National Center for Education Statistics

IPEDS Data Center

Southern Connecticut State University

UnitID	130493
OPEID	00140600
Address	501 Crescent Street, New Haven, CT, 06515-1355
Web Address	www.southernct.edu

Human Resources 2014-15

Institution: Southern Connecticut State University (130493)

Human Resources Screening Questions

Does your institution have any part-time staff?

*If you answer **Yes** to this question, you will be provided the screens to report part-time staff.*

◉ Yes   ○ No

Does your institution have 15 or more full-time staff?

◉ Yes   ○ No

Do ALL of the instructional staff at your institution fall into any of the following categories?

*If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.*

◉ No	○ Yes	Are ALL of the instructional staff military personnel?
◉ No	○ Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

The reporting of data by gender AND race/ethnicity is optional this year as it is in even-numbered years.

Do you wish to report data by gender AND race/ethnicity this year?
If you answer **No**, screens to report data by employment status (full-time and part-time) and occupational category will be displayed.
If you answer **Yes**, screens to report data by employment status (full-time and part-time), occupational category, and gender AND race/ethnicity will be displayed and you must complete all applicable screens.

○ No, I will not report data by gender and race/ethnicity this year

◉ Yes, I will report data by gender and race/ethnicity this year

You may use the space below to provide context for the data you've reported above.

Institution: Southern Connecticut State University (130493)

Human Resources Screening Questions

Does your institution have a tenure system?

*If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.*

◉ Yes   ○ No

Does your institution have graduate assistants?

*If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.*

	⊙ Yes		◯ No

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2014 either for the *first time* (new to the institution) or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2014? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

*If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.*

	⊙ Yes		◯ No

Institution: Southern Connecticut State University (130493)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff
With Faculty Status
Tenured

As of November 1, 2014

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0				0
Hispanic/Latino	5	3	1				9
American Indian or Alaska Native	0	0	0				0
Asian	5	6	0				11
Black or African American	7	4	0				11
Native Hawaiian or Other Pacific Islander	0	0	0				0
White	86	38	3				127
Two or more races	1	0	0				1
Race and ethnicity unknown	1	0	1				2
Total men	105	51	5				161

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0				0
Hispanic/Latino	1	3	0				4
American Indian or Alaska Native	0	0	0				0
Asian	5	4	0				9
Black or African American	7	4	0				11
Native Hawaiian or Other Pacific Islander	0	0	0				0
White	59	45	4				108
Two or more races	1	2	0				3

Race and ethnicity unknown	1	2	0				3
Total women	74	60	4				138
Total (men+women)	179	111	9				299
Total from prior year							**292**

Institution: Southern Connecticut State University (130493)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff

With Faculty Status

On Tenure Track

As of November 1, 2014

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0				0
Hispanic/Latino	0	1	0				1
American Indian or Alaska Native	0	0	0				0
Asian	0	2	3				5
Black or African American	1	0	2				3
Native Hawaiian or Other Pacific Islander	0	0	0				0
White	1	6	25				32
Two or more races	0	0	0				0
Race and ethnicity unknown	0	0	0				0
Total men	2	9	30				41

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0				0
Hispanic/Latino	0	0	2				2
American Indian or Alaska Native	0	0	0				0
Asian	0	1	9				10
Black or African American	0	0	3				3
Native Hawaiian or Other Pacific Islander	0	0	0				0
White	0	6	43				49
Two or more races	0	0	0				0
Race and ethnicity unknown	0	0	0				0
Total women	0	7	57				64

Total (men+women)	2	16	87				105
Total from prior year							**92**

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of __Full-time__ __Instructional Staff__

With __Faculty Status__

__Not on Tenure Track__ - __Multi-Year or Continuing or At-will Contract__

As of November 1, 2014

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total men							

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total women							

Total (men+women)							
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Annual Contract

As of November 1, 2014

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien		0	0	0			0
Hispanic/Latino		0	0	1			1
American Indian or Alaska Native		0	0	0			0
Asian		0	1	0			1
Black or African American		0	2	0			2
Native Hawaiian or Other Pacific Islander		0	0	0			0
White		0	8	0			8
Two or more races		0	0	0			0
Race and ethnicity unknown		0	2	0			2
Total men		0	13	1			14

