Instructors	7	70	0	0	405,164	0	5,788
Lecturers		0					
No		0					

academic rank							
Total women	217	2,180	513,324	0	18,282,501	0	8,622
Total (men + women)	423	4,246	835,874	0	37,019,841	0	8,916

Institution: Southern Connecticut State University (130493)

Part G - Average Salary by academic rank

**Average Salary by academic rank
for Full-time Instructional Staff**

Annual Average Salaries, 2016-17

Gender and academic rank	Average Salaries				Equated 9-month Average Salary
	12 months	11 months	10 months	9 months	
Men					
Professors	120,290		106,620		95,844
Associate professors			86,329		77,696
Assistant professors	81,971		70,595		63,494
Instructors			61,040		54,936
Lecturers					
No academic rank					
Total men	107,517		92,302		83,036
Women					
Professors	123,354		105,035		94,473
Associate professors			86,060		77,454
Assistant professors	88,872		70,593		63,667
Instructors			57,881		52,093
Lecturers					
No academic rank					
Total women	102,665		86,238		77,600
Total (men + women)	104,484		89,204		80,248

Institution: Southern Connecticut State University (130493)

Part G - Salary Outlays for Non-instructional Staff

**Salary Outlays
for Full-time Non-instructional Staff**

Annual Salary Outlays, 2016-17

Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays
<u>Research staff</u>		<input type="text"/>
<u>Public Service staff</u>		<input type="text"/>
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	75	<input type="text" value="5,993,265"/>
<u>Management Occupations</u>	45	<input type="text" value="6,052,264"/>

11-0000		
<u>Business and Financial Operations Occupations</u> 13-0000	64	5,161,836
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	22	2,230,350
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	41	3,325,447
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	9	831,980
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	117	5,305,617
<u>Sales and Related Occupations</u> 41-0000		
<u>Office and Administrative Support Occupations</u> 43-0000	116	6,480,409
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	27	1,709,749
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	7	410,845

Institution: Southern Connecticut State University (130493)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
<u>Nonresident alien</u>	0		
<u>Hispanic/Latino</u>	8		
<u>American Indian or Alaska Native</u>	1		
<u>Asian</u>	8		
<u>Black or African American</u>	12		
<u>Native Hawaiian or Other Pacific Islander</u>	0		
<u>White</u>	193		
<u>Two or more races</u>	1		
<u>Race and ethnicity unknown</u>	4		
Total men	227		

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
<u>Nonresident alien</u>	2		
<u>Hispanic/Latino</u>	14		
<u>American Indian or Alaska Native</u>	0		
<u>Asian</u>	14		
<u>Black or African American</u>	18		
<u>Native Hawaiian or Other Pacific Islander</u>			

	0		
White	251		
Two or more races	4		
Race and ethnicity unknown	11		
Total women	314		
Total (men+women)	541		
Total from prior year	520		

Institution: Southern Connecticut State University (130493)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
Nonresident alien		0		0	0
Hispanic/Latino		0		1	1
American Indian or Alaska Native		0		0	0
Asian		0		0	0
Black or African American		0		2	2
Native Hawaiian or Other Pacific Islander		0		0	0
White		0		3	3
Two or more races		0		0	0
Race and ethnicity unknown		0		0	0
Total men		0		6	6

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
Nonresident alien		0		1	1
Hispanic/Latino		0		1	1
American Indian or Alaska Native		0		0	0
Asian		0		0	0
Black or African					1

American	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="1"/>	
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	0
White	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="5"/>	6
Two or more races	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="1"/>	1
Total women		1		9	10
Total (men+women)		1		15	16
Total from prior year		1		13	14

Institution: Southern Connecticut State University (130493)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Hispanic/Latino	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
American Indian or Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Asian	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Black or African American	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
White	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="18"/>	<input type="text" value="0"/>
Two or more races	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>
Total men		3	1	24	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Hispanic/Latino	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
American Indian or	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Asian	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
Black or African American	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
White	<input type="text"/>	<input type="text" value="4"/>	<input type="text" value="1"/>	<input type="text" value="10"/>	<input type="text" value="1"/>
Two or more races	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
Total women		6	1	13	1
Total (men+women)		9	2	37	1
Total from prior year		5	2	38	2

Institution: Southern Connecticut State University (130493)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic/Latino</u>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	14
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	1
<u>Asian</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	9
<u>Black or African American</u>	<input type="text" value="7"/>	<input type="text"/>	<input type="text" value="6"/>	<input type="text"/>	<input type="text"/>	30
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text" value="3"/>	<input type="text"/>	<input type="text" value="20"/>	<input type="text"/>	<input type="text"/>	240
<u>Two or more races</u>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	1
<u>Race and ethnicity unknown</u>	<input type="text" value="6"/>	<input type="text"/>	<input type="text" value="11"/>	<input type="text"/>	<input type="text"/>	24
Total men	18		40			319

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 +	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u>	<u>Natural Resources, Construction, and Maintenance Occupations</u>	<u>Production, Transportation, and Material Moving Occupations</u>	Grand Total (All part-
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	37-0000 + 39-0000	43-0000	45-0000 + 47-0000 + 49-0000	51-0000 + 53-0000	time staff)
Nonresident alien	0		0		3
Hispanic/Latino	0		2		18
American Indian or Alaska Native	0		1		1
Asian	0		0		15
Black or African American	9		7		35
Native Hawaiian or Other Pacific Islander	0		0		0
White	1		39		313
Two or more races	0		1		6
Race and ethnicity unknown	0		13		27
Total women	10		63		418
Total (men+women)	28		103		737
Total from prior year	29		99		709

Institution: Southern Connecticut State University (130493)

