

Southern Connecticut State University
FACULTY SENATE

October 16, 2019 | 12:10 p.m. | Connecticut Hall Seminar Room

Table of Contents

Agenda.....2

Unapproved Minutes of October 2, 20193

Minutes of the Standing Committees6

ACADEMIC POLICY COMMITTEE6

ELECTIONS COMMITTEE7

FINANCE COMMITTEE8

PERSONNEL POLICY COMMITTEE.....9

RULES COMMITTEE10

STUDENT POLICY COMMITTEE.....11

TECHNOLOGY COMMITTEE.....12

Resolutions & Motions for Consideration13

Resolution Regarding No Confidence vote on Students First Plan13

Southern Connecticut State University
FACULTY SENATE

Agenda

October 16, 2019

12:10 p.m.

Connecticut Hall – Seminar Room

- I. Approval of Minutes of Previous Meeting held on October 2, 2019
- II. Guests
- III. President’s Report
- IV. Standing Committees
 - a. Academic Policy
 - b. Elections
 - c. Finance
 - d. Personnel Policy
 - e. Rules
 - f. Student Policy
 - g. Technology
- V. Reports of Special Committees
 - a. UCF
 - b. Graduate Council
 - c. FASP/USPaRC
- VI. Unfinished Business
 - a. Resolution on No Confidence vote on Students First plan.
- VII. New Business

Executive Committee Meeting: Ten minutes following adjournment

Fall 2019 meetings: September 4, September 18, October 2, October 16, October 30, November 13,
December 4.

Spring 2020 meetings: January 29, February 12, February 26, March 11, April 1, April 15, April 29, May 6.

Southern Connecticut State University

FACULTY SENATE

Unapproved Minutes of October 2, 2019

<https://inside.southernct.edu/faculty-senate/minutes/2019-2020>

The 3rd meeting of the Faculty Senate AY 2019-2020 was held on October 2, 2019 at 12:10 p.m. in the Seminar Room of Connecticut Hall.

Attendance

Dave Allen <i>Accounting</i> 2/3	Matthew Ouimet <i>Counseling</i> 3/3	Sandip Dutta <i>Finance</i> 2/3	Robert Forbus <i>Marketing</i> 1/3	David Pettigrew <i>Philosophy</i> 2/3	Angela Lopez-Velasquez <i>Special Education</i> 3/3
William Farley* <i>Anthropology</i> 2/3	Natalie Starling <i>Counseling & School Psychology</i> 3/3	Peter Latchman <i>Health & Movement Sciences</i> 2/3	Joe Fields <i>Mathematics</i> 3/3	Binlin Wu <i>Physics</i> 2/3	Douglas Macur* <i>Theatre</i> 2/3
Jeff Slomba <i>Art</i> 3/3	Beena Achhpal <i>Curriculum & Learning</i> 2/3	Robert Gregory <i>Health & Movement Sciences</i> 3/3	Klay Kruczek <i>Mathematics</i> 3/3	Jon Wharton* <i>Political Science</i> 2/3	Luke Eilderts <i>World Languages & Literatures</i> 3/3
Kevin Siedlecki <i>Athletics</i> 2/2	Maria Diamantis* <i>Curriculum & Learning</i> 2/3	Tom Radice <i>History</i> 3/3	Jonathan Irving* <i>Music</i> 0/3	Michael Nizhnikov <i>Psychology</i> 2/3	
Sarah Crawford <i>Biology</i> 2/3	Dushmantha Jayawickreme <i>Earth Science</i> 3/3	Darcy Kern <i>History</i> 2/3	Frances Penny <i>Nursing</i> 3/3	Kate Marsland <i>Psychology</i> 2/3	Cindy Simoneau <i>Undergraduate Curriculum Forum</i> 3/3
Mina Park <i>Business Information Systems</i> 3/3	Sanja Grubacic <i>Economics</i> 3/3	Yan Liu <i>Information & Library Science</i> 2/3	VACANT <i>Nursing</i>	William Faraclas <i>Public Health</i> 3/3	Cynthia O'Sullivan <i>Graduate Council</i> 0/3
Jeff Webb <i>Chemistry</i> 3/3	Peter Madonia* <i>Educational Leadership</i> 1/3	Jerry Dunklee <i>Journalism</i> 3/3	Obiageli Okwuka <i>Part-time Faculty</i> 3/3	Michael Dodge <i>Recreation, Tourism & Sport Management</i> 3/3	Aidan Coleman <i>Student Government Association</i> 3/3
Barbara Cook <i>Communication Disorders</i> 3/3	Mike Shea* <i>English</i> 2/3	Parker Fruehan <i>Library Services</i> 3/3	VACANT <i>Part-time Faculty</i>	Paul Levatino <i>Social Work</i> 3/3	Dr. Joe Bertolino <i>SCSU President</i>
Derek Taylor <i>Communication, Media & Screen Studies</i> 3/3	Paul Petrie <i>English</i> 3/3	Jacqueline Toce <i>Library Services</i> 3/3	Mary Ellen Minichiello <i>Part-time Faculty</i> 3/3	Stephen Monroe Tomczak <i>Social Work</i> 3/3	
Mohammad T. Islam* <i>Computer Science</i> 1/3	Matthew Miller <i>Environment, Geography & Marine Studies</i> 3/3	Carol Stewart <i>Management, International Business & Public Utilities</i> 3/3	Walter Stutzmann <i>Part-time Faculty</i> 3/3	Greg Adams* <i>Sociology</i> 2/3	
Guests: R. Prezant <i>Provost</i> I. Crawford <i>AA</i>	S. Hegadus <i>Dean Education</i> Dennis Reiman <i>IT</i> Trevor Brolliar <i>IT</i>	Olcay Yavuz <i>EDU</i>			