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien		0	0	0			0
Hispanic/Latino		0	1	0			1
American Indian or Alaska Native		0	0	0			0
Asian		0	1	0			1
Black or African American		0	0	0			0
Native Hawaiian or Other Pacific Islander		0	0	0			0
White		1	11	6			18
Two or more races		0	0	0			0
Race and ethnicity unknown		0	1	0			1
Total women		1	14	6			21

Total (men+women)		1	27	7			35
Total from prior year							**37**

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total men							

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total women							
Total (men+women)							
Total from prior year							

Institution: Southern Connecticut State University (130493)

Part A1 - Full-time Instructional Staff - Without Faculty Status

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	
Total (men+women)	
Total from prior year	

Institution: Southern Connecticut State University (130493)

Part A2 - Full-time Instructional Staff by Function

	With Faculty status	Without	Total

	Tenured	On Tenure Track	Not on Tenure Track			Faculty status	
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Instructional staff	299	105	0	35	0	0	439
Total carried forward from previous screens	299	105		35			439
Primarily Instruction	299	105		35	0		439
Exclusively credit	299	105		35	0		439
Exclusively not-for-credit							
Combined credit/not-for-credit							
Instruction/research/public service staff							

Institution: Southern Connecticut State University (130493)

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2014

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	0	0	0
Hispanic/Latino	11	7	18
American Indian or Alaska Native	0	0	0
Asian	17	20	37
Black or African American	16	14	30
Native Hawaiian or Other Pacific Islander	0	0	0
White	167	175	342
Two or more races	1	3	4
Race and ethnicity unknown	4	4	8
Total	216	223	439
Total from prior year			**421**

Institution: Southern Connecticut State University (130493)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff
by Occupational Category

As of November 1, 2014

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0		
Hispanic/Latino	11		
American Indian or Alaska Native	0		
Asian	17		

Race/ethnicity			
Black or African American	16		
Native Hawaiian or Other Pacific Islander	0		
White	167		
Two or more races	1		
Race and ethnicity unknown	4		
Total men	216		

Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0		
Hispanic/Latino	7		
American Indian or Alaska Native	0		
Asian	20		
Black or African American	14		
Native Hawaiian or Other Pacific Islander	0		
White	175		
Two or more races	3		
Race and ethnicity unknown	4		
Total women	223		
Total (men+women)	439		
Total from prior year	**421**		

Institution: Southern Connecticut State University (130493)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff
by Occupational Category

As of November 1, 2014

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien		0	0	0
Hispanic/Latino		0	0	0
American Indian or Alaska Native		0	0	0
Asian		0	0	1
Black or African American		0	0	4
Native Hawaiian or Other Pacific Islander		0	0	0
White		3	1	11

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Two or more races		0	0	0
Race and ethnicity unknown		0	0	1
Total men		3	1	17

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien		0	0	0
Hispanic/Latino		1	0	1
American Indian or Alaska Native		0	0	0
Asian		1	1	0
Black or African American		0	0	5
Native Hawaiian or Other Pacific Islander		0	0	0
White		9	4	24
Two or more races		0	0	0
Race and ethnicity unknown		1	0	0
Total women		12	5	30
Total (men+women)		15	6	47
Total from prior year		**15**	**6**	**37**

Institution: Southern Connecticut State University (130493)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2014

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	1	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	1	1	0	0
Black or African American	5	3	0	2	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0

Race/ethnicity					
White	20	22	21	20	0
Two or more races	0	0	1	1	0
Race and ethnicity unknown	0	1	0	1	0
Total men	25	28	23	24	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	1	1	0	2	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	2	0	1	0
Black or African American	0	6	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	20	29	2	13	7
Two or more races	0	0	0	0	0
Race and ethnicity unknown	1	0	1	1	0
Total women	22	38	3	17	8
Total (men+women)	47	66	26	41	8
Total from prior year	**49**	**67**	**35**	**42**	**9**

Institution: Southern Connecticut State University (130493)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2014

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	0		0	0	0	0
Hispanic/Latino	8		1	1	0	22
American Indian or Alaska Native	0		0	0	0	0

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Asian	0		0	0	0	20
Black or African American	20		5	2	0	57
Native Hawaiian or Other Pacific Islander	0		0	0	0	0
White	38		7	25	0	335
Two or more races	0		0	0	0	3
Race and ethnicity unknown	2		0	0	0	9
Total men	68		13	28	0	446

