

Adjunct Faculty Medical Benefit Information

Adjunct Faculty members are eligible for the same health/prescription and dental benefits offered to full time state employees. Information on these medical and dental plan options can be found in the Active Employee Health Care Options Planner on the state comptroller's website

***Please note that the premium costs listed in the planner only apply to full time employees and not Adjunct Faculty.**

Benefit premiums for Adjunct Faculty are not withheld from bi-weekly paychecks. Instead Benefit bills are mailed monthly (towards the end of each month) billing the employee for the next month. As an example, bills mailed the end of September will include October benefit premiums owed.

All bills include the employees name, employee ID number, detail on outstanding charges including the months and plans those charges correspond to as well as the coverage level, due date and instructions on how to submit payments. It is very important to review this information upon receipt of the bill to ensure it is accurate.

Based on an agreement made between the State Comptroller's Office and AAUP, Adjunct Faculty members who teach 9 credits or more during the fall or spring semester will be reimbursed the difference between the premiums paid throughout the semester and the full time premium rates. **Adjunct Faculty are only eligible for the reimbursement if ALL payments within the semester are paid prior to the due date every month and they teach 9 or more credits.**

The full agreement can be found at the following link and should be carefully reviewed by all Adjunct Faculty who are enrolling in medical benefits:

<http://www.osc.ct.gov/2007memos/interdepartmental/healthins.htm>

If you have any questions regarding benefit eligibility and enrollment please contact Fran Poole at 203-392-5059.

If you have any questions regarding benefit bills please contact Giovanni D'Onofrio at 203-392-5425.