An asterisk denotes an absence. Overall attendance recorded below each member.456

Faculty Senate President D. Weiss called meeting to order at 12:12 p.m.

I. Minutes of the previous meeting held on October 2, 2019, were accepted as corrected.

<https://inside.southernct.edu/faculty-senate/minutes/2018-2019>

II. President's Report

<https://inside.southernct.edu/faculty-senate/president-reports/2019-2020>

III. Standing Committees

1. Academic Policy (P. Petrie): Minutes received.
2. Elections (K. Kruczek): No minutes. Reminder: self-nominations were distributed.
3. Finance (W. Faraclas): Distributed the following report:

Available Faculty Travel Funds as of: October 2, 2019			
Fund	Starting	Spent/Enc	Balance
FT "AAUP" Travel	280,704	40,118	240,586
PT "AAUP" Travel	31,190	11,378	19,812
Creative Activity	85,000	84,836	164.

4. Personnel Policy (N. Starling): Minutes received. Encouraged senators with experience working with at 3+1 to contact chair of committee.
5. Rules (R. Gregory): Minutes received.
6. Student Policy (K. Marsland): Minutes received.
7. Technology (P. Fruehan): Minutes received.

IV. Special Committees

1. UCF (C. Simoneau): Presented a proposal to add an FYE representative and alternate to the UCF roster.
 - a. P. Fruehan **moved** to endorse the addition of an FYE representative and alternate to the UCF roster. **Seconded**. After a short discussion, motion **approved**.
2. Graduate Council: No report.
3. FASP (D. Pettigrew): No report. D. Pettigrew and O. Yavuz presented findings from the survey distributed by the Academic Strategic Planning Committee. A university-wide forum is scheduled for October 21, 2019, from 1-2 p.m. in EN C112.

V. Unfinished Business

1. J. Dunklee **moved** to approve the following motion: "Faculty who were eligible to submit a paper file before AY 2019-2020, but chose to submit a digital file, will be allowed to revert to a paper file in a subsequent year if they so desire. There shall be no restrictions on these eligible faculty in the medium they choose to submit their file until the year 2024-2025 when all files are required to be submitted digitally." **Seconded**. After a short discussion, motion **approved**.