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	0		0	0	0	0
Hispanic/Latino	15		10	0	0	38
American Indian or Alaska Native	0		0	0	0	0
Asian	0		1	0	0	26
Black or African American	14		32	1	3	76
Native Hawaiian or Other Pacific Islander	0		0	0	0	0
White	10		64	1	6	364
Two or more races	0		1	0	0	4
Race and ethnicity unknown	0		2	0	0	10
Total women	39		110	2	9	518
Total (men+women)	107		123	30	9	964
Total from prior year	**109**		**119**	**34**	**9**	**952**

Institution: Southern Connecticut State University (130493)

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2014

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Research staff							

Occupational category	Tenured	On Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract	Without Faculty status	Total
Public Service staff							
Archivists, Curators, and Museum Technicians 25-4010							
Librarians 25-4020	11	3		1			15
Library Technicians 25-4030						6	6
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						47	47
Management Occupations 11-0000	1					46	47
Business and Financial Operations Occupations 13-0000						66	66
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						26	26
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	3	18		8		12	41
Healthcare Practitioners and Technical Occupations 29-0000						8	8
Total	15	21	0	9	0	211	256
Total from prior year	**17**	**22**		**2**		**219**	**260**

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2014

- **Data will not be generated on this screen until the relevant screens in the previous section have been completed.**

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	299	105		35	0		439
Exclusively credit	299	105		35	0		439
Exclusively not-for-credit							
Combined credit/not-for-credit							
Instruction/research/public service staff							
Research staff							
Public Service staff							
Archivists, Curators, and Museum Technicians 25-4010							
Librarians	11	3		1			15

25-4020								
Library Technicians
25-4030							6	6
Student and Academic Affairs and Other Education Services Occupations
25-2000 + 25-3000 + 25-9000							47	47
Management Occupations
11-0000	1						46	47
Business and Financial Operations Occupations
13-0000							66	66
Computer, Engineering, and Science Occupations
15-0000 + 17-0000 + 19-0000							26	26
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations
21-0000 + 23-0000 + 27-0000	3	18			8		12	41
Healthcare Practitioners and Technical Occupations
29-0000							8	8
Service Occupations
31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								107
Sales and Related Occupations
41-0000								
Office and Administrative Support Occupations
43-0000								123
Natural Resources, Construction, and Maintenance Occupations
45-0000 + 47-0000 + 49-0000								30
Production, Transportation, and Material Moving Occupations
51-0000 + 53-0000								9
Total								964

Institution: Southern Connecticut State University (130493)

Part G - Salaries Worksheet

Number of <u>Full-time</u> <u>Instructional Staff</u>

For Calculation of Total Number of Months

Annual Salary, 2014-15

- **Report the number of instructional staff based on the number of months to be worked**
- **Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)**
- **Include ONLY full-time instructional staff**
- **Include instructional staff *with* faculty status and *without* faculty status**
- **Include instructional staff regardless of tenure status**
- **Balance column should include instructional staff whose annual salary covers less than 9 months worked**

Gender and academic rank	Months worked				Total Staff for Salary reporting	Total Number of Months	Total full-time instructional staff from Part A	Balance (All other full-time instructional staff)
	12 months	11 months	10 months	9 months				
Men								
Professors	2	0	105	0	107	1,074		
Associate professors	0	0	60	0	60	600		

Gender and academic rank					Total	Total Months		
Assistant professors	1	0	47	0	48	482		
Instructors	0	0	1	0	1	10		
Lecturers						0		
No academic rank						0		
Total men	3	0	213	0	216	2,166	216	0

Women								
Professors	2	0	72	0	74	744		
Associate professors	0	0	68	0	68	680		
Assistant professors	1	0	74	0	75	752		
Instructors	0	0	6	0	6	60		
Lecturers						0		
No academic rank						0		
Total women	3	0	220	0	223	2,236	223	0
Total (men + women)	6	0	433	0	439	4,402	439	0

Institution: Southern Connecticut State University (130493)

