

## TIER I

### Eligibility Requirements

- Assuming a direct transition from state service into retirement, any Tier I member with a minimum of 10 years of Actual State Service may retire as early as the first of the month on or after their fifty-fifth birthday.
- Please refer to the following chart for the specific eligibility requirements for the various types of retirement.

Retirement Type	Age And Service Requirements For Commencement Of Pension Benefits	Entitled To COLA
Normal	Age 55 with 25 Years Service Credit	Yes
	Age 65 with 10 Years Service Credit	Yes
	Age 70 with 5 Years Service Credit	Yes
Early	Age 55 with 10 Years Actual State Service	Yes
	Age 60 with 10 Years Service Credit	Yes
Vested Rights*	Age 55 with 10 Years Actual State Service (with the last five years continuous )	Yes
	Age 60 with 10 Years Credited Service (with the last five years continuous)	Yes
Hazardous Duty	Any Age with 20 Years Hazardous Duty Credited State Service	Yes

\* Members who left state service after satisfying the minimum service credit requirement, but before satisfying the minimum age requirement.

## TIER II/IIA

### Eligibility Requirements

- Please refer to the following charts for the specific eligibility requirements for the various types of retirement.

<b>Retirement Type</b>	<b>Age And Service Requirements For Commencement Of Pension Benefits</b>	<b>Entitled To COLA</b>
<b>Normal</b>	<b>Age 60 with 25 Years of Vested Service</b>	<b>Yes</b>
	<b>Age 62 with 10 Years Vested Service</b>	<b>Yes</b>
	<b>Age 62 with 5 Years Actual State Service (effective 7/1/97)</b>	<b>Yes</b>
	<b>Age 70 with 5 Years Vested Service (Tier II only)</b>	<b>Yes</b>
<b>Early</b>	<b>Age 55 with 10 Years Vested Service</b>	<b>Yes</b>
<b>Vested Rights* Tier II</b>	<b>Age 55 with 10 Years Vested Service</b>	<b>Yes</b>
	<b>Age 65 with 5 Years Actual State Service (effective 7/1/97)</b>	<b>Yes</b>
<b>Vested Rights* Tier IIA</b>	<b>Age 55 with 10 Years Vested Service</b>	<b>Yes (If 10 years of Actual State Service)</b>
	<b>Age 65 with 5 Years Actual State Service</b>	<b>No</b>
<b>Hazardous Duty</b>	<b>Any Age with 20 Years of Hazardous Duty Credited Service</b>	<b>Yes</b>

\* Members who left state service after satisfying the minimum service credit requirement, but before satisfying the minimum age requirement.

## TIER III

### Eligibility Requirements

- Please refer to the following charts for the specific eligibility requirements for the various types of retirement.

Retirement Type	Age And Service Requirements For Commencement Of Pension Benefits	Entitled To COLA
Normal	Age 63 with 25 Years Vested Service	Yes
	Age 65 with at least 10 Years but less than 25 Years Service Credit	Yes
Early	Age 58 with 10 Years Vested Service	Yes
Vested Rights* Tier III	Age 58 with 10 Years Vested Service	Yes
	Age 63 with 25 Years Vested Service	Yes
	Age 65 with at least 10 Years but less than 25 Years of Vested Service	Yes
Hazardous Duty	Any Age with 25 Years Hazardous Duty Credited State Service	Yes
	Age 50 with 20 Years of Hazardous Duty Credited Service	Yes

\* Members who left state service after satisfying the minimum service credit requirement, but before satisfying the minimum age requirement.

## Hybrid Plan

### Eligibility Requirements

- Please refer to the following charts for the specific eligibility requirements for the various types of retirement.

Retirement Type	Age And Service Requirements For Commencement Of Pension Benefits	Entitled To COLA
Normal	Age 63 with 25 Years Vested Service	Yes
	Age 65 with at least 10 Years but less than 25 Years Vested Service	Yes
Early	Age 58 with 10 Years Vested Service	Yes
Vested Rights*	Age 58 with 10 Years Vested Service	Yes
	Age 58 with at least 10 Years, Receive One-Time Lump Sum Payment in Lieu of Monthly Defined Benefit	No
	Age 65 with at least 10 Years but less than 25 Years of Vested Service	Yes

Members who transferred from ARP to the new hybrid plan should refer to either the Tier II SPD, for members employed before July 1, 1997, or the Tier IIA SPD, for members employed on or after July 1, 1997, for information on vested rights retirement.

\* Members who left state service after satisfying the minimum service credit requirement, but before satisfying the minimum age requirement.