VI. New Business

1. Discussion on "Resolution Regarding No Confidence Vote on Students First Plan."
 - a. Senators debated issues associated with the plan, including proposed cost savings, association with the previous Transform 2020 plan, how sister institutions' no

confidence votes included the system president and the Board of Regents, the tone of Southern's resolution, questions concerning the timing of Southern's resolution and the impact it will have, lack of shared governance, potential negative impact on academics, loss of jobs at individual campuses.

- b. Senators are asked to return to their departments and discuss the will of their colleagues in supporting the resolution.

VII. Adjournment

- S. Monroe Tomczak **moved to adjourn. Seconded and approved.**
- Adjourned at 1:59 p.m.

L. Eilderts
Secretary

Minutes of the Standing Committees

ACADEMIC POLICY COMMITTEE

MINUTES 10/9/2019

Present: Allen, Farley, Forbus, Jayawickreme, Okwuka, Petrie (chair), Pettigrew, Siedlecki

- Grade Appeal Policy:
 - Reviewed last round of edits; discussed implications for policy of queries answered by university registrar Alicia Carroll.
- Grade Change & Faculty Absence Policy:
 - Drafted new policy document governing process for grade changes when a faculty member is “absent” under CBA article 4.4.4.
- P&T File Size Limit:
 - Assigned subcommittee (Farley, Jayawickreme, Siedlecki) to work on information and opinion gathering from stakeholders in P&T process (P&T, DECs, dept. chairs, candidates, AAUP, deans and provost): stakeholder survey and/or focus groups; selection of representative stakeholders; questions/topics for survey/focus groups.
 - Because we anticipate that student opinion surveys will be a sticking point in any proposal to limit P&T file size, referred to UFS Executive Committee the question of whether any Senate committee or other faculty or administrative group is currently working on possibility of digitizing student opinion survey process.

Respectfully submitted,

Paul R. Petrie

ELECTIONS COMMITTEE

Minutes for October 9, 2019

- We confirmed the ballot for All-University Committees.
- We completed sorting all the data for the Faculty Evaluation of Administrative. The data is broken down by college, years at SCSU, and all faculty. We are now determining how to best display this data to the Faculty Senate and the University at large.

Respectfully submitted,

K. Kruczek

FINANCE COMMITTEE

No report.

PERSONNEL POLICY COMMITTEE

MINUTES

October 9, 2019

Engleman Hall – Room C-024

Members: Toce, Jacqueline, Crawford, Sarah (absent), Slomba, Jeffrey, Lopez-Velasquez, Angela (minutes), Tomczak, Stephen (absent), Shea, Michael, Adams, Gregory, Starling, Natalie (chair)

12:10pm; meeting called to order

Approval of Minutes: PPC Meeting Minutes of September 25, 2019

- Minutes approved by all PPC members.

ANNOUNCEMENTS/OLD BUSINESS:

The matter of updates to the P & T documents/procedures.

- PPC's desire for involvement has been communicated to APC on 9/30
- Topic: Inclusion of Advising in any updates to documents. The discussion included: the new "model" of advisement that is in Year 2. How can this model be included in the evaluation process?
 - Action Item: PPC would like to meet with Liz Keenan to discuss before next steps

The matter of the emeritus resolution is under review by the EC- no updates at this time

University-wide credit load (PPC discussion continuation)

- Request (Starling) made at Senate for faculty contacts who have prior knowledge or current practices related to a different credit load assignment (SOB, etc.): Senator Forbus will join us on 10/23 at 1:00pm. Committee reviewed forwarded information from SOB and will draft questions in preparation for next meeting.
- Committee reviewed data request from prior meeting
- Logic Model proposal to organize this initiative
 - Action Item: Logic Model to be drafted for next meeting 10/23 (Starling)

Quorum lost; Meeting adjourned 1:40pm

RULES COMMITTEE

October 9, 2019

Present: Robert Gregory (Heath and Movement Studies), Matthew Miller (Environment, Geography and Marine Science), Jeffrey Webb (Chemistry), Paul Levatino (Social Work-Marriage and Family Therapy) (minutes)