Part G - Salary outlays for instructional staff

Salary Outlays

for Full-time Instructional Staff

Annual Salary Outlays, 2014-15

- **Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen**

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total Number of Months (from Part G, screen 1)	Total Annual Salary Outlays	Weighted Average Monthly Salaries
Men				
Professors	107	1,074	11,070,508	10,308
Associate professors	60	600	5,071,603	8,453
Assistant professors	48	482	3,172,562	6,582
Instructors	1	10	66,000	6,600
Lecturers		0		
No academic rank		0		
Total men	216	2,166	19,380,673	8,948
Women				
Professors	74	744	7,384,999	9,926
Associate professors	68	680	5,685,446	8,361
Assistant professors	75	752	5,059,972	6,729
Instructors	6	60	354,503	5,908

Lecturers		0	
No academic rank		0	
Total women	223	2,236	18,484,920	8,267
Total (men + women)	439	4,402	37,865,593	8,602

Institution: Southern Connecticut State University (130493)

Part G - Salary outlays for non-instructional staff

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Salary Outlays

for <u>Full-time</u> Non-instructional Staff

Annual Salary Outlays, 2014-15

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Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays
Research staff		0
Public Service staff		0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	68	5,292,163
Management Occupations 11-0000	47	6,307,913
Business and Financial Operations Occupations 13-0000	66	5,114,359
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	26	2,545,014
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	41	3,181,072
Healthcare Practitioners and Technical Occupations 29-0000	8	735,668
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	107	4,737,122
Sales and Related Occupations 41-0000		0
Office and Administrative Support Occupations 43-0000	123	6,687,619
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	30	1,808,241
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	9	507,328

Institution: Southern Connecticut State University (130493)

Part D - Part-time Staff by Occupational Category

<div align="center">

Number of <u>Part-time Staff</u> by Occupational Category

As of November 1, 2014

</div>

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	2		
Hispanic/Latino	15		
American Indian or Alaska Native	1		
Asian	12		
Black or African American	20		
Native Hawaiian or Other Pacific Islander	0		
White	260		
Two or more races	2		
Race and ethnicity unknown	7		
Total men	319		

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	1		
Hispanic/Latino	6		
American Indian or Alaska Native	0		
Asian	9		
Black or African American	14		
Native Hawaiian or Other Pacific Islander	0		
White	208		
Two or more races	0		
Race and ethnicity unknown	9		
Total women	247		
Total (men+women)	566		
Total from prior year	**643**		

Institution: Southern Connecticut State University (130493)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2014

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien		0		0	0
Hispanic/Latino		0		1	1
American Indian or Alaska Native		0		0	0
Asian		0		0	0

Race/ethnicity					
Black or African American		0		0	0
Native Hawaiian or Other Pacific Islander		0		0	0
White		0		7	7
Two or more races		0		0	0
Race and ethnicity unknown		0		1	1
Total men		0		9	9

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien		0		0	0
Hispanic/Latino		0		0	0
American Indian or Alaska Native		0		0	0
Asian		0		0	0
Black or African American		0		0	0
Native Hawaiian or Other Pacific Islander		0		0	0
White		1		4	5
Two or more races		0		0	0
Race and ethnicity unknown		0		0	0
Total women		1		4	5
Total (men+women)		1		13	14
Total from prior year		**1**		**13**	**14**

Institution: Southern Connecticut State University (130493)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2014

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		0	0	0	0
Hispanic/Latino		0	1	0	0
American Indian or		0	0	0	0

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Alaska Native					
Asian		0	0	0	0
Black or African American		0	1	2	0
Native Hawaiian or Other Pacific Islander		0	0	0	0
White		1	4	15	0
Two or more races		0	0	0	0
Race and ethnicity unknown		0	1	2	0
Total men		1	7	19	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		0	0	0	0
Hispanic/Latino		0	0	1	0
American Indian or Alaska Native		0	0	0	0
Asian		0	1	1	0
Black or African American		0	0	1	0
Native Hawaiian or Other Pacific Islander		0	0	0	0
White		3	4	9	2
Two or more races		1	0	0	0
Race and ethnicity unknown		2	0	1	0
Total women		6	5	13	2
Total (men+women)		7	12	32	2
Total from prior year		**7**	**3**	**34**	**6**

Institution: Southern Connecticut State University (130493)