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Teaching 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	0	0		0
Hispanic/Latino	0	1		1
American Indian or Alaska Native	0	0		0
Asian	0	0		0
Black or African American	0	1		1
Native Hawaiian or Other Pacific Islander	0	0		0
White	2	17		19
Two or more races	0	0		0
Race and ethnicity unknown	0	3		3
Total men	2	22		24

Women

Race/ethnicity	Teaching	Research	Other	Total
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<u>Occupations</u> 25-2000 + 25-3000 + 25-9000								
<u>Management Occupations</u> 11-0000							0	0
<u>Business and Financial Operations Occupations</u> 13-0000							9	9
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000							2	2
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	0	0		0			37	37
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000							1	1
Total	1	0	0	0	541	0	64	606
Total from prior year	1	0		0	520		60	581

Institution: Southern Connecticut State University (130493)

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2016

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction					541		541	
Exclusively credit					541		541	
Exclusively not-for-credit								
Combined credit/not-for-credit								
Instruction/research/public service staff	0	0		0			0	
Research staff								
Public Service staff								
Archivists, Curators, and Museum Technicians 25-4010								
Librarians 25-4020	1	0					1	
Library Technicians 25-4030	0						0	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							15	
Management Occupations 11-0000							0	
Business and Financial Operations Occupations 13-0000							9	
Computer, Engineering, and Science							2	

Occupations 15-0000 + 17-0000 + 19-0000								
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0		0				37 37
Healthcare Practitioners and Technical Occupations 29-0000								1 1
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								28
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								103
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Graduate Assistants								99
Teaching 25-1191								9
Research								71
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000								
Total								817

Institution: Southern Connecticut State University (130493)

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian or Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2

<u>Black or African American</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text"/>	<input type="text" value="6"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	8
Two or more races	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men		7		3					10

Women

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
Nonresident alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian or Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
Black or African American	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text"/>	<input type="text" value="7"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	9
Two or more races	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women		8		2				10
Total (men+women)		15		5				20

Institution: Southern Connecticut State University (130493)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
<u>Nonresident alien</u>	0	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	0	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
<u>American Indian or Alaska Native</u>	0	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
<u>Asian</u>	2	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>

Black or African American	0	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Native Hawaiian or Other Pacific Islander	0	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	8	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
Two or more races	0	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	0	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	10				1

Women

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	
Nonresident alien	0	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic/Latino	0	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian or Alaska Native	0	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	1	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black or African American	0	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
Native Hawaiian or Other Pacific Islander	0	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	9	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
Two or more races	0	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	0	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	10				5
Total (men+women)	20				6

Institution: Southern Connecticut State University (130493)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Native Hawaiian or					

Other Pacific Islander	0	0	0		0
White	1	0	1		0
Two or more races	0	0	0		0
Race and ethnicity unknown	0	0	0		0
Total men	1	0	1		0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0		0
Hispanic/Latino	0	0	0		0
American Indian or Alaska Native	0	0	0		0
Asian	0	0	0		0
Black or African American	0	1	0		0
Native Hawaiian or Other Pacific Islander	0	0	0		0
White	0	2	0		1
Two or more races	0	0	0		0
Race and ethnicity unknown	0	0	0		0
Total women	0	3	0		1
Total (men+women)	1	3	1		1

Institution: Southern Connecticut State University (130493)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien	0		0	0		0
Hispanic/Latino	1		0	0		1
American Indian or	0		0	0		0

<u>Alaska Native</u>						
<u>Asian</u>	0		0	0		2
<u>Black or African American</u>	1		0	0		1
<u>Native Hawaiian or Other Pacific Islander</u>	0		0	0		0
<u>White</u>	1		0	1		13
Two or more races	0		0	0		0
<u>Race and ethnicity unknown</u>	7		0	0		7
Total men	10		0	1		24

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien	0		0	0		0
Hispanic/Latino	0		0	0		0
American Indian or Alaska Native	0		0	0		0
Asian	0		0	0		1
Black or African American	0		0	0		2
Native Hawaiian or Other Pacific Islander	0		0	0		0
White	0		1	0		17
Two or more races	0		0	0		0
Race and ethnicity unknown	1		0	0		1
Total women	1		1	0		21
Total (men+women)	11		1	1		45

Institution: Southern Connecticut State University (130493)

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category:

Fall 2016

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	946	737	1,192
Instructional Staff	423	541	603
Primary Instruction	0	541	180
Exclusively credit	0	541	180
Exclusively not-for-credit			
Combined credit/not-for-credit			
Instruction/research/public service	423	0	423
Research Staff			
Public Service Staff			
Library and Student and Academic Affairs and Other Education Services Occupations SOC	75	16	80
Librarians, Curators, and Archivists SOC 25-4000	18	1	18
Archivists, Curators, and Museum Technicians SOC 25-4010			
Librarians SOC 25-4020	13	1	13
Library Technicians SOC 25-4030	5	0	5
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	57	15	62
Management Occupations SOC 11-0000	45	0	45
Business and Financial Operations Occupations SOC 13-0000	64	9	67
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	22	2	23
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	41	37	53
Healthcare Practitioners and Technical Occupations SOC 29-0000	9	1	9
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	117	28	126
Sales and Related Occupations SOC 41-0000			
Office and Administrative Support Occupations SOC 43-0000	116	103	150
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	27		27
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	7		7

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2016-17**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks	8		415		423	4,246	\$37,855,715	\$8,916
Professor	4		166		170	1,708	\$18,080,028	\$10,585
Associate professor			125		125	1,250	\$10,772,028	\$8,618
Assistant professor	4		116		120	1,208	\$8,537,455	\$7,067
Instructor			8		8	80	\$466,204	\$5,828
Lecturer								
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.