Absent: none

Robert Gregory Called the meeting to Order at 12:12PM

Topic	Discussion	Action Item
Scope of focus	The guiding agreed on focus on this revision is that it is not a complete tear down and revision the Constitution & by-laws. The agreed upon focus is to move areas that require ongoing operations and could benefit from access to more routine revision should be in the by-laws. Operations such as rules of succession of officers will also be considered and clarified.	none
Group Discussion	The group continued review of the two documents in and explored additional potential changes & concerns. Other institutions' By-laws & Constitution documents were consulted if needed for reference.	
Moving forward with proposed revisions to Faculty Senate & by-laws.	The group discussed the methodology of proposing changes. On two occasions we met and discussed areas that could be revised. The next step is a methodology to propose and integrate changes as a committee. The chair proposed that he begin a document that incorporates previous discussed proposed changes. The chair will present this at the next meeting and we will move forward from there.	Group agreed to chairperson Gregory's proposal
Motion to Adjourn	Motion to adjourn was made and passed at 1:20PM	Motioned seconded Meeting adjourned

Respectfully Submitted,
Paul Levatino

STUDENT POLICY COMMITTEE

October 9, 2019 Minutes

Present: J. Dunklee, M. Nizhnikov, M. Ouimet, B. Cook., B. Achhpal, M. Dogde, K. Marsland

1. Meeting called to order at 12:05
2. Old Business
 - a. Misconduct policy revisions: Committee discussed edits in response to J. Tetreat's comments. Edits to be finalized at next meeting.
 - b. The committee discussed feedback regarding access to feminine hygiene products
3. New Business
 - a. Plagiarism policy
 - b. Student Field Trips faculty liability concern
 - c. Latin honors
4. Meeting Adjourned at 1:35

Respectfully submitted by K. Marsland

TECHNOLOGY COMMITTEE

No report.

Resolutions & Motions for Consideration

Resolution Regarding No Confidence vote on Students First Plan

SOUTHERN CONNECTICUT STATE UNIVERSITY FACULTY SENATE

RESOLUTION REGARDING NO CONFIDENCE VOTE ON STUDENTS FIRST PLAN

Whereas, Southern Connecticut State University exists for the primary purpose of furthering academic excellence;

Whereas, The SCSU Faculty Senate is the official representative body of the Academic Faculty;

Whereas, In April 2017 the Board of Regents (BOR) for the Connecticut State Colleges and Universities (CSCU) System and its President, Mark Ojakian, launched the “Students First” Initiative, which attempts to consolidate the administrative infrastructure and academic programs of the 12 community colleges and consolidate “back office” functions for the 17 CSCU institutions without a complete understanding of how this might affect the colleges and universities ability to function and retain accreditation;

Whereas, The planning process for “Students First” violates established principles of shared governance, despite repeated calls to create a more representative and deliberative process for managing the transition;

Whereas, The committees created as part of this plan do not provide adequate faculty representation and participation in academic decision-making;

Whereas, The processes adopted for curriculum reform are rushed and unlikely to build academic excellence into programs, but will instead result in programs that meet the “lowest common denominator”;

Whereas, We share concerns raised in the initial NEASC (now NECHE) response dated April 25, 2018 when they did not endorse the initial Substantive Change application,

Whereas, “Students First” has already failed to meet both budgetary expectations and planned timelines, and will continue to drain resources from the colleges to build a statewide bureaucratic structure with questionable chance of success;

Whereas, The plan to build a single community college for Connecticut with 12 campuses removes the community from the community colleges;

Whereas, "Students First" risks plunging the community college system into years of uncertainty and chaos that will have negative impacts on students; and

Whereas, “Students First” endangers the ability of the twelve Community Colleges in Connecticut to fulfill their respective missions, while only putting the system office first; now, therefore, be it

Resolved, That the Southern Connecticut State University Senate, as the representative body for faculty, votes No Confidence in the “Students First” plan.