Part D – Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2014

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 +	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien	0		0			2
Hispanic/Latino	1		1			19
American Indian or Alaska Native	0		0			1
Asian	0		1			13
Black or African American	6		5			34
Native Hawaiian or Other Pacific Islander	0		0			0
White	4		18			309
Two or more races	0		0			2
Race and ethnicity unknown	3		10			24
Total men	14		35			404

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien	0		0			1
Hispanic/Latino	0		4			11
American Indian or Alaska Native	0		0			0
Asian	0		1			12
Black or African American	8		5			28
Native Hawaiian or Other Pacific Islander	0		0			0
White	0		43			274
Two or more races	0		2			3
Race and ethnicity unknown	0		10			22
Total women	8		65			351
Total (men+women)	22		100			755
Total from prior year	**25**		**108**			**840**

Institution: Southern Connecticut State University (130493)

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2014

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Teaching 25-1191	Research	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	4		0			0	
Hispanic/Latino	1	2		0			0	
American Indian or Alaska Native	0	0		0			0	
Asian	0	1		0			0	
Black or African American	0	0		0			0	
Native Hawaiian or Other Pacific Islander	0	0		0			0	
White	3	21		1			1	
Two or more races	0	1		0			0	
Race and ethnicity unknown	0	0		1			0	
Total men	4	29		2			1	

Women

Race/ethnicity	Teaching 25-1191	Research	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	3		0			0	
Hispanic/Latino	1	5		1			0	
American Indian or Alaska Native	0	0		0			0	
Asian	0	1		0			0	
Black or African American	0	0		0			0	
Native Hawaiian or Other Pacific Islander	0	0		0			0	
White	0	20		7			0	

Two or more races	3	2		1			0	
Race and ethnicity unknown	1	2		0			0	
Total women	5	33		9			0	
Total (men+women)	9	62		11			1	
Total from prior year	**11**	**59**		**10**			**1**	

Institution: Southern Connecticut State University (130493)

Part E – Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2014

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0		0	566		566
Exclusively credit	0	0		0	566		566
Exclusively not-for-credit							
Combined credit/not-for-credit							
Instruction/research/public service staff							
Research staff							
Public Service staff							
Archivists, Curators, and Museum Technicians 25-4010							
Librarians 25-4020	1	0		0			1
Library Technicians 25-4030						0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						13	13
Management Occupations 11-0000	0					0	0
Business and Financial Operations Occupations 13-0000						7	7
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						12	12
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	0	0		0		32	32

21-0000 + 23-0000 + 27-0000							
Healthcare Practitioners and Technical Occupations 29-0000						2	2
Total	1	0	0	0	566	66	633
Total from prior year	**1**	**0**		**0**	**643**	**63**	**707**

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2014

Occupational category		With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract			
Primarily Instruction	0	0		0	566			566
Exclusively credit	0	0		0	566			566
Exclusively not-for-credit								
Combined credit/not-for-credit								
Instruction/research/public service staff								
Research staff								
Public Service staff								
Archivists, Curators, and Museum Technicians 25-4010								
Librarians 25-4020	1	0		0				1
Library Technicians 25-4030							0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							13	13
Management Occupations 11-0000	0						0	0
Business and Financial Operations Occupations 13-0000							7	7
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							12	12
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0		0			32	32
Healthcare Practitioners and Technical Occupations 29-0000							2	2
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								22
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations								100

43-0000		
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		
Graduate Assistants		87
Teaching 25-1191		9
Research		62
Management Occupations 11-0000		
Business and Financial Operations Occupations 13-0000		11
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000		1
Healthcare Practitioners and Technical Occupations 29-0000		4
Total		842

Institution: Southern Connecticut State University (130493)

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include Primarily Instruction and Instruction Combined with Research and Public Service**

Men

Race/ethnicity	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Nonresident alien		0		0			0
Hispanic/Latino		0		0			0
American Indian or Alaska Native		0		0			0
Asian		2		0			2
Black or African American		2		1			3

Race/ethnicity						Total
Native Hawaiian or Other Pacific Islander		0		0		0
White		2		3		5
Two or more races		0		0		0
Race and ethnicity unknown		0		1		1
Total men		6		5		11

Women

Race/ethnicity	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Nonresident alien		0		0			0
Hispanic/Latino		0		0			0
American Indian or Alaska Native		0		0			0
Asian		4		0			4
Black or African American		0		0			0
Native Hawaiian or Other Pacific Islander		0		0			0
White		9		5			14
Two or more races		0		0			0
Race and ethnicity unknown		0		0			0
Total women		13		5			18
Total (men+women)		19		10			29

Institution: Southern Connecticut State University (130493)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			0
Hispanic/Latino	0			0
American Indian or Alaska Native	0			0
Asian	2			0
Black or African American	3			0

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Native Hawaiian or Other Pacific Islander	0			0
White	5			1
Two or more races	0			0
Race and ethnicity unknown	1			0
Total men	11			1

Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			0
Hispanic/Latino	0			0
American Indian or Alaska Native	0			0
Asian	4			0
Black or African American	0			0
Native Hawaiian or Other Pacific Islander	0			0
White	14			2
Two or more races	0			0
Race and ethnicity unknown	0			0
Total women	18			2
Total (men+women)	29			3

Institution: Southern Connecticut State University (130493)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	
Hispanic/Latino	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	
Asian	0	0	0	0	
Black or African American	2	0	0	0	
Native Hawaiian or	0	0	0	0	

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Other Pacific Islander					
White	3	0	2	0	
Two or more races	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	
Total men	5	0	2	0	

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	
Hispanic/Latino	0	0	0	1	
American Indian or Alaska Native	0	0	0	0	
Asian	0	0	0	0	
Black or African American	0	1	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	
White	0	2	0	1	
Two or more races	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	
Total women	0	3	0	2	
Total (men+women)	5	3	2	2	

Institution: Southern Connecticut State University (130493)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien	0		0			0
Hispanic/Latino	0		0			0

Race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All full-time new hires)
American Indian or Alaska Native	0		0			0
Asian	0		0			2
Black or African American	0		1			6
Native Hawaiian or Other Pacific Islander	0		0			0
White	1		0			12
Two or more races	0		0			0
Race and ethnicity unknown	0		0			1
Total men	1		1			21

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien	0		0			0
Hispanic/Latino	1		0			2
American Indian or Alaska Native	0		0			0
Asian	0		0			4
Black or African American	0		0			1
Native Hawaiian or Other Pacific Islander	0		0			0
White	1		0			20
Two or more races	0		0			0
Race and ethnicity unknown	0		1			1
Total women	2		1			28
Total (men+women)	3		2			49

Institution: Southern Connecticut State University (130493)

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2015.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2014			
Occupational category	**Reported values**		**FTE staff**
	Number of full-time staff	**Number of part-time staff**	
Total number of staff	964	755	1,216
Instructional Staff	439	566	628
Primary Instruction	439	566	628
Exclusively credit	439	566	628
Exclusively not-for-credit			
Combined credit/not-for-credit			
Instruction/research/public service			
Research Staff			
Public Service Staff			
Library and Student and Academic Affairs and Other Education Services Occupations SOC	68	14	73
Librarians, Curators, and Archivists SOC 25-4000	21	1	21
Archivists, Curators, and Museum Technicians SOC 25-4010			
Librarians SOC 25-4020	15	1	15
Library Technicians SOC 25-4030	6	0	6
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	47	13	51
Management Occupations SOC 11-0000	47	0	47
Business and Financial Operations Occupations SOC 13-0000	66	7	68
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	26	12	30
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	41	32	52
Healthcare Practitioners and Technical Occupations SOC 29-0000	8	2	9
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	107	22	114
Sales and Related Occupations SOC 41-0000			
Office and Administrative Support Occupations SOC 43-0000	123	100	156
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	30		30
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	9		9

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

| Academic rank | Months Covered by Annual Salary | | | | Total Staff for Salary reporting | Total Number of Months | Salary Outlays | Weighted Average Monthly Salaries |
	12 months	11 months	10 months	9 months				
Salaries of full-time instructional staff by contract length and academic rank: Academic year 2014-15								
All Ranks	6		433		439	4,402	$37,865,593	$8,602
Professor	4		177		181	1,818	$18,455,507	$10,152
Associate professor			128		128	1,280	$10,757,049	$8,404
Assistant professor	2		121		123	1,234	$8,232,534	$6,671
Instructor			7		7	70	$420,503	$6,007
Lecturer								
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.